

Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Marievic S. Flores

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.29x50%= 2.14	
b. Students (50%)		5.00x50% = 2.50	
Total for Instruction	100%	4.64	4.64
2. Research			
3. Extension			
4. Administration			
5. Production			
TOTAL			

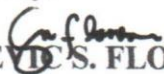
EQUIVALENT NUMERICAL RATING: 4.64

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.64

ADJECTIVAL RATING: OUTSTANDING

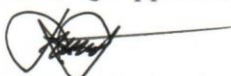
Prepared by:


MARIEVIC S. FLORES
Name of Faculty

Reviewed by:


LIJUERA J. CUADRA
Department Head

Recommending Approval:


REMBERTO A. PATINDOL
Chairman, PMT

Approved:


EDGARDO E. TULIN
President

Individual Performance Commitment & Review Form (IPCR)

I, **MARIEVIC S. FLORES**, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following targets and accomplishments for the period January to June 31, 2017.

Marievic S. Flores
MARIEVIC S. FLORES
Ratee

Approved: **LIJUERA J. CUADRA**
Head of Unit

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	E ³	A ⁴	
Higher Education	FTE	Taught undergraduate courses	18.00	27.15	5	4	4	4.33	2 nd Sem SY: 2016-2017
	Number of IMs developed / revised & utilized • Syllabi - New - Revised • Course outline - New - Revised	Developed Syllabi/revised syllabi, & Course outline before classes start	1	2	4	5	4	4.33	Fili 152 Fili 159
			1	2	4	4	5	4.33	Fili 146 Fili 142
			1	2	5	4	4	4.33	Fili 152 Fili 159
			1	2	4	4	4	4.0	Fili 146 Fili 142
			1	4	5	4	4	4.33	Fili 152, Fili 159, Fili 146, Fili 142
	• Instructional Materials	• Developed IMs and Power point presentations before classes start	1	4	5	4	4	4.33	

	Number of student Research & Field Practice Advisory											
	- Number of Organization - Number of student-related activities assisted	Advised Student Organization	1	1	4	5	4	4.33	KAFIM			
		Assisted Student-related activities	1	4	5	4	4	4.33	Tribute			
	Total for Instruction				4.50	4.25	4.13	4.29				
Others												
Total Over-all Rating								4.29				

Average Rating (Total Over-all rating divided by 4)		4.29
Additional Points		
Punctuality		
Approved Additional Points (With copy of approval)		4.29
FINAL RATING		
ADJECTIVAL RATING		Very Satisfactory

Comments & Recommendations for Development Purpose:

Received by:


TERESITA L. QUINOLA
 PRPEO

Date: _____

Calibrated by:


REMBERTO A. PATINDOL
 PMT Chair

Date: _____

Recommending Approval


BEATRIZ S. BELONIAS
 VP for Instruction

Date: _____

Approved by:


EDGARDO E. TULIN
 President

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average