

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

REYMAR C. ORIA

Program Involvement (1)		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (50%) from IPCR	0.50	3.12	1.56
	b. Student (50%) from Teaching Performance Eval'n. By-Students	0.50	5.00	2.50
Total for Instruction		100%		4.06
2.	Administration and Support Services			
TOTAL		100%	TOTAL EQUIVALENT NUMERICAL RATING	4.06

EQUIVALENT NUMERICAL RATING:

4.06

Add: Additional Points, if any:

-

TOTAL NUMERICAL RATING:

4.06

ADJECTIVAL RATING:

**VERY
SATISFACTORY**

Prepared by:

Reviewed by:


REYMAR C. ORIA

Name of Faculty


SHALOM GRACE C. SUGANO


Department Head

Recommending Approval:


ALELI A. VILLOCINO

Dean/Director

Approved:


BEATRIZ S. BELONIAS

Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **REYMAR C. ORIA**, of the **VSUIHS** commits to deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period July, 2019 to December 2019.

REYMAR C. ORIA

Ratee

Approved:

SHALOM GRACE C. SUGANO, Ph.D.

Head of Unit

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	E ²	A ⁴	
Secondary Education	FTE	Taught Senior High School and Junior High School	18	25.35	3.5	3.5	3.5	3.5	1 st Semester 2019-2020 1 st Quarter & 2 nd Quarter
	Number of Instructional Materials developed/revised and Utilized: - Course outline Developed	Developed course outline before classes start	1	2	3.5	3.5	3.5	3.5	Filipino 8, 10
	Revised	Revised course outline before classes starts	1	3	3.5	3.5	3.5	3.5	Filipino 8, 10 & 12
	- Syllabus Developed	Developed syllabus	1	1	3.5	3.5	3.5	3.5	Filipino 10
	Revised	Revised syllabus	1	1	3.5	3.5	3.5	3.5	Filipino 10
	- Instructional materials	Developed IMs and power presentations before classes start	1	4	3.5	3.5	3.5	3.5	Filipino 8, 10, 12 & CAT-1
	- Enrollment (No. of students advised)	Advised students during enrolment	150	212	3.5	3.5	3.5	3.5	1 st Semester 2019-2020 1 st Quarter & 2 nd Quarter
	Number of Student Research Facilitated • Number of approved research output	Edited and approved research proposal outputs	3	5	3.5	3.5	3.5	3.5	Study 1 – 8 students Study 2 – 7 students Study 3 – 9 students Study 4 – 7 students Study 5 – 7 students

		of (Grade 11 Senior High School students)							
	<ul style="list-style-type: none"> Number of organization Number of student-related activities assisted 	Advised student organization Assisted student-related activities	1 5	2 13	3.5 3.5	3.5 3.5	3.5 3.5	3.5 3.5	Filipino Club, VSUIHS Volleyball Men Presentation of Escorts and Sponsors, Parents and Teachers Conference, 1 st Quarter Honors Program, Buwan ng Wika, Division Schools Press Conference, Regional Schools Press Conference, Triangular Meet, District Meet, City Meet, Acquaintance party, Intramurals, Math and Science Culmination and English Month
	Total for Instruction				3.5	3.5	3.5	3.5	
Research Services	Number of complied SHS students research output	Complied students research output	3	5	3	3	3	3	Isang Masuring Pananaliksik Tungkol sa paggamit ng <i>Social Media</i> para magpalabas ng saloobin, Pananaw ng mga mag-aaral at guro ng Visayas State University Integrated High School sa paglantad ng marka sa mga Asignatura sa Publiko, Epekto ng Maagang Pagbubuntis ng mga menor-De-Edad sa Baybay City, Leyte; Isang Kwalitatibong Pag-aaral, Pag-unawa at Pananaw ng mga mag-aaral ng Visayas State University Integrated High School tungkol sa <i>Mental Illness</i> at karanasan ng mga mag-aaral na Grade 12 sa VSUIHS sa kani-kanilang pinagdadaanan sa Grade 11 para sa Akademikong Taon 2018-2019: Isang Pananaliksik
	Number of research proposals prepared	Wrote research proposal for approval	1	1	3	3	3	3	Persistensi ng local na Wikain: Isang case Study ng Binaybayon
	Total for Research				3	3	3	3	

Personal development and welfare support	Trainings/Seminars/Conferences Attended:	Attended trainings and seminars approved or conducted by DepED, CHED	0	0	3	3	3	3	
	Total for Personal Development				3	3	3	3	
Administrative functions & other special assignments	Special Assignments from Office of the Dean and Principal		0	1	3	3	3	3	
	Total for Administrative Functions and other Assignments				3	3	3	3	
Total Over-all Rating					12.5	12.5	12.5	12.5	

Average Rating (Total Over-all rating divided by 4)		3.12
Additional Points		x
Punctuality		xx
Approved Additional Points (With copy of approval)		xxx
FINAL RATING		3.12
ADJECTIVE RATING		SATISFACTORY

Comments & Recommendation for Development Purpose:
He is very dependable and responsible in every assigned task. Keep up the good work.

Evaluated & Rated by:

[Signature]
SHALOM GRACE C. SUGANO, Ph.D.

Dept/Unit Head

Date: _____

Recommending Approval:

[Signature]
ALELI A. VILLOCINO, Ed.D.

Dean/Director

Date: _____

Approved by:

[Signature]
BEATRIZ S. BELONIAS, Ph.D.

Vice President

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timelines
- 4 – Average

Exhibit I

PERFORMANCE MONITORING FORMName of Employee: REYMAR C. ORIA


Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teach Fili 8, Fili 10 and CAT	Deliver quality learning to students in the high school program	August 2019	May 2020	May 2020	Very Impressive	Outstanding	
2	Revised syllabi and syllabus for Fili 8 and Fili 10 within school year	OBE syllabus that addresses the needs of learners	August 2019	May 2020	May 2020	Impressive	Very Satisfactory	
3	Develop power point in Fili 8, Fili 10 and CAT	A more comprehensive power point presentation	August 2019	May 2020	May 2020	Impressive	Very Satisfactory	
4	Develop evaluation and assessment tools to rate students' performance	Collect projects, assignments, check, develop rubrics to assess students in	August 2019	May 2020	May 2020	Very Impressive	Outstanding	

		designing and creating innovative activities for the students special needs						
5	Number of student related activities assisted	Assisted six (6) student related activities	August 2019	May 2020	May 2020	Very Impressive	Outstanding	
6	Practice Teachers mentored and evaluated	Assisted, mentored and evaluated two(2) Filipino Major students	September 2019	December 2019	December 2019	Very Impressive	Outstanding	
7	Field study students assisted	Assisted eight (8) field study students from the College of Education	August 2019	May 2020	May 2020	Very Impressive	Outstanding	
8	Special Assignment from the Principal	Chairman Disciplinary Committee	August 2019	May 2020	May 2020	Very Impressive	Outstanding	

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


SHALOM GRACE C. SUGANO
Principal