

Name of Faculty Member: **HELMAR G. YCONG**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.52x50%=2.26	
b. Students (50%)		5.00x50%=2.50	
TOTAL for Instruction	70%	4.76	3.33
2. Research	15%	4.00	0.60
3. Extension	10%	4.00	0.40
4. Administration	5%	4.67	0.23
5. Production			
6. Others			
TOTAL			4.56

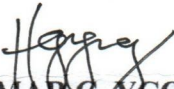
EQUIVALENT NUMERICAL RATING: 4.56

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.56

ADJECTIVAL RATING: **VERY SATISFACTORY**


Prepared by:


HELMAR G. YCONG
Name of Faculty

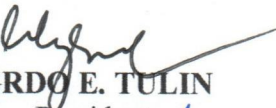

Reviewed by:


LIJUERA J. CUADRA
Department Head

Recommending Approval:


Chairman, PMT

Approved:


EDGRDO E. TULIN
President 

Individual Performance Commitment & Review Form (IPCR)

I, **HELMAR G. YCONG**, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July to December 31, 2016.


HELMAR G. YCONG
 Ratee

Approved: 
LLUERA J. CUADRA
 Head of Unit

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	E ³	A ⁴	
Higher Education	FTE	Teach undergraduate courses	18.00	18.10	5	5	4	4.67	I st semester, 2016 – 2017
	Number of IMs developed / revised & utilized								
	• Course outline Revised	Revised course outline before classes start Revised syllabus before classes start	1 1	1 1	5 5	4 4	4 4	4.33 4.33	PrEd 152 PrEd 152
	Number of Student Research & Field Practice Advising								
	• Number of approved portfolio	Edited and approved portfolio of student teachers	20	33	5	5	4	4.67	Alcosero, Amac, Anacleto, Avila, Baguna, Bandalan, Batucan, Cabani, Campo, Clemente, Dalubatan, Dayap, Espera, Espinosa, Fulache, Guino, Jordan, Justo, Langres, Luzon, Makiling, Mayoral, Merin, Nesperos, Octavio, Paloma, Panta, Pelin, Pericano, Po, Quiboy, Reguiona, Ruiz

[illegible]

