SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of faculty Member: MARY JEAN M. SAPAN

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x 3)			
1. Instruction						
a. Head/Dean (50%)		4.90 x 50% = 2.45				
b. Students (50%)		5.00 x 50% = 2.50				
Total for Instruction	75 %	4.95	3.71			
2. Research	5%	0.0	0.0			
3. Extension	15%	4.87	.73			
4. Support to Operations	5	4.90	.25			

Equivalent Numerical Rating:

4.69

Add: Additional Points, if any: TOTAL Numerical Rating:

4.69

Adjectival Rating:

OUTSTANDING

Prepared by:

Reviewed by:

Department Head

Recommending Approval:

Approved:

REMBERTO A.PATINDOL

Chairman, PMT

Individual Commitment and Review Form (IPCR)

I, Mary Jean M. Sapan of the Institute of Human Kinetics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of January to June 2016.

MARY JEAN M. SAPAN Ratee

Approved:

ALELI A. VILLOCINO
(Head of Unit

Date:

	Success Indicators		Target	Actual	Rating				
MFO		Task Assigned		Accomplishment	Q1	E2	T3	A4	Remarks
dvance Higher ducation									
igher education ervices	FTE-TL	2nd Semester Physical Education 12 Mapeh 106 TOTAL	26	32.60	5	5	5	5.00	
Instructional Materials Revised and Utilized Teaching guides/aids, exams (written and practical) and reports		Revised and reviewed Course Outline and Syllabus in PE 12	1	1	4.5	5	5	4.83	
	Teaching guides/aids, exams (written and practical)								
	and reports	Prepared midterm examination	1	1	4.8	5	5	4.93	
	Conducted practical exams	5	6	4.8	5	5	4.93		
		Submitted CSR	6	6	4.9	5	5	4.97	
		Computed grades	8	8	4.9	5	5	4.97	
		Checked quizzes	3	4	4.8	5	5	4.93	

		checked assignments	2	4	4.8	5	5	4.93	
	Number of Student Advising	Advised and counseled MApeh and other	5	10	5	5	5	5.00	
	(Mapeh Majors) and	students, transferees, shiftee							
	Consultation Services	and second courser							
	Academic Advising								
	Approved Portfolio	Supervised the performance and							
		checked the portfolio of student							
		teachers	4	4	4.7	5	5	4.90	
		Advised CE-CSSC officers to accomplished goals	8	8	4.5	5	5	4.83	
		Advised CE-CSSC on organization concerns	4	5	4.8	5	5	4.93	
	Student Consultation Service	Hours spent on student consultation	40	50	4.5	5	5	4.83	
	Activities Assisted								
1/2	Number of Student-Related	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -							
	Activities Assisted	Assited in the preparation of	250	300	5	4.8	4.8	4.87	
	Annual Athletic Awards	athletes and coachescertificates							
100	and IHK Anniversary								
	420	Trained and Coached the VSU	6	6	4	5	5	4.67	
	Coaching	Chess team Men and Women							
		TOTAL INSTRUCTION			4.73	4.98	4.98	4.90	
Extension	Arts and Craft Workshop	Assisted in the conduct of the art and workshop	8	10	4.8	5	5	4.87	
		TOTAL EXTENSION			4.8	5	5	4.87	
Support to	Attendance in regular and special								
Operations	meetings	Number of IHK regular and special							
		meetings	6	6	4.8	5	5	4.93	

Committee Assignement	Coordinated the Mapeh Symposium	40	45	4.8	5	5	4.93	
	Called meetings of graduating students	2	2	4.5	5	5	4.83	
	TOTAL SUPPORT TO OPERATIONS			4.7	5	5	4.90	
Total Over-All Rating				4.74	4.99	4.99	4.89	

Average Rating (Total Over-all rating divided by 4)	4.89	Comments and Recommendations for
Additional Points		Development Purposes
Punctuality		
Approved Additional Points (with copy of approval)		
Final Rating		
Adjectival Rating		

Received by:

← Planning Office

Calibrated by;

PHTINDOL

PMT

Recommending Approval

BEATAIZ S/ BELONIKS Vice-President

EDGARDO P. TULIN, Ph.D. President

Approved