

Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Ruth O. Escasinas (Prof. III)

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	35%	4.85	1.70
b. Students (50%)	35%	4.40	1.54
Total for Instruction	70%	4.62	3.24
2. Research			
a. Client/Dir. for Research (50%)	20%	4.85	0.97
b. Dept. Head/Center Director (50%)			
Total for Research	20%	4.85	0.97
3. Extension			
a. Client/Dir. for Extension (50%)	10%	4.85	0.49
b. Dept Head/Center Director (50%)			
Total for Extension	10%	4.85	0.49
4. Administration	-		-
5. Production	-		-
TOTAL			4.70

EQUIVALENT NUMERICAL RATING: **4.70**

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **4.70**

ADJECTIVAL RATING:

Outstanding

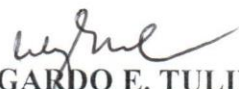
Prepared by:


RUTH O. ESCASINAS
Name of Faculty

Reviewed by:


BERTA C. RATILLA
Department Head

Approved:


EDGARDO E. TULIN
President

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, RUTH O. ESCASINAS, Asso., Prof., commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period Jan to June, 2017.

Ruth
RUTH O. ESCASINAS
Asoc. Prof. V

Berta C. Ratilla
BERTA C. RATILLA
Head, Dept. of Agronomy
Date: _____

MFO No.	MFO Description	Success Indicator (SI)		Task Assigned	Target	Rating				Remark
						Actual Accomplishment	Quality	Efficiency	Timeliness	
UMFO 1: Advanced Education Services 20%										
OVPI MFO 1. Graduate Degree Program Management Services										
0 = 3 1 = 4.8 >2 = 5.0	PI 1: Number of graduate degree specializations offered and monitored	1.00%	Number of graduate degree specializations monitored	1	1	4.8	4.8	4.8	4.8	4.80
1.5 - 2.0 = 4.8	PI 2: Total FTE monitored	1.00%	Total FTE	3	8	5	5	5	5	5.00
	PI 3: Percentage increase in number of graduate students enrolled	1.00%	Monitored graduate students enrolled in the university	1	2	5	5	5	5	5.00
	PI 4: Percentage increase in number of students who graduated within prescribed period	1.00%	Recommended graduate students for graduation	1	2	5	5	5	5	5.00
	Total students graduated		Monitored, corrected manuscript and evaluated students in comprehensive exams	1	2	5	4.8	4.8	4.8	4.87
OVPI MFO 2. Graduate Student Management Services										

	PI 1: Number of graduate students awarded with scholarship/ assistantship	Monitored graduate students awarded with scholarship/assistantship	1	2	5	4.8	4.8	4.87
	PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period	Monitored graduate students awarded with scholarship/ assistantship who graduated within prescribed period	1	1	4.8	5	5	4.87
	PI 3: Number of graduate students awarded with honors/distinction	Recommended for approval graduate students awarded with honors/distinction	1	2	5	4.8	4.8	4.87
UMFO 2. Higher Education Services								
OVPI MFO 1. Curriculum Program Management Services								
	PI 1: Total FTE monitored	Total FTE	5	7.6	5	4.8	4.8	4.87
	PI 2: Number of new undergraduate curricular program compliant to CMO,	Reviewed and indorsed for approval in the appropriate body						0.00
	PI 3: Number of existing curriculum proposal subjected to evaluation and	Reviewed and indorsed for approval in the appropriate body	1	1	5	.4.8	4.8	4.87
	PI 4: Percentage increase in number of undergraduate students enrolled	Reviewed and approved the offering of unscheduled subjects						0.00
	PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period	Evaluated credentials of graduating students with latin honors with the Honors and Awards Committee						
		Recommended candidates for latin honors to the appropriate body	1	1	5	4.8	4.8	4.87
	PI 6: Percentage passing of students in licensure board examination	Gave due recognition to placers of the PRC Licensure Board Examinations						0.00
OVPI MFO 2. Student Management Services								
	PI 1: Percentage increase of students enrolled in different degree programs	Monitored number of students enrolled in different degree programs						0.00
	PI 2: Number of students awarded with scholarship/fellowship/grants /assistantships	Attended and recognized students awarded with scholarships/grants	1	1.00%	5	4.8	4.8	4.87
	PI 3: Number of graduates gainfully employed in jobs related to their undergraduate programs	Monitored number of graduates gainfully employed in jobs related to their undergraduate programs						0.00
	PI 4: Number of students availing of dormitory facilities	Monitored number of students availing of dormitory facilities						0.00
	PI 5: Number of undergraduate students awarded with honors/distinction	Monitored/corrected students outline, manuscript and grades for her to graduate on time to be awarded with honor (cum laude)	1	1	5	5	5	5.00
UMFO 3. Research Services								

[illegible]

[illegible]

PI 1: Number of distance education curricular programs implemented	Coordinated/Monitored distance curricular programs implemented as Chairman of the Dept. Graduate admission Comm	1	1	5	4.8	4.8	4.87
PI 2: Percentage increase in the number of extramural students enrolled	Monitored number of extramural students enrolled as Chairmn of the Graduate admission Comm.	2	7	5	4.8	4.8	4.87
PI 3: Number of extramural students graduated within the prescribed period	Monitored number of extramural students graduated within the prescribed period						
OVPI MFO 8. Program and Institutional Accreditation Services							
PI 1: Number of degree programs which passed accreditation/evaluation at least	Coordinated/Monitored degree programs which passed accreditation/evaluation at least Level 1						0.00
PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards	Monitored faculty recruitment, development and performance evaluation aligned with ISO standards						0.00
PI 3: Degree program compliant with CHED	Evaluated and monitored degree programs compliant with CHED						0.00
PI 4: Readiness to SUC levelling by CHED & DBM	Monitored readiness of the university to SUC levelling by CHED & DBM						0.00
OVPI MFO 9. Development Broadcasting & Communication Services							
PI 1: Number of technical services rendered							0.00
PI 2: Number of radio programs developed and aired							0.00
PI 3: Number of guests invited and interviewed on air							0.00
PI 4: Number of beneficiaries/clientele							0.00
PI 5: Number of queries served on line							0.00
PI 6: Number of student interns supervised							0.00
UMFO 6. General Administration and Support Services (GASS)							
OVPI MFO 1. Administrative and Facilitative Services							
PI 1: Number of colleges, departments & support units supervised, monitored &	Reviewed staff development program of each department						0.00
	Recommended faculty for advance study as Dept. APC member	1	2	4.8	4.8	4.8	4.80
PI 2: Number of university committees/boards/council chaired & coordinated	Attended college and university committees meeting as member of UAC and member of ASHO and BOD of VSUFA and VSUSFA	3	3	4.8	4.8	4.8	4.80
PI 3: Number of personnel policies reviewed							0.00
PI 4: Number of academic related policies							0.00

