

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Members: AGNES M. TAVEROS

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.69 x 50% = 2.35	
b. Students (50%)		4.56 x 50% = 2.28	
TOTAL for Instructiion	40%	4.63	1.85
2. Research	30%	4.33	1.30
3. Extension	15%	4.75	0.71
4. Administration	15%	5	0.75
5. Production	0%	0	0
TOTAL			4.61

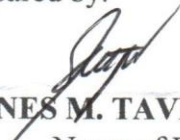
EQUIVALENT NUMERICAL RATING: 4.61

Add: Additional Points, if any:

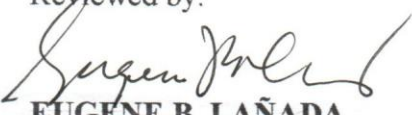
TOTAL NUMERICAL RATING: 4.61

ADJECTIVAL NUMERICAL RATING **OUTSTANDING**

Prepared by:


AGNES M. TAVEROS
Name of Faculty

Reviewed by:


EUGENE B. LAÑADA
Dean, Head DVPCS

Approved:


EDGARDO E. TULIN
President

“Exhibit B”

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, AGNES M. TAVEROS, of the COLLEGE OF VETERINARY MEDICINE commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1, 2017 to June 30, 2017


AGNES M. TAVEROS

Approved:


Dr. EUGENE B. LANADA
Head of Unit

Ratee

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Higher Education Services	FTE	Teaching	4	32.20	5	4	5	4.67	
	No. of teaching materials produced, updated or revised	Course Teacher	3	4	5	5	4	4.67	
Research Activities	Number of research projects being conducted	As co- researcher on the <i>Survey on the Prevalence of Selected Animal-Borne Zoonotic Bacterial, Fungal and Parasitic Agents and Associated Risk Factors</i>	0	1	4	4	5	4.33	
Extension Services	Number of persons trained	Resource Person	10	25	5	4	5	4.67	
	Number of beneficiaries served	Technical expert	10	25	5	5	4	4.67	
	Number of linkages/ partnerships forged	Member	0	1	5	5	5	5.00	
	Number of extension projects being conducted	Member	1	1	5	5	4	4.67	
Administrative Support Services	Meetings attended	Faculty member	4	10	5	5	5	5.00	
Total Over-all Rating								18.76	

Comments & Recommendations for Development Purpose:

Average Rating (Total Over-all rating divided by 4)	18.76 / 4	4.66
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.69
ADJECTIVAL RATING		Outstanding

Received by:

Calibrated by:

Recommending Approval:

Approved by:


TERESITA L. QUINANOLA
PRPEO


REMBERTO A. PATINDOL
PMT Chairman


BEATRIZ S. BELONIAS
Vice Pres. for Instruction


EDGARDO E. TULIN
President

Date: _____

Date: _____

Date: _____

Date: _____

LEGEND: Q¹ – quality 4.6 - 5.0 Outstanding
E² – Efficiency 3.8 - 4.5 Very Satisfactory
T³ – Timeliness 3.0 - 3.7 Satisfactory
A⁴ – Average 2.2 - 2.9 Unsatisfactory
2.1 & below Poor