

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JUSTINO P. QUIMIO

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		$4.5 \times 50\% = 2.25$	
b. Students (50%)		$4.7 \times 50\% = 2.35$	
TOTAL for Instruction	15 %	4.6	0.69
2. Research	25 %	4.15	1.04
3. Extension	25 %	3.9	0.98
4. Administration	35 %	4.3	1.51
TOTAL			4.22

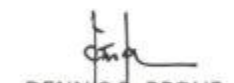
EQUIVALENT NUMERICAL RATING: 4.22
 Add: Additional Points, if any: 0
 TOTAL NUMERICAL RATING: 4.22

ADJECTIVAL RATING: Very Satisfactory

Prepared by:


JUSTINO P. QUIMIO
 Name of Faculty

Reviewed by:


DENNIS P. PEQUE
 Department Head

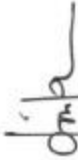
Approved by:


EDGARDO E. TUTIN
 President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JUSTINO M. QUIMIO**, Faculty of the **Department of Forest Science** commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **January to June 2017**.


JUSTINO M. QUIMIO
Ratee


DENNIS P. PEQUE
Dean, FES

MFO's/PAPs	Success Indicators	Assigned Task	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced & Higher Education Services Instruction	Full Time Equivalent (FTE)		7		4.5	4.5	4.5	4.5	
	Teacher's Leave								
	Number of Instructional Materials Developed/Revised and Utilized								
	Revised course outline	Lecturer	1	2/1(200%)	4.3	4.3	4.3	4.3	WTEC 144, FORY 212
	Course syllabi prepared	Lecturer	2	3/2(150%)	4.5	4.5	4.5	4.5	WTEC 144, 145, 149
	Handouts distributed	Lecturer	4	6/4(150%)	4.3	4.3	4.3	4.3	
Research Services	Lab exercises reviewed	Chairman, Ecology lab manual review committee	2	4/2(200%)	4.0	4.0	4.0	4.0	FORY 212 and WTEC 144
	Hours spent in student consultation	Academic adviser, and student organization and thesis	30	40/30(133%)	5.0	5.0	5.0	5.0	Graduate students and Undergraduate manuscripts
	Lecture materials prepared in power point	Lecturer	2	5/2(250%)	4.5	4.5	4.5	4.5	FORY 212
	New laboratory exercises prepared	Laboratory Instructor	1	4/1(400%)	5.0	5.0	5.0	5.0	FORY 212
	No. of graduate thesis supervised	As graduate student thesis adviser	1	3/1(300%)	4.0	4.0	4.0	4.0	
	No. of scientific article revised	As primary author	1	1/1(100%)	4.3	4.3	4.3	4.3	Sylvotrop/ATR
Extension Services	No. of Community engagement	Community visit/meetings	2	3/2(150%)	3.9	3.9	3.9	3.9	LCDE, Plan
	No. of linkage/partnership developed	LCDE, Plan	1	1/1(100%)	3.9	3.9	3.9	3.9	LCDE, Plan
Administration	No. of meetings attended	Faculty meeting, regular & emergency; committees	4	8/4(200%)	4.5	4.5	4.5	4.5	
	Project meetings	Proposal preparation and in project implementation	2	2/2(100%)	4.1	4.1	4.1	4.1	
Total Over-all Rating								60.8	

