

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: REYMAR C. ORIA

Program Involvement (1)		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (50%) from IPCR	100.00	4.50	4.50
	b. Student (50%) from Teaching Performance Eval'n. By-	0.00	0.00	0.00
	Total for Instruction	100%	2.25	4.50
2.	Administration and Support Services	0%	0.00	0.00
TOTAL		100%	TOTAL EQUIVALENT NUMERICAL RATING	4.50

EQUIVALENT NUMERICAL RATING:

4.50

Add: Additional Points, if any:

-


TOTAL NUMERICAL RATING:

4.50

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:


REYMAR C. ORIA
Name of Faculty

Reviewed by:


SHALOM GRACE C. SUGANO
Department Head

Recommending Approval:


ALELI A. VILLOCINO
Dean/Director

Approved:


BEATRIZ S. BELONIAS
Vice President

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, REYMAR C. ORIA, a faculty member of the VSU INTEGRATED HIGH SCHOOL commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January-June 2020.

REYMAR C. ORIA

Instructor

Date:

Approved:

SHALOM GRACE C. SUGANO

Department Head

Date:

ALELI A. VILLOCINO

College Dean

Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned	0						
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students	0						
		A3 . Number of students advised on thesis/special problem/dissertation								
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript	0						
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation	0						
		A4 . Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty	0						

	PI 9: Number of instructional materials developed *	A5. Number of on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems	0						
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	0						
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	0						
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	0						
		A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	0						
		A 7 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	0						
	PI 10. Additional outputs:	A 8. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal	0						
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	18	35.4	5	5	5	5.00	Filipino II, IV and CAT-1
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	3	3	5	5	5	5.00	Filipino II, IV and CAT-1
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	2	5	4	5	5	4.70	CAT-1

	A12 . Number of trainings attended related to instruction	Attend mandated trainings	2	0					Our trainings was supended due to the pandemic.
	A13 . Number of long examinations administered and checked	Administers and checks long examination for subjects taught	4	6	5	4	5	4.70	Filipino II, IV and CAT-1
	A14 . Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	20	50	5	5	5	5.00	Filipino II, IV and CAT-1
	A15 . Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	0	0					
PI 8: Number of students advised: *	A16 . Number of students advised:	Acts as academic adviser to students	40	44	5	5	5	5.00	Grade-10 URANUS
	A17 . Number of students advised on thesis/ field practice/special problem:		0	0	3	3	3	3.00	
	As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	0	0	3	3	3	3.00	
	As SRC Member	Advises and corrects research outline and thesis/SP manuscript	0	0	3	3	3	3.00	
	A18 . Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	5	177	5	5	5	5.00	Filipino II, IV and CAT-1
PI 9: Number of student organizations advised/ assisted *	A19 . Number of Student organizations advised	Advises student organizations recognized by USOO	1	1	5	5	5	5.00	Filipino Club
	A20 . Number of Student organizations assisted on student related activities	Assists student organizations in implementing student	10	1	5	5	5	5.00	Valentines Day (Only this due to COVID-19)
PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel	5	10	5	5	5	5.00	Filipino IV and Filipino II

		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	2	3	5	5	5	5.00	Filipino II, IV and Filipino 002
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	20	30	5	5	5	5.00	Filipino II, IV and Filipino 002
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	20	30	5	5	5	5.00	Filipino II, IV and Filipino 002
		<u>A 23</u> : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	3	3	5	5	5	5.00	Filipino 10
		<u>A 24</u> : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	5	2	5	5	5	5.00	Filipino IV and Filipino 002
	<u>PI 11</u> . Additional outputs	<u>A 25</u> . Number of Additional outputs accomplished:		1	1	5	5	5	5.00	Grade-10 Honors committee
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation	0	0	3	3	3	3.00	
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU	0	0	3	3	3	3.00	
		<u>A 26</u> . Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal	2	2	5	5	4	4.70	Filipino IV and Filipino II
UMFO 3 . RESEARCH SERVICES										
	<u>PI 1</u> . Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	<u>A27</u> . Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							

	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year							
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication							
		<i>In refereed int'l journals</i>								
		<i>In refereed nat'l/regional journals</i>								
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scientific fora/conferences							
		<i>In int'l fora/conferences</i>								
		<i>In nat'l/regional fora/conferences</i>								
	PI 5. Percent of research proposals approved *	A 31. Percentage of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation							No outputs due to COVID-19
	PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by								
		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper							
		A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output							
		A 35. Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal							

UMFO 4. EXTENSION SERVICES

	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership								No outputs due to COVID-19
	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer								No outputs due to COVID-19
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implements duly approved extension projects								No outputs due to COVID-19
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services								No outputs due to COVID-19
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries								No outputs due to COVID-19
	<i>Research Mentoring</i>	<i>Research Mentor</i>									
	<i>Peer reviewers/Panelists</i>	<i>Peer reviewers/Panelists</i>									
	<i>Resource Persons</i>	<i>Resource Persons</i>									
	<i>Convenor/Organizer</i>	<i>Convenor/Organizer</i>									No outputs due to COVID-19

[illegible]

PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member	0	zero non-conformity					
	A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools	0	100% compliant					
	On program accreditations								
	On institutional accreditations								
UMFO 6. General Admin. & Support Services									
PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients	0	Zero % complaint					
PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performing functions resulting to best practice	0						
	A 48. Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal	0						
Comments & Recommendation for Development Purpose: <i>She is dependable and responsible worker. He is always ready and willing to accept new assignments.</i>									
Total Over-all Rating									
Average Rating								4.50	Very Satisfactory
Adjectival Rating									

Evaluated & Rated by:

SHALOM GRACE C. SUGANO

Department Head

Date:

Recommending Approval

ALELI A. VILLOINO

Dean, College of Education

Date:

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction

Date: 12/10/20

Exhibit I

PERFORMANCE MONITORING FORMName of Employee: REYMAR C. ORIA

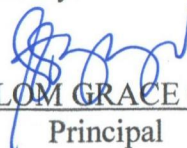
Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teach Fili 8, Fili 10 and CAT	Deliver quality learning to students in the high school program	August 2020	May 2021	May 2021	Very Impressive	Outstanding	
2	Revised syllabi and syllabus for Fili 8 and Fili 10 within school year	OBE syllabus that addresses the needs of learners	August 2020	May 2021	May 2021	Impressive	Very Satisfactory	
3	Develop power point in Fili 8, Fili 10 and CAT	A more comprehensive power point presentation	August 2020	May 2021	May 2021	Impressive	Very Satisfactory	
4	Develop evaluation and assessment tools to rate students' performance	Collect projects, assignments, check, develop rubrics to assess students in	August 2020	May 2021	May 2021	Very Impressive	Outstanding	

		designing and creating innovative activities for the students special needs						
5	Number of student related activities assisted	Assisted six (6) student related activities	August 2020	May 2021	May 2021	Very Impressive	Outstanding	
6	Practice Teachers mentored and evaluated	Assisted, mentored and evaluated two(2) Filipino Major students	September 2020	December 2020	December 2020	Very Impressive	Outstanding	
7	Field study students assisted	Assisted eight (8) field study students from the College of Education	August 2020	May 2021	May 2021	Very Impressive	Outstanding	
8	Special Assignment from the Principal	Chairman Disciplinary Committee	August 2020	May 2021	May 2021	Very Impressive	Outstanding	

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


SHALOM GRACE C. SUGANO
Principal