

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Nello D. Gorne**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean	45.00	4.35	1.96
b. Students	45.00	5.00	2.25
Total for Instruction	90.00		4.21
2. Research			
a. Client/Dir. for Research			
b. Dept. Head/Center Director			
Total for Research			
3. Extension			
a. Client/Dir. for Extension			
b. Dept. Head/Center Director	5	4.80	0.24
Total for Extension	5.00	4.80	0.24
4. Administration	3.00	4.90	0.15
5. Production	2.00	4.90	0.10
TOTAL	100		4.69

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:


ADJECTIVAL RATING:

OUTSTANDING


Prepared by:

Reviewed by:



Nello D. Gorne
Name of Faculty


ULYSSES A. CAGASAN
Head, Department of Agronomy

Recommending Approval:


VICTOR B. ASIO, Ph.D.
Dean, College of Agriculture and Food Science

Approved by:


BEATRIZ S. BELONIAS
Vice President, Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

NELLO D. GORNE
Asst. Prof. III
Date: Jan. 28, 2020

ULYSSES A. CAGASAN
Head, Department of Agronomy
Date: Jan 29, 2020

[illegible]

OVPI MFO 3. Faculty Evaluation Services									
OVPI MFO 4. Admission & Registration Services									
OVPI MFO 5. Guidance and Counselling & Support to Students Services									
OVPI MFO 6. Library Services									
OVPI MFO 7. Distance Education Services									
OVPI MFO 8. Program and Institutional Accreditation Services									
OVPI MFO 9. Development Broadcasting & Communication Services									
UMFO 6. General Administration and Support Services (GASS)									
OVPI MFO 1. Administrative and Facilitative Services									
OVPI MFO 2. Frontline Services									
Total Over-all Rating						23.80	23.80	24.10	23.90
Average Rating						4.76	4.76	4.82	4.78
Adjectival Rating								OUTSTANDING	

Comments and Recommendations for Development Purpose:

Maintain outstanding rating and submit research articles for publication

- 1- Quality
- 2- Efficiency
- 3- Timeliness
- 4- Average

Evaluated and Rated by:


ULYSSES A. CAGASAN

Head, Department of Agronomy

Date: 02/2/2020


Recommending Approval:


VICTOR B. ASIO

Dean, College of Agriculture and Food Science

Date: _____

Approved by:


BEATRIZ S. BELONIAS

Vice President, Instruction

Date: _____

Exhibit L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: NELLO D. GORNE
Performance Rating: OUTSTANDING

Aim: To sustain the outstanding rating

Proposed Interventions to Improve Performance

Date: January 30, 2020

Target Date: January to December 31, 2020

First Step:

To attend trainings and seminar and present paper in scientific conferences
Update instructional materials/syllabus

Result:

Presented research results in conference; attended trainings & seminars; submitted extension proposals for evaluation and funding

Target Date: July 1 to Dec. 31, 2020

Next Step:

To write scientific articles for publications; research proposals for funding

Outcome: Have scientific paper published; research proposal funded

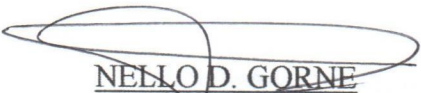
Final Step/Recommendation:

Maintain outstanding rating and publish research paper in refereed journals

Prepared by:


ULYSSES A. CAGASAN
Unit Head

Conforme:


NELLO D. GORNE
Name of Ratee Faculty/Staff