

## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: VICTOR B. ASIO (Professor VI)

| Program Involvement<br>(1)    | Percentage<br>Weight of<br>(2) | Numerical<br>Rating<br>(3) | Equivalent<br>Numerical Rating<br>(2x3) |
|-------------------------------|--------------------------------|----------------------------|---|
| 1. Instruction                |                                |                            |   |
| a. VP for Academic Affairs    | 15                             | 4.920                      | 0.738                                   |
| b. Students                   | 15                             | 5.00                       | 0.750                                   |
| Total for Instruction         | 30                             |                            | <b>1.484</b>                            |
| 2. Research                   |                                |                            |   |
| a. Client/Dir. for Research   |                                |                            |   |
| b. Dept. Head/Center Director | 30                             | 5.00                       | 1.50                                    |
| Total for Research            | 30                             |                            | <b>1.50</b>                             |
| 3. Extension                  |                                |                            |   |
| a. Client/Dir. for Extension  |                                |                            |   |
| b. Dept. Head/Center Director | 10                             | 5.00                       | 0.50                                    |
| Total for Extension           | 10                             |                            | <b>0.50</b>                             |
| 4. Administration             | 30                             | 5.00                       | 1.50                                    |
| 5. Production                 |                                |                            |   |
| <b>TOTAL</b>                  | <b>100</b>                     |                            | <b>4.984</b>                            |

EQUIVALENT NUMERICAL RATING:

**4.984**

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

**4.984**

ADJECTIVAL RATING:

**OUTSTANDING**

Prepared by:



VICTOR B. ASIO  
Name of Faculty

Approved:




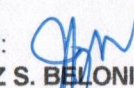
BEATRIZ S. BELONIAS  
Vice President, Academic Affairs



Visayas State University  
College of Agriculture and Food Science  
Visca, Baybay City, Leyte  
**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)**

I, VICTOR B. ASIO, Professor 6 of the College of Agriculture, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2022(Accomplishments).

  
**VICTOR B. ASIO, Ph.D.**  
Ratee (College Dean)  
Date: July 22, 2022

Approved:   
**BEATRIZ S. BELONIAS, Ph.D.**  
VP For Academic Affairs  
Date: \_\_\_\_\_

| MFO No.                                     | Description of MFO's/PAPs                             | Success/ Performance Indicators (PI)  | Task Assigned  | Target | Actual Accomplishment | Rating  |            |            |         | REMARKS<br>(Indicators in percentage should be supported with numerical values in numerators and denominators) |
|---|---|---|--|--------|-----------------------|---------|------------|------------|---------|--|
|   |   |   |  |        |                       | Quality | Efficiency | Timeliness | Average |  |
| UMFO 1: Advanced Education Services         |   |   |  |        |                       |         |            |            |         |  |
| Graduate Degree Program Management Services |   |   |  |        |                       |         |            |            |         |  |
|   | PI 4: Total FTE coordinated, implemented & monitored* | A1. Actual Faculty's FTE  | Soil 212 lec/lab (3), Soil 291 (3) and TREC 207 lec/lab (3)  | 3      | 2.833                 | 5       | 5          | 5          | 5.00    |  |
|   |   | A2. Number of graduate degree specializations monitored                                       | Monitors MS & PhD programs of each department and evaluates and recommends graduate students                     | 1      | 10                    | 5.0     | 5.0        | 5.0        | 5.00    |  |
|   |   | A3. Number of graduate students enrolled  | Monitors graduate students enrolled especially the DOST  | 15     | 15                    | 5.0     | 5.0        | 5.0        | 5.00    |  |
|   |   | A4. Percentage increase in number of graduate students who graduated within prescribed period | Recommends graduate students for graduation (as adviser, Department Head and GAC)                                | 60%    | 95%                   | 5.0     | 5.0        | 5.0        | 5.00    |  |
| Graduate Student Management Services        |   |   |  |        |                       |         |            |            |         |  |
|   | PI 8: Number of graduate students advised *           | A5. Number of students advised  | Reads and approves thesis outline  | 3      | 5                     | 5       | 5          | 5          | 5.0     |  |
|   |   | A6. Number of students advised on thesis/special problem/dissertation                         | Reads, provides suggestions for improvement and approve graduate manuscript (as adviser, GAC member & Dept head) |        |                       |         |            |            |         |  |
|   |   | As GAC Chairman   |  | 2      | 5                     | 5       | 5          | 5          | 5       |  |
|   |   | AS GAC Member   | Provides suggestions, guides and read and approved research outline and thesis/SP/dissertation manuscript        | 0      | 1                     | 5       | 5          | 5          | 5       |  |



|   |   |   |   |      |     |     |     |     |      |   |
|---|---|---|---|------|-----|-----|-----|-----|------|---|
|   |   | As Department Head  | Advised and read and approved <u>research outline</u> and thesis/SP/dissertation manuscript                 |      |     |     |     |     |      |   |
|   |   | A7. Number of students entertained for consultation purposes  | Entertains students seeking consultation with faculty (virtual)   | 2    | 55  | 5   | 5   | 5   | 5.00 |   |
|   |   | A8: Number of graduate students awarded with scholarship/ assistantship   | Monitors graduate students in the department awarded with scholarship under my advisorship                  | 1    | 5   | 5   | 5   | 5   | 5    | Garrido, Rojas, Loreno, Abubo, Mahipos, Belmores, Galvez, Balanay, Requitillo |
|   |   | A9: Percentage of graduate students awarded with scholarship/assistantship who graduated within prescribed period | Monitors and recommended graduate students awarded with scholarship for graduation (GAC Member)             | 50%  | 95% | 5   | 5   | 5   | 5    |   |
|   |   | A10. Number of graduate students gainfully employed in jobs related to their graduate program                     | Recommends graduate students as Instructor of SUC   | 0    | 4   | 5   | 5   | 5   | 5.0  |   |
|   | PI 9: Number of instructional materials developed *       | A11. Number of on-line ready coursewares developed and submitted for review                                       | Converts the existing instructional materials into flexible learning systems                                | 1    | 2   | 4.5 | 4.5 | 4.5 | 4.50 |   |
|   |   | On-line ready courseware  | Prepares Instructional module/laboratory guide/workbook or a combination thereof                            | 1    | 2   | 5   | 5   | 5   | 5.00 |   |
|   |   | Supplemental learning resources   | Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught | 2    | 6   | 5   | 5   | 5   | 5.00 |   |
|   |   | Assessment tools  | Prepares assessment tools such as long exam, quizzes, problems sets, etc.                                   | 1    | 10  | 5   | 5   | 5   | 5.00 |   |
|   |   | A12 : Number of on-line courseware reviewed by TRP & edited by MMDC editor  | Submits the course ware duly reviewed by TRP for editing by MMDC editor                                     | 0    | -   |     |     |     |      | Dept's level only   |
|   |   | A13 : Number of virtual classroom created and operational   | Creates virtual classroom using either Moodle or Google Classroom   | 1    | 2   | 5   | 5   | 5   | 5.00 |   |
|   | PI 10. Additional outputs:                                | A14. Other outputs implementing the new normal due to covid 19  | Designs experiential learning activities and other outputs to implement new normal                          | 1    | 2   | 5   | 5   | 5   | 5.00 |   |
| UMFO 2 Higher Education Services                  |   |   |   |      |     |     |     |     |      |   |
| Under Graduate Degree Program Management Services |   |   |   |      |     |     |     |     |      |   |
|   | PI 5: Total FTE, coordinated, implemented and monitored * | A15. Number of FTE  | Teach:<br>Soil 197, Soil 199C, Soil 111   | 3.00 | -   | -   | -   | -   | -    | NA for the period covered   |
|   |   | A16. Number of degree of specialization compliant to CMO supervised and monitored                                 | Supervised and monitored BSA-Soil Science program compliant to CMO  | 2    | 3   | 5   | 5   | 5   | 5.0  |   |
|   |   | A17. Percentage increase in number of students who graduated within prescribed period                             | Recommended undergraduate students for graduation (as Dept. Head or Thesis Adviser)                         | 50%  | 80% | 5   | 5   | 5   | 5.0  |   |



|  |  |  |  |   |    |   |   |   |     |                     |
|--|--|--|--|---|----|---|---|---|-----|---------------------|
|  |  | <u>A18</u> . Number of grade sheets submitted within prescribed period             | Prepares gradesheet and submits on or before deadline  | 2 | 4  | 5 | 5 | 5 | 5.0 |                     |
|  |  | <u>A19</u> . Number of INC forms with grade submitted within prescribed period     | Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period | 0 | 2  | 5 | 5 | 5 | 5.0 |                     |
|  |  | <u>A20</u> . Number of trainings attended related to instruction                   | Attend mandated trainings  | 0 | 1  | 5 | 5 | 5 | 5.0 |                     |
|  |  | <u>A21</u> . Number of long examinations administered and checked                  | Administers and checks long examination for subjects taught  | 1 | 24 | 5 | 5 | 5 | 5.0 |                     |
|  |  | <u>A22</u> . Number of quizzes administered and checked                            | Prepares and checks quizzes for lec and lab  | 4 | 10 | 5 | 5 | 5 | 5.0 |                     |
|  |  | <u>A23</u> . Number of lab reports and term papers checked and graded              | Checks lab reports and term papers submitted as required   | 0 | 8  | 5 | 5 | 5 | 5.0 |                     |
| <b>Undergraduate Student Management Services</b> |  |  |  |   |    |   |   |   |     |                     |
|  | <u>PI 8</u> : Number of students advised: *                  | <u>A24</u> . Number of students advised:   | <i>Guided the students during enrolment on what courses to take and approved COR</i>                                     | 5 | 12 | 5 | 5 | 5 | 5   | As academic Adviser |
|  |  | <u>A25</u> . Number of students advised on thesis/ field practice/special problem: |  |   |    |   |   |   |     |                     |
|  |  | <i>As Department Head</i>  | Read, reviewed and approved thesis outline as dept. head   |   |    |   |   |   |     |                     |
|  |  | <i>As SRC Chairman</i>   | Read, reviewed and approved thesis outline as Chairman   | 0 | 1  | 5 | 5 | 5 | 5.0 |                     |
|  |  | <i>As SRC Member</i>   | Read, reviewed and approved thesis outline as SRC member   | 2 | 2  | 5 | 5 | 5 | 5.0 |                     |
|  |  | <u>A26</u> . Number of students entertained for consultation purposes              | Entertained and guide students consulting on subject taught, thesis and grades   | 5 | 25 | 5 | 5 | 5 | 5   |                     |
|  | <u>PI 9</u> : Number of student organizations assisted *     | <u>A27</u> . Number of student-related activities assisted                         | Approved and monitored student activities as dept. head  | 0 | 2  | 5 | 5 | 5 | 5   |                     |
|  | <u>PI 10</u> : Number of instructional materials developed * | <u>A28</u> : Number of on-line course ware developed and submitted :               | Prepares and submits for review by the Technical Review Panel  | 1 | 2  | 5 | 5 | 5 | 5   |                     |
|  |  | <i>On-line ready courseware</i>  | <i>Prepares Instructional module/laboratory guide/workbook or a combination thereof</i>                                  | 1 | 2  | 5 | 5 | 5 | 5.0 |                     |
|  |  | <i>Supplemental learning resources</i>   | <i>Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught</i>       | 1 | 10 | 5 | 5 | 5 | 5.0 |                     |
|  |  | <i>Assessment tools</i>  | Prepares assessment tools such as long exam, quizzes, problems sets, etc.  | 5 | 10 | 5 | 5 | 5 | 5.0 |                     |
|  |  | <u>A29</u> : Number of on-line course ware reviewed by TRP & edited by MMDC editor | Submits the course ware duly reviewed by TRP for editing by MMDC editor  | 0 |    |   |   |   |     |                     |



|                                 |  |  |  |     |             |   |   |   |       |  |
|---------------------------------|--|--|--|-----|-------------|---|---|---|-------|--|
|                                 |  | <b>A30</b> : Number of virtual classroom created and operational   | Creates virtual classroom using either Moodle or Google Classroom  | 0   | 5           | 5 | 5 | 5 | 5.0   |  |
|                                 |  | <b>A31</b> . Number of undergraduate students gainfully employed in jobs related to their undergraduate program              | Recommended either for scholarship/work  | 1   | 3           | 5 | 5 | 5 | 5     |  |
|                                 |  | <i>Number of Computer Software Developed</i>   |  |     |             |   |   |   |       |  |
|                                 | <b>PI 11</b> . Additional outputs  | <b>A32</b> . Number of Additional outputs accomplished:  |  |     |             |   |   |   |       |  |
|                                 |  | <b>A33</b> . Program accreditation/evaluation  | Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation | 0   | 3           | 5 | 5 | 5 | 5.0   | ISO and AACUP and COPC                       |
|                                 |  | <b>A34</b> . Other outputs implementing the new normal due to covid 19   |  |     | TOTAL       |   |   |   | 184.5 |  |
|                                 |  |  |  |     | Average     |   |   |   | 4.987 | 0.748076923                                  |
|                                 |  |  |  |     | TPES Rating |   |   |   | 5.0   | 0.75   |
| <b>UMFO 3 Research Services</b> |  |  |  |     |             |   |   |   |       |  |
|                                 | <b>PI 1</b> . Number of research outputs in the last three (3) years utilized  | <b>A35</b> . Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *     | Conducts research for possible utilization by industry or other beneficiaries  | 1   | 5           | 5 | 5 | 5 | 5.0   |  |
|                                 | <b>PI 2</b> . Number of research outputs completed within the year *   | <b>A36</b> . Number of research outputs completed within the year *  | Conducts and completes research project within the year  | 0   | 1           | 5 | 5 | 5 | 5.0   |  |
|                                 | <b>PI 3</b> . Percentage of research outputs published in internationally referred or CHED recognized journal within the year (2021) * | <b>A37</b> . Percentage of research outputs published in internationally-referred or CHED recognized journal within the year | Writes publishable materials out of research outputs and submits for publication   |     |             |   |   |   |       |  |
|                                 |  | <i>In refereed int'l journals/books</i>  |  | 0   | 4           | 5 | 5 | 5 | 5.0   |  |
|                                 |  | <i>In refereed nat'l/regional journals</i>   |  |     |             |   |   |   |       |  |
|                                 | <b>PI 5</b> . Percent of research proposals approved *   | <b>A38</b> . Percentage of of research proposals prepared, submitted and approved  | Prepares research proposals, submits and follows up its approval for immediate implementation  | 50% | 100%        | 5 | 5 | 5 | 5.0   | Acir Soil, Internationalization Acid Soil    |
|                                 | <b>PI 6</b> . Additional outputs*  | <b>A39</b> . No. of research-related awards (research conducted by faculty or student w/ faculty)                            |  | 0   | 1           | 5 | 5 | 5 | 5.0   | DOST-PCAARD Publication Award (Galgo & Asio) |



|                         |   |   |  |   |         |   |   |   |      |                 |
|-------------------------|---|---|--|---|---------|---|---|---|------|-----------------|
|                         |   | <b>A40.</b> Number of journal articles/scientific paper received and reviewed as peer-reviewer  | Chief Editor - Annals of Tropical Research (ATR)   | 1 | 10      | 5 | 5 | 5 | 5.0  |                 |
| MFO 4                   | Extension Services  | <b>A34.</b> Number of UMs submitted to ITSO, VSU  | Prepares and submits application for UM of   |   |         |   |   |   |      |                 |
|                         |   | <b>A35.</b> Other outputs implementing the new normal due to covid 19   | Designs research related activities and other outputs to implement new normal                              |   |         |   |   |   |      |                 |
|                         |   | <b>A41.</b> Number of UMs submitted to ITSO, VSU  | Prepares and submits application for UM of technology generated out of research output                     |   |         |   |   |   |      |                 |
|                         |   | <b>A42.</b> Other outputs implementing the new normal due to covid 19   | Designs research related activities and other outputs to implement new normal                              |   |         |   |   |   |      |                 |
|                         |   |   |  |   | Total   |   |   |   | 30.0 |                 |
|                         |   |   |  |   | Average |   |   |   | 5.0  | 1.5             |
| <b>UMFO 4 Extension</b> |   |   |  |   |         |   |   |   |      |                 |
|                         | <b>PI 1.</b> Number of active partnerships with LGUs, industries, NGOs, NGAs,         | <b>A43.</b> Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained                      | Identifies and links with probable partners for extension activities and maintains this active partnership | 0 | 3       | 5 | 5 | 5 | 5.0  |                 |
|                         | <b>PI 2.</b> Number of trainees weighted by the length of                             | <b>A44.</b> Number of trainees weighted by the length of training   | Conducts trainings among beneficiaries of technologies for transfer  |   |         |   |   |   |      |                 |
|                         | <b>PI 3.</b> Number of extension programs organized and                               | <b>A45.</b> Number of extension programs/projects implemented   | Implements duly approved extension projects  | 1 | 1       | 5 | 5 | 5 | 5.0  |                 |
|                         | <b>PI 4.</b> Percentage of beneficiaries who rated the training course/s and advisory | <b>A46.</b> Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance | Provides quality and relevant training courses and advisory services                                       |   |         |   |   |   |      |                 |
|                         | <b>PI 5.</b> Number of  | <b>A47.</b> Number of technical/expert services as/in:  |  |   |         |   |   |   |      |                 |
|                         | Research Mentoring  | Research Mentor   |  | 1 | 2       | 5 | 5 | 5 | 5.0  | RA              |
|                         | Peer reviewers/Panelists  | Peer reviewers/Panelists  |  | 2 | 10      | 5 | 5 | 5 | 5.0  | Catena, Peer J, |
|                         | Resource Persons  | Resource Persons  |  | 0 | 3       | 5 | 5 | 5 | 5.0  |                 |



|  |   |   |   |                     |                  |   |   |   |      |                 |
|--|---|---|---|---------------------|------------------|---|---|---|------|-----------------|
|  | Convenor/Organizer  | Convenor/Organizer  |   |                     |                  |   |   |   |      |                 |
|  | Consultancy   | Consultant  |   |                     |                  |   |   |   |      |                 |
|  | Evaluator   | Evaluator   |   |                     |                  |   |   |   |      |                 |
|  | PI 8. Percent of extension proposals approved *                     | A48. Percent of extension proposals approved *  | Prepares extension project proposals, submits and follow up its approval for immediate implementation                                 |                     |                  |   |   |   |      |                 |
|  | PI 11. Additional outputs *   | A49. No. of extension-related awards (extn. conducted by faculty or student & faculty) *                                |   |                     |                  |   |   |   |      |                 |
|  |   | A50. Other outputs implementing the new normal due to covid 19  | Designs extension related activities and other outputs to implement new normal  |                     |                  |   |   |   |      |                 |
|  |   |   |   |                     | Total            |   |   |   | 25.0 |                 |
|  |   |   |   |                     | Average          |   |   |   | 5.0  | 0.5             |
| <b>UMFO 5 Support to Operations</b>              |   |   |   |                     |                  |   |   |   |      |                 |
|  |   | Number of faculty/staff awards/honors received  |   |                     |                  |   |   |   |      |                 |
|  | <b>OVPI MFO 4. Program and Institutional Accreditation Services</b> |   |   |                     |                  |   |   |   |      |                 |
|  | PI 8. Compliance to all requirements thru the established/adequate  | A51. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*                    | Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member | zero non-conformity | 100%             | 5 | 5 | 5 | 5.0  |                 |
|  |   | A52. Compliance to all requirements of the program and institutional accreditations:                                    | Prepares required documents and complies all requirements as prescribed in the accreditation tools                                    |                     |                  |   |   |   |      |                 |
|  |   | On program accreditations   | BSA-AACCUP  | 0                   | 2                | 5 | 5 | 5 | 5.0  | AACCUP and COPC |
|  |   | On institutional accreditations   |   |                     |                  |   |   |   |      |                 |
|  | <b>Faculty Development Services</b>                                 |   |   |                     |                  |   |   |   |      |                 |
|  |   |   |   |                     |                  |   |   |   |      |                 |
|  |   |   |   |                     |                  |   |   |   |      |                 |
| <b>UMFO 6 General Admin and Support Services</b> |   |   |   |                     |                  |   |   |   |      |                 |
|  | PI 2. Zero percent complaint from clients                           | A 46. Customerly friendly frontline services  | Provides customer friendly frontline services to clients  | Zero % complaint    | Zero % complaint | 5 | 5 | 5 | 5.00 |                 |
|  | PI 3. Additional Outputs  | A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies * | Initiates/introduces improvements in performing functions resulting to best practice  |                     |                  |   |   |   |      |                 |
|  |   | A 48. Other outputs implementing the new normal due to covid 19   | Designs administration/management related activities and other outputs to implement new normal  |                     |                  |   |   |   |      |                 |



|                       |  |  |     |         |   |   |   |             |     |
|-----------------------|--|--|-----|---------|---|---|---|-------------|-----|
|                       | Number of departments and/or service units supervised and monitored  | Supervising and monitoring   | 5   | 10      | 5 | 5 | 5 | 5.0         |     |
|                       | No. of management meetings conducted   | EXECUTIVE and Staff MEETINGS   | 2   | 6       | 5 | 5 | 5 | 5.0         |     |
|                       | Number of documents attended and served  | Review and Approve documents   | 100 | 400     | 5 | 5 | 5 | 5.0         |     |
|                       | Number of academic lecture/laboratory rooms supervised   | Supervises the maintenance of lecture/ laboratory/ comfort rooms and facilities                        | 5   | 10      | 5 | 5 | 5 | 5.0         |     |
|                       | Number of office and laboratory equipment purchased  | Approved request to purchase laboratory/office equipment   | 0   |         |   |   |   |             |     |
|                       | Number of Committee Membership Meetings Attended   | Attended College/University meetings   | 10  | 10      | 5 | 5 | 5 | 5.0         |     |
|                       | Editor in Chief of Univ. Journal   | Reviewed and edited articles; facilitated in assigning reviewers, printing and reproduction of journal | 5   | 20      | 5 | 5 | 5 | 5.0         |     |
|                       | Number of coaching sessions among department heads, faculty & staff ***  | Dean   | 2   | 6       | 5 | 5 | 5 | 5.0         |     |
|                       | Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of College/department targets *** | Dean   | 2   | 5       | 5 | 5 | 5 | 5.0         |     |
|                       | Coordinator of Scholarship Program   | Monitored scholars under DOST  | 0   | 4       | 5 | 5 | 5 | 5.0         |     |
|                       | Number of Best practices/new initiatives in College administration replicated/benchmarked by other Colleges/other agencies *           | Deans & Dept. Heads  |     |         |   |   |   |             |     |
|                       |  |  |     | Total   |   |   |   | 60.0        |     |
|                       |  |  |     | Average |   |   |   | 5.0         | 1.5 |
| Total Over-all Rating |  |  |     |         |   |   |   | 299.50      |     |
| Average Rating        |  |  |     |         |   |   |   | 4.998       |     |
| Adjectival Rating     |  |  |     |         |   |   |   | Outstanding |     |

Comments & Recommendations for Development Purpose:

Approved by:

**BEATRIZ S. BELONIAS**

Vice President for Academic Affairs

Date:



## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: VICTOR ASIO  
Performance Rating: OUTSTANDING

Aim: To sustain the outstanding rating

Proposed Interventions to Improve Performance:

Full support from the University in terms of the continuous faculty development program, research/extension activities, and administrative support in the preparation of updated teaching materials.

Date: July 2022

Target Date: December 2022

First Step:

- Attend and participate in national and international scientific forum
- Maintain research collaboration of VSU with other collaborating agencies (e.g. ASTHRD, ACIAR, etc.)
- Review manuscripts as Editor of Annals of Tropical Research journal
- Manage and coordinate Erasmus mundus and DOST scholarships
- Spearhead in the proper implementation of different curricular programs of the College
- Maintain the quality of each program of the college by subjecting to accreditations

Results:

- Has reviewed and edited manuscript for Annals of Tropical Research
- Has maintained the collaboration of VSU with other collaborating agencies (e.g. ASTHRD, ACIAR, ect.)
- Has managed and coordinated the Erasmus mundus and DOST scholarships
- Spearheaded the proper implementation and maintained the excellent quality of the different curricular programs of the college

Date: Jan 2023

Target Date: June 30, 2023

Next Step:

- Invite and encourage more international collaborators to enhance tie-ups between potential and existing partner.
- Prepare virtual classroom, update syllabi and learning guides for 2<sup>nd</sup> semester classes


Outcome:

Enhanced tie-ups between potential and existing partners for possible project implementation.




Final Step/Recommendation:  
Sustain outstanding performance.

Prepared by:

  
BEATRIZ S. BELONIAS  
Vice-President for Academic Affairs

Conforme:

  
VICTOR ASIO  
Dean, CAFS