

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

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Name of Faculty Member: EUNICE KENEE L. SERIÑO

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2 x 3)
1. Instruction			
a. Head (50%)		$4.96 \times 0.5 = 2.48$	1.984
b. Students (50%)		$5 \times 0.5 = 2.5$	2
TOTAL for Instruction	80%		
2. Research	20%	4.96	0.992
TOTAL RATING			4.976

EQUIVALENT NUMERICAL RATING:

4.98

Add: Additional Points, if any:

TOTAL NUMERICAL RATING

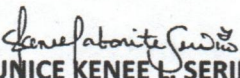
4.98

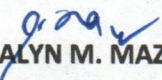
ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

Reviewed by:


EUNICE KENEE L. SERIÑO
Name of Faculty


ANALYN M. MAZO
Head

Approved:


EDGARDO E. TULIN
President

Visca, Baybay City, Leyte

I, EUNICE KENEE L. SERIÑO, Instructor-I, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2016.

Date: _____

ANALYN M. MAZO
Department Head, DBS
Date: _____

MFO No.	MFO Description	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accomplishment	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UMFO	1: Advanced Education Services									
DBS MFO 1.	Graduate Degree Program									
	PI 1: Number of graduate degree specializations									
	PI 2: Total FTE monitored									
	PI 3: Percentage increase in number of graduate									
DBS MFO 2.	Graduate Student									
	PI 1: Number of graduate students awarded with									
	PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period									
	PI 3: Number of graduate students advised									
UMFO 2.	Higher Education Services									
DBS MFO 1.	Curriculum Program									

	PI 1: Total FTE monitored		10.00	10.35	5	5	5	5.00	
	PI 2: Number of curricular program compliant to CMO, approved and offered								
0 = 4.0 1-10% = 4.5 >10% = 5.0	PI 3: Percentage increase in number of undergraduate students enrolled								
	PI 4: Percentage increase in the number of								
	PI 5: Number of academe/industry linkage								
	PI 7: Number of students advised for their academic and thesis concerns	Academic and thesis advisees, & SRC members	10	12	5	5	5	5.00	
	PI 9: Number of student organizations advised	Organization of Biology Students	0	1	5	4	5	4.67	
	PI 10: Number of instructional materials developed/revised	Revised powepoint lecture presentations in Botn 11, Botn 21, Feol 152	20	27	5	5	5	5.00	
	PI 11: Number of OBE compliant syllabus prepared/revised								
	PI 12: Additional outputs								
	Number of students who received academic awards								
	Number of recognitions received by faculty								
	Number of AACUP accreditation areas assigned as local counterpart (Area I-VMGO)		1	1	5	5	5	5.00	
	Number of bound compilation of AACUP supporting documents prepared		2	3	5	5	5	5.00	
	Number of AACUP Program performance profile prepared		1	1	5	5	5	5.00	
DBS MFO 3. RESEARCH									
	PI 1: Number of published papers in internationally indexed journals								

	PI 2: Number of research outputs presented in local/regional/national /international fora/conferences	Poster Presentation for FIMFS, "Planktonic algae as bioindicators of water quality in Pagbanganan River, Baybay City, Leyte"	0	1	5	5	5	5.00	
	PI 3: Number of research project/study conducted	Conducted research on valuing the protection service provided by mangroves in the typhoon-hit areas in the Philippines	1	1	5	4.5	5	4.83	
	PI 4: Number of research proposals submitted								
	PI 5: Number of research proposals approved								
	PI 7: Amount of money generated from external funding								
	PI 8: Amount of money generated from institutional								
	PI 9: Additional outputs								
	Number of research related awards (research conducted by student or student with faculty)								
	Number of awards received by students								
	Number of exchange								
	Number of research report published	Floristic Inventory of the Proposed Site for Tarsier Tourism Center in Villa Aurora, Bilar, Bohol, Philippines (Co-Author; Published to: International Journal of Environmental and Rural Development (IJERD))	1	1	5	5	5	5.00	
	Number of research article submitted for publication	On-going paper for publication in ATR	1	1	5	5	5	5.00	
	Number of terminal reports submitted								

	Number of trainings/symposia/seminars attended	Participated the Job orientation seminar for newly-hired faculty and employees of VSU; Invasive Alien Species (IAS) Training Workshop; Writeshop for the research study, "Valuing the protection service provided by mangroves in typhoon-hit areas in the Philippines"; Seminar on modelling the aquatic ecosystem dynamics	0	3	5	5	5	5.00	
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DBS MFO 4. Extension services

	PI 1: Number of technical/expert services rendered								
	PI 2: Number of extension projects/components								
	PI 3: Amount of money generated from institutional								
	PI 4: Additional Outputs								
	Number of clientele served for identification of specimens as expert in the field								
	Number articles reviewed for peer-reviewed journals								
	Number of scientific fora attended as speaker/resource person								

DBS MFO 5. Support to operation

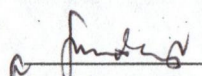
	PI 1. Number of faculty pursuing advanced degree								
	PI 2: Number of new faculty recommended for hiring aligned with ISO standards								
	PI 3: Degree program compliant to CHED								
	PI 4: Degree program has passed evaluation with								

DBS MFO 6: General Administration and Support

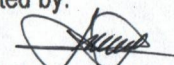
	PI 1: Number of management meetings attended								
	PI 2: Number of management meetings conducted								
	PI 3: Number of recommendations made for the approval of the administration to enhance the units capabilities and better improve its services								
	PI 4: Number of requests made for approval by the administration to address some academic/office concerns								
	PI 5: Number of Purchase requests made for materials/equipment needed for smooth laboratory and office operation								
	PI 6: Number of job/letter requests made for the lecture/laboratory rooms and office maintenance								
	PI 7: Number of well maintained laboratory/lecture rooms								
	PI 8: Number of well maintained comfort rooms for comfortable use of students, faculty and staff								
	PI 9: Number of laboratory specimens properly collected for instructional purposes								
	PI 10: % of clients served with 0 complaint								
	PI 11: Number of exam papers properly mimeographed and reproduced on time								
	PI 12: Number of laboratory/lecture guides reproduced on time								
	PI 13: Number of documents acted upon promptly								
	PI 14. No. of new equipment acquired for office and instruction use								
	Laboratory Services								
	PI 15: Number of laboratory equipment properly maintained as functional								
	PI 16. No. of glasswares/equipment dispensed								

	PI 17. No. of glasswares/equipment inventoried/yr								
	PI 18. % of students & faculty served on time during the scheduled lab. classes & with zero complaint								
	PI 19. % of request for reagents prepared & issued during schedule lab. classes								
	PI 20. % specimens collected & prepared before scheduled lab.								
	PI 21. % materials/equipment submitted to the property office after being declared as waste								
	PI 22. No. of new laboratory equipment/instruments acquired								
Total Over-all Rating								59.50	
Average Rating								4.96	
Adjectival Rating								Outstanding	

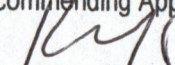
Received by:


 Planning Officer
 Date: _____


Calibrated by:


REMBERTO A. PAINDOL, Ph.D.
 Chairman, PMT
 Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS, Ph.D.
 Vice Pres. for Instruction
 Date: _____

Approved:


EDGARDO E. TULIN, Ph.D.
 President
 Date: _____