

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty member: **PHOEBE LYNN B. CALUNGSOD**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2X3)
1. Instruction			
a. Head/Dean (50%)		4.62 X 50% = 2.31	
b. Students (50%)		4.66 X 50% = 2.33	
TOTAL for Instruction	70%	4.66	3.26
2. Research			
a. Head/Dean			
TOTAL for Research	5%	0	0
3. Extension			
a. Head/Dean		4.76	
TOTAL for Extension	15%	4.76	.71
4. Administration			
a. Extension Coordinator /Communicator			
b. DBGF/GAD Coordinator			
TOTAL for Administration	10%	4	.4
TOTAL			4.37

EQUIVALENT NUMERICAL RATING: 4.37

Add: Additional Points, if any: -

TOTAL NUMERICAL RATING: 4.37

ADJECTIVAL RATING: **VERY SATISFACTORY**

Prepared by:

**PHOEBE LYNN B. CALUNGSOD**

Name of Faculty

Reviewed by:

**JESUSA M. MAGNO**

College Dean

Recommending Approval:

**JESUSA M. MAGNO**

Dean/Director

Approved:

**BEATRIZ S. BELONIAS**

Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **PHOEBE LYNN B. CALUNGSOD**, of the **COLLEGE OF NURSING** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JANUARY** to **JUNE**, 2018.

**PHOEBE LYNN B. CALUNGSOD**

Ratee

Approved:


**JESUSA M. MAGNO**

Head of Unit


MFO & Performance Indicators (PI)	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>INSTRUCTION</b> Prepares Lectures and Plans Academic activities of students	Full Time Equivalent (FTE)	Teach: • January-June (2nd Sem) CA12, NRes 2, InPr	1	1.25	4.6 4.7	4.6 4.7	4.7	4.7	
	Number of New Instructional Materials Developed: • Syllabus • Slides (presentation) • Hand—outs	Member, Curriculum Committee Member, Honors and Awards Committee Member, Events Committee Member, Grievance Committee	1 3 3	1 5 5	4.6 4.5 4.6 4.7	4.7 4.6 4.5 4.7	4.7 4.5 4.6 4.7	4.6 4.53 4.7	
	Number of Instructional Materials Revised: • Syllabus	Member, Curriculum Committee Member, Honors and Awards Committee Member, Events Committee Member, Grievance Committee	1	1	4.6	4.6 4.7	4.7	4.6	

Student Research and Field Practice Advising	<ul style="list-style-type: none"> <li>No. of student research advisees who finish on time</li> </ul>	Adviser	1grp	1 grp	4.6	4.6	<del>4.6</del> 4.8	4.6	
Student Advising and Consultation Services	<ul style="list-style-type: none"> <li>No. of Hours spent on consultation</li> <li>No. of Student related activities assisted</li> </ul>		100 hours 2	200 hours 3	4.7 <del>4.5</del> 4.7	4.7 <del>4.5</del> 4.7	4.6 <del>4.6</del> 4.7	4.6 4.7	
MFO 2 RESEARCH	Number of Research Proposal Submitted		10	10	<del>4.5</del> 0	<del>4.3</del> 0	<del>4.4</del> 0	NONE WAS SUBMITTED DURING THIS PERIOD	
MFO 3 EXTENSION SERVICES	Number of extension programs/projects conducted and completed within prescribed period  <ul style="list-style-type: none"> <li>Number of person-days trained</li> <li>Number of IEC materials/techno-guides developed and utilized</li> <li>Number of beneficiaries served Groups/Institution</li> <li>Number of trainings conducted</li> </ul>	Component Leader: (CATCH)  Component Member: (HELP) Component Member: (FAST) Component Member: (CARES)	1  60  50	3  92  60	4.8  4.8  4.8	4.9  <del>4.7</del> 4.8	4.8  4.8  4.7	4.8 4.8 4.7	
	Number of Civic Actions done and assisted		1	2	<del>4.7</del> 4.8	<del>4.6</del> 4.7	<del>4.6</del> 4.7	4.7	
	Number of linkages/ partnerships forged:	Extension Services	1	1	4.7	4.7	4.7	4.7	
TOTAL OVER-ALL RATING					4.69	4.71	4.7	4.71	4.7

Average Rating (Total Over-all rating divided by __)		
Additional Points:		
Punctuality	XX	-
Approved Additional points (with copy of approval)	XX	-
FINAL RATING		4.7
ADJECTIVAL RATING		Very Satisfactory


Comments & Recommendations for Development Purpose:
To submit research proposal within the period & conduct once approved. 

Evaluated and Rated by:

  
JESUSA M. MAGNO  
Dept/Unit Head

Date: \_\_\_\_\_

Recommending Approval:

  
JESUSA M. MAGNO  
Dean

Date: \_\_\_\_\_

Approved by:

  
BEATRIZ S. BELONIAS  
Vice-President

Date: \_\_\_\_\_

1 – quality    2 – Efficiency    3 – Timeliness    4 – Average

## PERFORMANCE MONITORING & COACHING JOURNAL

	1 <sup>ST</sup>	Q U A R T E R
	2 <sup>nd</sup>	
Aug. 2018	3 <sup>rd</sup>	
	4 <sup>th</sup>	

Name of Office: **COLLEGE OF NURSING**


Head of Office: **JESUSA M. MAGNO**

Name of Personnel: **PHOEBE LYNN B. CALUNGSOD**

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls specify)	
	One-on-One	Group			
Monitoring					
Coaching	<p>Advised to conduct research in congruence with the thrusts of the department and university within the year.</p> <p>Advised to attend and participate in professionally aligned seminars, trainings and other related endeavors aside from research.</p> <p>Reminded to observe wearing of the uniform especially when holding classes.</p>				<p>Acknowledged to conduct aligned research within the year.</p> <p>The instructor agreed to attend and participate endeavors conducted by Accredited Professional Organization.</p> <p>The instructor promised to abide the policies in terms of wearing the uniform.</p>

*Note: Please indicate the date in the appropriate box when the monitoring was conducted.*

Conducted by:

  
**JESUSA M. MAGNO**  
 Immediate Supervisor

Noted by:

  
**BEATRIZ S. BELONIAS**  
 VP, Academic Affairs

[illegible]

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GOVERNMENT OF THE DISTRICT OF COLUMBIA

Activity gathering	Activity gathering	MECHANISM		Remarks
		Meeting Group	Other Specify	
Information gathering	Information gathering	Information gathering	Information gathering	Information gathering

There is also a rather common notion of a "strong" and a "weak" form of the argument, as we can see from

24100 E. 2 MILE AVE  
MILWAUKEE, WIS. 53224

ORIGINAL IN ARIZONA  
102179628 - aluminum

## EMPLOYEE DEVELOPMENT PLAN

Name : Phoebe Lynn B. Calungsod

Performance Rating: 4.37

Aim: Increase accomplishment/target based on the thrusts of the university and the department.

Proposed intervention to Improve Performance:

Date: March 2018 Target Date: \_\_\_\_\_

First Step:

Identified the need to submit research proposal and conduct once approved.

Result:

Acknowledged the deficiency and recognized the importance of accomplishing the Research thrust of the university.

Date: April-May Target Date: \_\_\_\_\_

Next Step:

On - process.

Outcome:

Research proposal is on working process.

Final Step/Recommendation:

Encouraged to comply within the given period.

Prepared by:

Unit Head

Conforme:

Phoebe Lynn B. Calungsod  
Name of Ratee Faculty/Staff