SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

Nello D. Gorne

	Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
	(1)	(2)	(3)	(2x3)
1.	Instruction			
a.	Head/Dean	45.00	4.35	1.96
b.	Students	45.00	5.00	2.25
	Total for Instruction	90.00		4.21
2.	Research			/
a.	Client/Dir. for Research			
b.	Dept. Head/Center Director			
	Total for Research			
3.	Extension			
a.	Client/Dir. for Extension			
b.	Dept. Head/Center Director	5	4.80	0.24
	Total for Extension	5.00	4.80	0.24
4.	Administration	3.00	4.90	0.15
5.	Production	2.00	4.90	0.10
	TOTAL	100		4.69

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any: TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

Prepared by:

Name of Faculty

4.69

4.69

OUTSTANDING

Reviewed by:

ULYSSES A. CAGASAN

Head, Department of Agronomy

Recommending Approval:

VICTOR B. ASIO, Ph.D.

Dean, College of Agriculture and Food Science

Approved by:

BEATRIZ S. BELONIAS

Vice President, Instruction

Visayas State University
College of Agriculture Food and Science
DEPARTMENT OF AGRONOMY

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, NELLO D. GORNE, Asst. Prof. III of the Department of Agronomy, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1 to December 31, 2019.

NELLO D. GORNE

Asst. Prof. III

Date: Jan. 28, 2020

ULYSSES A. CAGASAN

Head, Department of Agronomy

Date: Jan 29, 2020

					E	Rating				_ 1	
MFO No.	MFO Description	Success Indicator (SI)	%	Task Assigned	Target	Actual Accomplishment	Quality	Efficiency	Timeliness	Average	Remark
UMFO	1. Advanced Educ	cation Services									
OVPI MFO 1. Graduate Degree Program Management Services											
l '		PI 2: Total FTE monitored		Total FTE	1	2.25	4.8	4.8	4.9	4.83	
UMFO 2. Higher Education Services											
		riculum Program Management Services							1.0	1.00	
		PI 1: Total FTE monitored		Total FTE	10	30.9	4.8	4.8	4.9	4.83	
UMFO 3. Research Services											
		PI 1. Number of published papers in internationally indexed journals In refereed int'l journals			1	1	4.7	4.7	4.8	4.73	Accepted for publication in ATR 42(1) JanJun.'20)
		PI 4. Number of research proposals submitted			1	1	4.7	4.7	4.7	4.70	
UMFO 4. Extension Services											
		PI 2. Number of IEC materials/technoguides developed/used			1	1	4.8	4.8	4.8	4.80	
UMFO 5. Support to Operations (STO)											
	OVPI MFO 1. Fac	ulty Development Services									
	OVPI MFO 2. Fac	ulty Recruitment/Hiring Services						<u> </u>			<u> </u>

OVPI MFO 3. Fa	culty Evaluation Services								
OVPI MFO 4. Ad	mission & Registration Services								
OVPI MFO 5. Gu	idance and Counselling & Support to Students	Servi	ces						
OVPI MFO 6. Lil	orary Services								
OVPI MFO 7. Di	stance Education Services								
OVPI MFO 8. Pr	ogram and Institutional Accreditation Services								
OVPI MFO 9. De	velopment Broadcasting & Communication Se	vices							
	nistration and Support Services (GASS)								
OVPI MFO 1. Ad	Iministrative and Facilitative Services								
OVPI MFO 2. Fr	ontline Services								
Total Over-all Rating					23.80	23.80	24.10	23.90	
Average Rating					4.76	4.76	4.82	4.78	
Adjectival Rating							OUTS	TANDING	

Comments and Recommendations for Development I	ourpose:					£
resorter outstanding rating	and	Subart	research	crfiches	for	publication

- 1- Quality
- 2- Efficiency
- 3- Timeliness
- 4- Average

Evaluated and Rated by:

ULYSSES A. CAGASAN

Head, Department of Agronomy

Recommending Approval:

VICTOR B. ASIO

Dean, College of Agriculture and Food Science

Date:

Approved by:

Vice President, Instruction

Date:

Exhibit L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: NELLO D. GORNE Performance Rating: OUTSTANDING

Aim: To sustain the outstanding rating

Proposed Interventions to Improve Performance

Date: January 30, 2020

Target Date: January to December 31, 2020

First Step:

To attend trainings and seminar and present paper in scientific conferences Update instructional materials/syllabus

Result:

Presented research results in conference; attended trainings & seminars; submitted extension proposals for evaluation and funding

Target Date: July 1 to Dec. 31, 2020

Next Step:

To write scientific articles for publications; research proposals for funding

Outcome: Have scientific paper published; research proposal funded

Final Step/Recommendation:

Maintain outstanding rating and publish research paper in refereed journals

Prepared by:

ULYSSES A. CAGASAN Unit Head

Conforme:

Name of Ratee Faculty/Staff