

Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS


Name of Faculty Member: JULIOUS B. CERNA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		5.0x50%= 2.50	
b. Students (50%)		4.77x 50% = 2.39	
Total for Instruction	60%	4.89	2.93
2. Research	15%	5.00	0.75
3. Extension	15%	5.00	0.75
4. Administration	10%	4.58	0.46
5. Production	0%	0.00	0.00
TOTAL			4.89

EQUIVALENT NUMERICAL RATING: 4.89
Add: Additional Points, if any: 0.00
TOTAL NUMERICAL RATING: 4.89

ADJECTIVAL RATING: OUTSTANDING

Prepared by:


JULIOUS B. CERNA
Name of Faculty


Reviewed by:


IVY C. EMNACE
Department Head

Recommending Approval:


VICTOR B. ASIO
Dean, CAFS

Approved:


BEATRIZ S. BELONIAS
Vice President for Instruction

WFOBAGC

1952

DATE _____

RECOMMENDATION OF VOTING:

ROBERTO M. CALVO

DATE: 12/14/1995
BY: C. D. R. / V. C.

11. Wiederholung

CONFIDENTIAL

DECLARATION OF WORK

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JOINT INFORMATION VIDEO

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1991. *ADDITIONAL LONG-TERM DATA*

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	100%	90%	80%	70%
2. ПРОЦЕНКА	0%	0.00	0.00	0.00
4. КОМПЕНСАЦИЯ	10.0	4.28	0.49	0.19
3. РИСКОВЫЕ	13.0	2.00	0.32	0.12
5. ЧАСТНОЕ	12.0	2.00	0.32	0.12
100% КОМПЕНСАЦИЯ	90%	4.28	3.83	
В. ПРОЦЕНКА (200%)		4.28 - 20% = 3.38		
В. ПРОЦЕНКА (200%)		2% - 20% = 3.40		
1. ПРОЦЕНКА				
	В.	В.	В.	В.
	ПРОЦЕНКА	(В. x 2)	ПРОЦ.	ПРОЦ.
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CONCLUSIONS

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JULIOUS B. CERNA**, of the Department of Food Science and Technology commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July – December 2018


JULIOUS B. CERNA
 Ratee

Approved:


IVY C. EMNACE
 Head, DFST


VICTOR B. ASIO
 Dean, CAFS

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO1- Advanced Education Services									
MF02 – Higher Education Services	P1. 1. Number of FTE coordinated and implemented	Teaches undergraduate courses (FTec 143 Lec and Lab & AE 130)	3	4.35	5.0	5.0	5.0	5.0	
	P1.2. Number of instructional material revised/prepared	Revised/Prepared IMs							
	New syllabi		1	2	4	4	4	4.0	
	Revised syllabi		1	2	5	5	4	4.67	
	New powerpoint Lecture Presentation (per course)		5	6	5	5	5	5.00	
	P1.3. Number of course outline/syllabus updated	Updated course outline on FTec 143& AE 130	1	2	5	5	4	4.67	
	P1.4. Number of Students advised								
	As SRC Chairman	Advising/correction	6	6	5	5	4	4.67	
	As SRC Member	Advising/correction	4	4	5	5	4	4.67	

	As Academic Adviser	Advising/undergrad students	4	4	5	5	5	5.00	
	On Consultation	Accommodated students for thesis/OJT/Research consultation	15	25	5	5	5	5.00	
	P1.5. Additional Outputs								
	Number of Examinations prepared	Prepared examinations for subjects taught	8	10	5	5	5	5.00	
	Number of term exams checked	Checked term exams	4	116	5	5	4	4.67	
	Number of checked requirements	Checked individual/group requirements	20	580	5	5	4	4.67	
	Number of checked quizzes	Checked quizzes (individual)	20	290	5	5	5	5.00	
	Number of grade sheets submitted on prescribed period	Prepared Gradesheet for 1 st Semester 2018-2019	2	2	5	5	5	5.00	
MFO3 – Research Services	P1.1. Number of research projects conducted and/or completed on schedule								
	Number of patents filed	Filed patents of different technologies	2	4	5	5	5	5.00	
	P1.2. Number of articles submitted for publication	Submitted research article for publication	1	2	5	5	5	5.00	
	Number of research consultations	Accommodated researchers for consultations	4	8	5	5	5	5.00	
	Number of high school students advised	Advised High School Research Project	2	2	5	5	5	5.00	
MF04- Extension Services	P4.1 Additional Outputs								
	Number of seminar/training attended	Attended seminar/training	1	4	5	5	5	5.00	
	Number of beneficiaries assisted	Assisted beneficiaries	1	1	5	5	5	5.00	

Activity	Frequency	Duration	Cost	Notes
1. Planning and Design	1	2	100	
2. Material Procurement	1	2	200	
3. Construction	1	2	300	
4. Testing and Commissioning	1	2	100	
5. Operation and Maintenance	1	2	100	
6. Decommissioning	1	2	100	
7. Total	7	14	1000	

MFO 6 – General Admin. & Support Services (GASS)	P6. 1. Percent complaints from clients served	Percent of complaints from the clients served	No valid complaint		5	5	5	5.00	
	Number of areas in-charge for level 3 AACUP Phase 2	Acted as Area In-charge	1	1	4	3	3	3.33	
	Number of membership in committee	Acted as member in different committees	5	11	5	5	5	5.00	
	Number of Plan produced	Produced plan/design	3	5	5	5	5	5.00	
Total Over-all Rating								115.35	

Average Rating (Total Over-all rating divided by 4)		4.80
Additional Points:		
Approved Additional points (with copy of approval)		
FINAL RATING		4.80
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

Update Instructional Materials in Food Engineering courses

Evaluated & Rated by:

IVY C. EMNACE

Department Head

Date:

Recommending Approval:

VICTOR B. ASIO

Dean, CAFS

Date:

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction

Date:

1 – Quality 2 – Efficiency 3 – Timeliness 4 – Average

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GOVERNMENT OF CANADA

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NAME	DATE	TIME	LOCATION	REMARKS
John Doe	12/15/2023	10:00	Room 101	Present
Jane Smith	12/15/2023	10:00	Room 101	Present
Robert Johnson	12/15/2023	10:00	Room 101	Present
Emily White	12/15/2023	10:00	Room 101	Present
Michael Brown	12/15/2023	10:00	Room 101	Present
Sarah Green	12/15/2023	10:00	Room 101	Present
David Black	12/15/2023	10:00	Room 101	Present
Olivia Grey	12/15/2023	10:00	Room 101	Present
William Gold	12/15/2023	10:00	Room 101	Present
Isabella Silver	12/15/2023	10:00	Room 101	Present
James Copper	12/15/2023	10:00	Room 101	Present
Ava Iron	12/15/2023	10:00	Room 101	Present
Benjamin Platinum	12/15/2023	10:00	Room 101	Present
Mia Nickel	12/15/2023	10:00	Room 101	Present
Ethan Zinc	12/15/2023	10:00	Room 101	Present
Sophia Lead	12/15/2023	10:00	Room 101	Present
Lucas Tin	12/15/2023	10:00	Room 101	Present
Charlotte Steel	12/15/2023	10:00	Room 101	Present
Henry Aluminum	12/15/2023	10:00	Room 101	Present
Amelia Brass	12/15/2023	10:00	Room 101	Present
Sebastian Copper	12/15/2023	10:00	Room 101	Present
Harper Silver	12/15/2023	10:00	Room 101	Present
Wyatt Gold	12/15/2023	10:00	Room 101	Present
Evelyn Iron	12/15/2023	10:00	Room 101	Present
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James Tin	12/15/2023	10:00	Room 101	Present
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PERFORMANCE MONITORING FORM

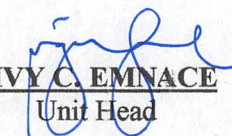
Name of Employee: JULIOUS B. CERNA

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-All Assessment Of Output**	Remarks/Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as; prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grades sheets within prescribed period, makes himself available for students consultations during consultation hours.	Very Satisfactory	July 1, 2018	December 31, 2018	December 10, 2018	Very Impressive	Very Satisfactory	
2	Attends trainings, seminars and workshops.	Outstanding	July 1, 2018	December 31, 2018	December 10, 2018	Very Impressive	Outstanding	
3	Attends meetings and workshops as per instructed by immediate Head.	Outstanding	July 1, 2018	December 31, 2018	December 10, 2018	Very Impressive	Outstanding	
4	Performs other functions such as; member of the different committees of the department	Outstanding	July 1, 2018	December 31, 2018	December 10, 2018	Very Impressive	Outstanding	

*Either very impressive, impressive, needs improvement, poor, very poor

**Outstanding, very satisfactory, unsatisfactory, poor

Prepared by:



IVY C. EMNACE
Unit Head

On this 20th day of December 1968, I, the undersigned, being duly sworn, depose and say that the foregoing is a true and correct copy of the original as the same appears in the files of the Department of the Interior, Bureau of Land Management, Washington, D.C.

Subscribed at:

[Signature]
 Special Agent in Charge

Section	Description of the property and its location	Acres	Date	County	State	Federal	Private	Total
1	Tract of land in the County of ... State of ...	100.00	1968	...	...	...	...	...
2	Tract of land in the County of ... State of ...	200.00	1968	...	...	...	...	...
3	Tract of land in the County of ... State of ...	300.00	1968	...	...	...	...	...
4	Tract of land in the County of ... State of ...	400.00	1968	...	...	...	...	...
5	Tract of land in the County of ... State of ...	500.00	1968	...	...	...	...	...
6	Tract of land in the County of ... State of ...	600.00	1968	...	...	...	...	...

Department of the Interior, Bureau of Land Management

Washington, D.C. 20240

EMPLOYEE DEVELOPMENT PLAN

Name of Employee : JULIOUS B. CERNA
Performance Rating : 4.89 Outstanding

Aim: To improve teaching capability of faculty member.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: July 2018

Target Date: September 2018

First Step:

Required Engr. Cerna to update course syllabi of the courses assigned to him

Result:

Updated undergraduate course syllabi

Date: October 2018

Target Date: December 2018

Next Step:


Update undergraduate course syllabus and Instructional Materials.

Outcome:


Final Step/Recommendation:

Engr. Cerna will update the rest of the syllabi and instructional materials assigned to him.

Prepared by:


IVY C. EMNACE
Unit Head

Conforme:


JULIOUS B. CERNA
Ratee

STATE OF TEXAS - DEPARTMENT OF HEALTH

Warrant of Arrest
For the following offense:

Article 1.000, Health Code, Texas Health Act

For the offense of: Violating the provisions of the Health Code, Texas Health Act

Date: July 20, 1994 Arrested by: Deputy Sheriff

File No.:

Section 1.000, Health Code, Texas Health Act

Reason:

Violating the provisions of the Health Code, Texas Health Act

Date: July 20, 1994 Arrested by: Deputy Sheriff

File No.:

Section 1.000, Health Code, Texas Health Act

Reason:

Violating the provisions of the Health Code, Texas Health Act

Date: July 20, 1994 Arrested by: Deputy Sheriff

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Section 1.000, Health Code, Texas Health Act

Date: July 20, 1994 Arrested by: Deputy Sheriff

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Section 1.000, Health Code, Texas Health Act

Reason:

Violating the provisions of the Health Code, Texas Health Act