## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name	of	Faculty	Member:	GIRLINA	Ρ.	GOGO .

	Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
	(1)	(2)	(3)	(2x3)
<u></u>				
1.	Instruction			
	a. Head/Dean (50%)		4.88x50%=2.44	
	b. Students (50%)		5 x 50%=2.5	
	TOTAL for Instruction	75%	4.94	3.71
2.	Research	10%	0	0
3.	Extension			0
4.	Administration	15%	5	0.75
5.	Production	0%		0
T	OTAL			4.46

**RATING:** 

4.46

Add: Additional Points, if any: **TOTAL NUMERICAL RATING:** 

4.455

ADJECTIVAL RATING:

**Very Satisfactory** 

Prepared by:

Reviewed by:

Name of Faculty

Recommending Approval:

Department Head

Dean/Director

Approved:

Vice President

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>GIRLINA P. GOGO</u>, of the <u>VISAYAS STATE UNIVERSITY-LABORATORY HIGH SCHOOL</u> commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>JULY</u> to <u>DECEMBER</u>, 2018.

GIRLINA P. GOGO

Ratee

Approved:

SARIO P. ABELA

Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishments	Rating		Remarks		
	Juccess maicators	rusius rusigireu	, anget		Q¹	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
Advanced & Higher	FTE								
Education Services: Education Services as	• TL	Teaching	12.75	24.30	5	5	5	5	MATH 2A, MATH2B, GEN CHEN
Laboratory High School of the College of	Number of Instructional Materials Developed/Revised and Utilized:								
Education	Revised syllabi within the year		2	2	5	5	4	5	MATH 2A, MATH2B
	* Teaching Aid (PowerPoint/visual aids/etc)		3	3	5	5	5	5	MATH 2A, MATH2B, GEN CHEN
	Student Advising and Consultation Services:								
	Number of organizations advised		1	1	4	4	4	4	Grade 11 STEM
	Number of student-related activities assisted	······································	1	2	5	5	5	5	Festival of Talents, Parents-Teache Conference
Average Rating					4.8	4.8	4.6	4.8	
Support to Operation to the College of Education	Instructional Services								
	No. of Field Study Students Assisted								
	Other services								
	♦ Other services provided to VSU activities and other agencies								
STO									

			•						,
Personal development and welfare support	Trainings / Seminars / Conferences Attended:								
	Approved or Conducted by DepED		1	1	5	4	5	5	Refresher course in coaching and officiating
	Other services		1	1	5	5	5	5	Writeshop on Outcomes-Based- Education Syllabi
	Average Rating				5	4.5	5	5	
Administrative functions & other special assignments	Special Assignments from Office of the Principal								
	Performs registrar functions such as keeping and updating students forms, VSULHS Entrance Examination assisted, Attendance to meetings called by the principal to improve the school sitae, committee assignments, and other special assignments	Attendance to meetings called by the principal, to improve the school site, committee assignments,	90%	95%	5	5	5	5	
Average Rating					5	5	5	5	
Total Over-all Rating					4.93	4.77	4.87	4.93	

Average Rating (Total Over-all rating divided by 4)		4.88
Additional Points:		
Approved Additional points (with copy of approval)	ХХ	
FINAL RATING		4.88
ADJECTIVAL RATING		ONITSTANDING

She	s and	Reco	nmenda Jedi	tions for Di Cated	evelopme emp	nt Purpos Loyel	e: J.

Evaluated & Rated by:  ROSARIO P. ABELA, ED.D			Recom	Mending Approval:  ALELI A. VILLOCINO, ED.D.	Approved by:  BEATRIZ S. BELONIAS, PH.E		
De	pt/Unit Head				pean/Director		Vice President
Date:				Date:		Date:	
1 – Quality	2 – Efficiency	3 – Timeliness	4 – Average				

# Exhibit I

# PERFORMANCE MONITORING FORM

Name of Employee: GOGO, GIRLINA P.

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommend ation
1	Teach Math2a, Math2b, Gen. Chem	Deliver quality learning to students in high school	August 2018	May 2019	May 2019	Very impressive	Outstanding	
2	Revise course outline in Math 2a, Math 2b, Gen Chem	OBE syllabus that addresses the needs of learners	August 2018	March 2019	March 2019	Very impressive	Outstanding	
3	Develop ppt in Math 2a and Gen Chem	A more comprehensive ppt presentation	August 2018	May 2019	May 2019	Very Impressive	Outstanding	
4	Develop evaluation and assessment tools to rate students' performance	Collect projects, assignments, check, develop rubrics to assess students in designing and creating modified subject-related games and activities	August 2018	May 2019	May 2019	Very impressive	Outstanding	
5	Submit reports and other requirements	Sign DTR, submit grade sheets	August 2018	May 2019	May 2019	Very Impressive	Outstanding	
6	Student consultation	Advise students on completion of requirements	August 2018	May 2019	May 2019	Very Impressive	Outstanding	

\* Either very impressive, impressive, needs improvement, poor, very poor \*\* Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

DR. ROSARIO P. ABELA
Unit Head

#### EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Girlina P. Gogo
Performance Rating: Very Satisfactory

Aim: To level up teaching effectiveness and enrich knowledge related to instruction.

Proposed Interventions to Improve Performance:

Date: June 2018 Target Date: December 2018

First Step:
Revise and develop OBEdized syllabus and teaching materials.

Result:
Developed OBEdized syllabus and teaching materials.

Date: August 2018 Target Date: December 2018

Outcome: Attended seminars organized by the college or university.

Attend seminars and trainings for self-enhancement.

Final Step/Recommendation:

Carry out responsibilities as an instructor.

Prepared by:

ROSARIO P. ABELA, Ed.D.

Conforme:

Next Step:

Name of Ratee Faculty/Staff