

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JUSTINE BENNETTE H. MILLADO

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction	90%		
a. Head/Dean (50%)		4.892X0.5=2.445	
b. Students (50%)		5.0X0.5=2.5	
TOTAL for Instruction	65%	4.945X0.65	3.21425
2. 4 Research	20%	5.0X0.2	1.0
3. Extension	15%	5.0X0.15	0.75
4. Administration			
5. Production			
TOTAL	100%		4.96425

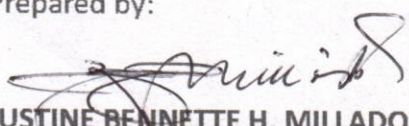
EQUIVALENT NUMERICAL RATING: 4.96425

Add: Additional Points, if any: -

TOTAL NUMERICAL RATING: 4.96425

ADJECTIVAL RATING: OUTSTANDING

Prepared by:

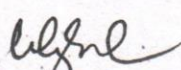

JUSTINE BENNETTE H. MILLADO
Name of Faculty

Reviewed by:


JESUSITO L. LIM
Department Head


BEATRIZ S. BELONIAS
VP-Instruction

Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JUSTINE BENNETTE H. MILLADO, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2017 to December 2017

JUSTINE BENNETTE H. MILLADO Ratee

JESUSITO L. LIM Head of Unit

Approved: _____

	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Research Services	No. of papers published in peer-reviewed journals	Senior and Co-Author	1	1	5	4	5	5.0	
	No. of research projects conducted	Study Leader	1	2	5	5	5	5.0	
	No. of research proposal written and submitted	Proponent	1	3	5	5	5	5.0	
	No. of papers submitted for review in journals	Senior and Co-Author	1	2	5	5	5	5.0	
Total Over-all Rating								20/4 = 5.0	

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

Approved: EDGARDO E. TULIN
President

Recommended by: BEATRIZ S. BELONIAS
OVPI

Calibrated by: REMBERTO A. PATINDOL
PMT

Received by: DANIEL M. TUDTUD, JR.
Planning Office

Date: _____

Date: _____

Date: _____

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

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JUSTINE BENNETTE H. MILLADO
Ratee

Approved: JESUSITO L. LIM
Head of Unit

	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Extension Services	No. of consultative services extended	Subject Matter Specialist	1	4	5	5	5	5.0	
	No. of pest specimens identified				5	5	5	5.0	
Total Over-all Rating									

Average Rating (Total Over-all rating divided by 4)	5.0
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	5.0
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations for Development Purpose:

Received by: DANIEL M. TUTUD, JR.
Planning Office

Calibrated by: REMBERTO A. PATINDOL
PMT

Recommending Approval: BEATRIZ S. BELONIAS
Vice President

Approved by: EDGARDO E. TULIN
President

Date: _____
1 – Quality
2 – Efficiency
3 – Timeliness
4 – Average

Date: _____

Date: _____

Date: _____

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JUSTINE BENNETTE H. MILLADO, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2017 to December 2017


JUSTINE BENNETTE H. MILLADO
 Date

Approved:


JESUSITO L. LIM
 Head of Unit

MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced and Higher Education Services	- Full Time Equivalent (FTE)	Teaches assigned courses	7	22.05	5	5	5	5.0	
	- Number of Graduates w/in the provided period								
	- Baccalaureate	As thesis adviser, SRC	1	5	5	5	5	5.0	
		As student research committee member	1	5	5	5	5	5.0	
	- Number of instructional materials revised and utilized	Author	1	1	5	4	5	4.67	
	- Approved manuscript submitted	Adviser							
	- Number organizations advised	Adviser	0	1	5	5	5	5.0	
	- Number of hours spent for student		0	2	5	5	5	5.0	
	- Number of trainings attended								
	international	Participant							
	local	participant	1	1	5	4	5	4.67	
		Resource person	1	3	5	5	5	5.0	
	- Number of conferences/for a attended	Participant	1	3	5	5	5	5.0	
	- No. of powerpoint lectures made/revised	Lecturer	1	1	5	4	5	4.67	
	- No. of thesis presented in conferences/scientific meetings	presantor							
	- DPM Chair-socio-cultural committee	Organizer	1	3	5	5	5	5.0	
	- No. of hours rendered	Library committee	2	3	5	4	5	4.67	
Total Over-all Rating								58.68/12 = 4.89	

Average Rating (Total Over-all rating divided by 4)		4.89	Comments & Recommendations for Development Purpose:
Additional Points:			
Punctuality			
Approved Additional points (with copy of approval)			
FINAL RATING		4.89	
ADJECTIVAL RATING		OUTSTANDING	

Received by: 
DANIEL M. TUDTUD, JR.
Planning Office

Date: _____
1 – Quality
2 – Efficiency
3 – Timeliness
4 – Average

Calibrated by: 
REMBERTO R. PATINDOL
PMT

Date: _____

Recommending Approval: 
BEATRIZ S. BRONIAS
Vice President

Date: _____

Approved by: 
EDGARDO E. TULIN
President

Date: _____