Name of Faculty Member: HELMAR G. YCONG

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.52x50%=2.26	
b. Students (50%)		5.00x50%=2.50	
TOTAL for Instruction	70%	4.76	3.33
2. Research	15%	4.00	0.60
3. Extension	10%	4.00	0.40
4. Administration	5%	4.67	0.23
5. Production			
6. Others			
TOTAL			4.56

EQUIVALENT NUMERICAL RATING:

4.56

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.56

ADJECTIVAL RATING:

VERY SATISFACTORY

Prepared by:

Reviewed by:

HELMAR'S. CON

Name of Faculty

LIJUERAJ J. CUADRA

Department Head

Recommending Approval:

Chairman, PMT

Approved:

EDGRDØ E. TULIN

President

Individual Performance Commitment & Review Form (IPCR)

I, HELMAR G. YCONG, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July to December 31, 2016.

HELMANC, YOUNG

Approved:

LIJUERAJJ. CUADRA Head of Unit

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Q ¹	Ra E ²	Rating E ³	A 4	
Higher Education	FTE	Teach undergraduate courses	18.00	18.10	Vs.	ري. د	4	4.67	1 st semester, 2016 – 2017
	Number of IMs developed / revised & utilized				ANTHORNE AND PRINCIPAL PRI				
	Course outline Revised	Revised course outline before classes start	1	1	S	4	4	4.33	PrEd 152
		Revised syllabus before classes start	1	1	5	4	4	4.33	PrEd 152
	Number of Student Research & Field Practice Advising								Alcosero, Amac, Anacleto, Avila, Bagunu, Bandialan, Batucan, Cabahit, Campo,
	Number of approved	Edited and approved portfolio of student teachers	20	33	S	5	4	4.67	Clemente, Dalubatan, Dayap, Espera, Espinosa,
	рогионо								Justo, Langres, Luzon,
									Makiling, Mayoral, Merin,
						94			Panta, Pelin, Pericano, Po,
									Quiboy, Requioma, Ruiz

	4.29							and the same state of the same	Total Over-
	4.67	4.00	4.00	5.00					AND THE PROPERTY OF THE PROPER
							Accomplishment report of CE	coordinated	
	4.67	4	4	S	4	-	Consolidated Annual	Number of units	Others
	4.00	4.00	4.00	4.00	американ компенсия предележдения предележдения предележдения объекторизация предележдения предележде	льний одникальный правительный правительный правительный правительный правительный правительный правительный п	оружили жизи переникания при		AREA TO A TOTAL CONTRACT AND A
Conducted post evaluation to beneficiaries	4.00	4	4	4	25	15	Served beneficiaries at Brgy. Bunga	Number of beneficiaries served	Extension Services
	4.00	4.00	4.00	4.00				Total for Research	
Learning Outcomes in Solving Exponential Expressions (for manuscript writing)		The second secon	The state of the s					research	Services
High School Students'	4.00	4	4	4	1	_	Completed research	Number of completed	Research
не односникалний и денений верхиний верхиний верхиний верхиний верхиний верхиний верхиний верхиний верхиний ве В верхиний	4.52	4.29	4.71	4.71				Total for Instruction	
Teaching Profession								person	
Student Learning 2,								g served as resource	
Learning 1, Assessment of								Review/Seminar/Trainin	
Assessment of Student	4.67	4	5	5	3		Served as resource person	Number of	***************************************
Math Month									
Celebration, Science and	500 pt - 100								
Party, Post-Teachers' Day		~~						assisted	
Anniversary), Acquaintance								activities	
Booth-Making (VSU							activities	student-related	
(CE-SSC)	4.67	S	S	4	4	-	Assisted student-related	 Number of 	
Supreme Student Council									
College of Education	Manager in the region made of			Note agripting the following			organization	organization	
Math Majors' Society,	4.33	4	S	4	2	_	Advised student	 Number of 	

	COLUMN TO SERVICE STREET, STRE	
Satisfactory		ADJECTIVAL RATING
4.29		FINAL RATING
	XXX	Approved Additional Points (With copy of approval)
	XX	Punctuality
		Additional Points
4.29		Average Rating (Total Over-all rating divided by 4)

Development	Comments &
Purpose:	Recommendations for

AND CAR TARACTER AND ALL TO	The same of the sa

Planning Office

Calibrated by:

Received by:

Recommending Approval

Date:

Approved by:

1 – Quality 2 – Efficiency 3 – Timeliness 4 - Average