

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARY JOY M. ABIT, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period April 2018 to June 2018.

MARY JOY M. ABIT

Ratee

Approved:

JESUSITO L. LIM

Head of Unit

MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced and Higher Education Services	- Full Time Equivalent (FTE)	Teaches assigned courses							
	- No. of thesis manuscript checked	As thesis adviser/co-adviser	3	6	5	5	5	5.0	
		As SRC member/chairman							
	- No. of thesis manuscript approved	As thesis adviser/co-adviser	3	5	5	4	5	4.67	
		As SRC member/chairman							
	- No. of instructional materials revised and utilized	Author							
	- No. of trainings/seminars attended		1	2	5	5	5	5.0	
	- No. of hours spent for students	-	5	10	5	5	5	5.0	
	- No. of student researches supervised/assisted	Adviser and/or SRC Member							
	- No. of powerpoint lecture presentation revised	Lecturer		1	5	5	5	5.0	
	- No. of students advised/assisted	Academic and/or course adviser	3	8	5	5	5	5.0	
Total Over-all Rating								29.67 / 6 = 4.945	

Average Rating (Total Over-all rating divided by 4)		4.945
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.945
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

None

Evaluated & Rated By:


JESUSITO L. LIM
 HEAD DPM

Date: _____

Recommending Approval:


VICTOR B. ASIO
 DEAN CAFS

Date: _____

Approved by:


BEATRIZ S. BELONIAS
 VP-Instruction

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

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~~MARY JOY M. ABIT~~

Ratio

Approved:

JESUSITO L. LIM

Head of Unit

	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Research Services	- No. of papers/book chapters written for publication	Senior and/or co-author							
	- No. of papers/book chapters submitted for publication in peer reviewed journals	Senior and/or co-author							
	- No. of papers/book chapters published for peer-reviewed journals	Senior author/Co-author	1	2	5	5	5	5.0	
	- No. research proposal written and submitted	Project leader/Study leader		1	5	5	5	5.0	
	- No. of research paper reviewed	Reviewer	1	4	5	5	5	5.0	
Total Over-all Rating								15.0 / 3 = 5.0	

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

Should make more proposals for external funding and institutional funding

Evaluated & Rated By:


JESUSITO L. LIM
HEAD DPM

Date: _____

Recommending Approval:


VICTOR B. ASIO
DEAN CAFS

Date: _____

Approved by:


OTHELLO B. CAPUNO
VP-Research & Extension

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

Handwritten notes in the left margin, including the word "Hence" and other illegible scribbles.

Handwritten notes in the middle margin, including the word "Hence" and other illegible scribbles.

Main body of handwritten text, consisting of several paragraphs of illegible cursive script.

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARY JOY M. ABIT, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period April 2018 to June 2018.

~~MARY JO M. ABIT~~

Rated

Approved:

JESUSITO L. LIM

Head of Unit

	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Extension Services									
	No. of extension projects held	Project Leader		1	5	5	5	5.0	
	No. of consultative services extended	Subject Matter Specialist (SMS)	1	2	5	5	5	5.0	
	No. of pest/ weed specimen identified	SMS	1	2	5	5	5	5.0	
Total Over-all Rating								15.0 / 3 = 5.0	

At present, the following are the main results of the research on the effects of the 1970s and 1980s on the economy of the United States:

78-000000

Category	Sub-category	Item	Value	Unit	Notes
Electronics	Computer	Desktop PC	1	unit	Intel Core i5, 8GB RAM
		Laptop	2	units	15.6 inch, 16GB RAM
		Tablet	1	unit	10.1 inch, 32GB storage
Furniture	Office	Desk	1	unit	Adjustable, 60x30 inch
		Chair	2	units	Ergonomic, black
		Shelf	1	unit	Wooden, 48 inch long
Kitchenware	Cookware	Pressure Cooker	1	unit	6 quart, stainless steel
		Waffle Maker	1	unit	Non-stick, 400W
		Toaster	1	unit	2-slice, 750W
Clothing	Casual	T-shirt	5	pieces	White, size M
		Jeans	2	pairs	Blue, size L
		Socks	10	pairs	White, size M

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

*Should prepare
exterior material
or need.*

Evaluated & Rated By:


JESUSITO L. LIM
HEAD DPM

Date: _____

Recommending Approval:


VICTOR B. ASIO
DEAN CAFS

Date: _____

Approved by:


OTHELLO B. CAPUNO
VP-Research & Extension

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Mary Joy M. Abit

Performance Rating: Outstanding

Aim: More proposal for external funding; extension materials on weeds

Proposed Interventions to Improve Performance:

Date: _____ Target Date: _____

First Step: Encouraged to make proposal
and extension materials

Result: Research proposal made

Date: _____ Target Date: _____


Next Step: Extension materials or need
being made

Outcome: Research proposal made and
submitted for funding; extension materials
or need being made

Final Step/Recommendation:

Made and submitted proposal for
funding. Waiting for response from funding
agency. Extension materials being made.

Prepared by:


JESUSITO L. LIM
Unit Head

Conformer:


MARY JOY M. ABIT
Name of Rated Faculty/Staff

100-100000

UNITED STATES DEPARTMENT OF JUSTICE

INVESTIGATION OF THE
ACTIVITIES OF THE
COMMUNIST PARTY, U.S.A.

STATEMENT OF [Name] [Address]

[Name] [Address]

[Name] [Address]

[Name] [Address]

[Name] [Address]

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