SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Members:

AGNES M. TAVEROS

	Program Involvement	Percentage Weight of Involvment	Numerical Rating (Rating x%)	Equivalent Numerical Rating		
	(1)	(2)	(3)	(2x3) ·		
1.	Instruction					
	a. Head/Dean (50%)		$4.56 \times 50\% = 2.28$			
	b. Students (50%)		$5.00 \times 50\% = 2.50$			
	TOTAL for Instructiion	40%	4.78	1.91		
2.	Research	30%	4.33	1.30		
3.	Extension	15%	4.50	0.68		
4.	Administration	10%	4.67	0.47		
5.	Production	5%	0	0		
	TOTAL			4.35		

F	0	TIT	V	ΔΤ	FI	JT	NII	TA	/FR	TCA	T	DA	TING	
			V I	$\Delta \mathbf{I}$		N I	141	111		LA	1		TIVIT	

4.35

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.35

ADJECTIVAL NUMERICAL RATING

VS

Prepared by

AGNES M. TAVEROS

Name of Faculty

Reviewed by:

EUGENE B. LAÑADA

Head, DVPCS

Approved:

OSE L. BACUSMO

President

"Exhibit B"

Ratee

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>AGNES M. TAVEROS</u>, of the <u>COLLEGE OF VETERINARY MEDICINE</u> commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indigated measures for the period <u>January 1, 2015</u> to <u>Jupe 30, 2015</u>

AGNES M. TAVEROS

Approved:

Dr. EUGENE B. LANADA

Head of Unit

			6 1 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Actual			Remarks		
MFO & PAPs	Success Indicators	Tasks Assigned	Target	Accomplishment	Q ¹	E ²	T³	A ⁴	
Higher Education Services	FTE	Teaching	4	41.3	5	5	5 ·	5.00	
	No. of teaching materials produced, updated or revised	Course Teacher	3	4	5	4	5	4.67	
Research Activities	Research Awards received (regional)	Author of paper submitted for presentation	0	0	4	4	4	4.00	
	Research projects being conducted	Co-Study Leader	1	4	5	4	5	4.67	
	Number of persons trained	Resource Person	0	0	4	4	4	4.00	
Extension Services	lumber of beneficiaries served Technical expert		5	15	5	5	5	5.00	
	Number of linkages/ partnerships forged	Member	-1	0	4	4	5	4.00	
	Number of extension projects being conducted	Member	1	1	5	5	5	5.00	
Administrative Support Services	Meetings attended	Faculty member	4	5	. 5	5	4	4.67	
Total Over-all Rating								41.01	

Average Rating (Total Over-all rating divided by 4)	4.56
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.56
ADJECTIVAL RATING	Outstanding

Comments & Recommendations for Development Purpose:

Received by:	Calibrated by:	Recommending Approval:	Approved by:
1. 4.2			AM
Planning Office	PMT	Vice Pres. for Instruction	President
Date:	Date:	Date:	Date:

1 – Quality 2 – Efficiency 3 – Timeliness 4 - Average