

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Members: **AGNES M. TAVEROS**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.56 x 50% = 2.28	
b. Students (50%)		5.00 x 50% = 2.50	
TOTAL for Instruction	40%	4.78	1.91
2. Research	30%	4.33	1.30
3. Extension	15%	4.50	0.68
4. Administration	10%	4.67	0.47
5. Production	5%	0	0
TOTAL			4.35

EQUIVALENT NUMERICAL RATING: 4.35

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.35

ADJECTIVAL NUMERICAL RATING VS

Prepared by:

AGNES M. TAVEROS
Name of Faculty

Reviewed by:

EUGENE B. LAÑADA
Head, DVPCS

Approved:

JOSE L. BACUSMO
President

“Exhibit B”

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, AGNES M. TAVEROS, of the COLLEGE OF VETERINARY MEDICINE commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January 1, 2015 to June 30, 2015**

AGNES M. TAVEROS

Approved:

Dr. EUGÈNE B. LANADA

Head of Unit

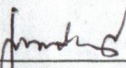
Ratee

[illegible]

Average Rating (Total Over-all rating divided by 4)		4.56
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.56
ADJECTIVAL RATING		Outstanding

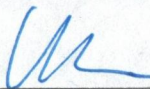
Comments & Recommendations for Development Purpose:

Received by:


Planning Office

Date: _____

Calibrated by:


PMT

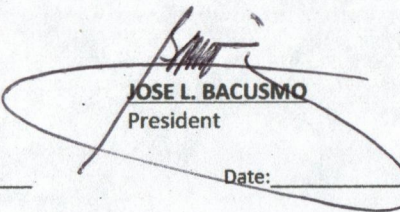
Date: _____

Recommending Approval:

EDGARDO E. TULIN
Vice Pres. for Instruction

Date: _____

Approved by:


JOSE L. BACUSMO
President

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average