## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

BERNA LOU A. REGIS

Program Involvement (1)	Percentage Weight of	Numerical Rating	Equivalent Numerical
· · · · · · · · · · · · · · · · · · ·	Involvement (2)	(Rating x%)	Rating (2x3)
1. Instruction			
Head/Dean (50%)		4.81x100%= 4.81	
Students (50%)	×		
Total for Instruction	100%	4.81	4.81
2. Research			
Client/Dir. for Research (50%)			
Dept. Head/Center Director (50%)	· svg	30 T	
Total for Research			
3. Extension			
c. Client/Dir. for Extension (50%)			
d. Dept Head/Center Director (50%)			
Total for Extension			
4. Administration			
5. Production	y		
TOTAL	100%		4.81

EQUIVALENT NUMERICAL RATING:

4.81

Add: Additional Points, if any:

none

TOTAL NUMERICAL RATING:

4.81

ADJECTIVAL RATING:

**OUTSTANDING** 

Prepared by:

Reviewed by:

BERNA LOU A. REGIS

Name of Faculty

Recommending Approval:

ANDEKARIÓ L. CALIBO Dean/Director

Approved:

BEATRIZ S. BÉLONIAS

"Exhibit B"

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Berna Lou A. Regis, a faculty member of the Department of Biological Sciences, commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2020.

Approved:

Berna Lou A. Regis Assistant Professor II ANALYN M. MAZO

Department Head
Date: 12/w V

CANDELARIO L. CALIBO MUM

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomp ishment	Rating				REMARKS (Indicators in percentage should
e e			4		Assoring islinicing	Quality	Eficiency	Timeliness	Average	be supported with numerical values in numerators and denominators)
UMFO	1. ADVANCED EDUCATION	ON SERVICES								
OVPI MI	O 2. Graduate Student Manag	gement Services								
	<u>PI 10</u> . Additional outputs:	A 8. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
UMFO	2. HIGHER EDUCATION S	ERVICES			***************************************					
OVPI UMFO 3. Higher Education Management Services									***************************************	

PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	15	25.6	5	5	4.5	4.83	
	A10 . Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	3	6	5	5	4	4.67	
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	A14 . Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	15	300	5	5	4	4.67	AMAZARIA MARIA MAR
	A15 . Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	10	52	5	5	4	4.67	
PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviserto students	10	13	5	5	5	5.00	
	As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	1	1	5	4.5	5	4.83	ž.
	As SRC Member	Advises and corrects research outline and thesis/SP manuscript		5					
	A18 . Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	3	15	5	5	5	5.00	
PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel						u u	
	On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof							

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	Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught			
	Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.			2
	A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor			2
	A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom			
	A 26. Other outputs implementing the new normal due to covid 20	Collaboration tool for IM making:	1		
FO 3 . RESEARCH SERVICE	9	Review IMs as Chair of     IM Committee			
PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research oroject within the year			
PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication			
FO 4. EXTENSION SERVI					
FO 5. SUPPORT TO OPERATIONS					*
OVELMEO A Drogram o	nd Institutional Accreditation Service	200	+-+-	+-+-	

PI 8.Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the	theQMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member			
College/department under ISO 9001:2015*					
UMFO 6. General Admin	. & Support Services	2			
Total Over-all Rating				33.67	
Average Rating				4.81	
Adjectival Rating			OUTST	ANDING	

Evaluated & Rated by:

Recommending Approval

Approved by:

Comments & Recommendations for Development Purpose:

Neecs to finish her dcctoral degree.

ANALYN M. MAZO
Department Head, DBS
Date: p-f2/WV

CANDELARIO L. CALIBO
Dean, CAS
Date: Dea 21, WW

BEATRIZ S. BELONIAS
Vice President for Instruction
Date:

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Berna Lou A. Regis Performance Rating: Outstanding
Aim: Finish graduate studies (PhD)
Proposed Interventions to Improve Performance:
Date: January 2020 Target Date: December 2020
First Step.
Dissertation write up
Result: First draft of write up
Date: Jan 2021 Target Date: December 2021
Next Step: Finish dissertation write up
Outcome: Approved Dissertation

Prepared by:

ANALYN M. MAZO Unit Head

Conforme:

**BERNA LOU A. REGIS**