

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **MARICEL V. LIM**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (100%)		4.40 x 100% = 4.40	
b. Students			
Total for Instruction	60%	4.40	2.64
2. Research			
a. Client/Dir. for Research			
b. Dept. Head/Center Director (100%)		4.67 x 100% = 4.67	
Total for Research	40%	4.67	1.87
3. Extension			
a. Client/Dir. for Extension			
b. Dept Head/Center Director (100%)			
Total for Extension	0%	0.00	0.00
4. Administration			
5. Production			
TOTAL			4.51

EQUIVALENT NUMERICAL RATING: 4.51
 Add: Additional Points, if any: 0.00
 TOTAL NUMERICAL RATING: **4.51**

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:

MARICEL V. LIM
 Name of Faculty

Reviewed by:

WINSTON M. TABADA
 Department Head

Recommending Approval:

ROBERTO C. GUARTE
 College Dean


Approved:

BEATRIZ S. BELONIAS
 Vice President for Academic Affairs

"Exhibit B"


INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARICEL V. LIM, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July - December, 2020.


MARICEL V. LIM
 Instructor III
 Date:

Approved:

WINSTON M. TABADA
 Department Head
 Date:


ROBERTO C. GUARTE
 College Dean
 Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Actual Accomplishment (July-December 2020)	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
							Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES											
UMFO 2. HIGHER EDUCATION SERVICES											
OVPI UMFO 3. Higher Education Management Services											
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE		Teaches subjects/courses assigned	2	13.45	5	4	4	4.33	CSci22, CSci21 and ITEC11
		A12. Number of trainings attended related to instruction	Trainings attended	Attends mandated trainings	1	5	5	5	4	4.67	EVHEIs-FLMSC, GCMT, GIS, ISO
		A13. Number of examinations administered and checked	exam prep	Administers and checks long examination for subjects taught	2	2	5	4	4	4.33	Midterm Exams for CSci21, CSci22 and ITEC11
		A14. Number of quizzes administered and checked		Prepares and checks quizzes for lec and lab	2	3	5	4	4	4.33	CSci21, CSci22 and ITEC11
		A15. Number of lab reports and term papers checked and graded		Checks lab reports submitted as required	2	2	4	4	4	4.00	CSci22 and CSci21
	PI 8: Number of students advised: *	A16. Number of students advised:		Acts as academic adviser to BSCS students	5	10	5	5	5	5.00	Academic advisees (1st yr BSCS students)

		A 26. Other outputs implementing the new normal due to covid 19		Designs experiential learning activities and other outputs to implement new normal	1	1	5	5	5	5.00	VSUEE Training/Workshop for Faculty
						Total Points				61.67	
						Average Rating				4.40	
UMFO 3 . RESEARCH SERVICES											
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *		Prepares, submits and presents research paper in scienfic for a/conferences	1	1	5	5	4	4.67	Mobile-based Cacao P. palmivora Disease Recognizer
						Total Points				4.67	
						Average Rating				4.67	
UMFO 4. EXTENSION SERVICES											
UMFO 5. SUPPORT TO OPERATIONS											
UMFO 6. General Admin. & Support Services (GASS)											
	Total Over-all Rating									66.33	
	Average Rating									4.54	
	Adjectival Rating										

Average	4.54
Additional Punctuality	
Approved Additional points (with copy of approval)	
FINAL	4.54
ADJECTIVAL	Outstanding

Comments & Recommendations for Development Purpose:

- She has to improve her skills on developing online courses for her subjects.
- Submit Research proposals
- She should pursue PhD Computer Science studies asap.

Evaluated and Review:

WINSTON M. TABADA

Head, DCST

Date: _____

Recommending Approval:

ROBERTO C. GUARTE

Dean, CET

Date: _____

Approved:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date: 2/26/21

PERFORMANCE MONITORING FORM

Name of Employee: MARICEL V. LIM

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-All Assessment Of Output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as; prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grades sheets within prescribed period, makes herself available for students consultations during consultation hours, revises course syllabus, and approves manuscripts.	Very Satisfactory	July 1, 2020	December 31, 2020	December 31, 2020	Impressive	Very Satisfactory	
2	Attends meetings and performs functions as member of different committees of the department	Very Satisfactory	July 1, 2020	December 31, 2020	July 1, 2020 – December 31, 2020	Impressive	Very Satisfactory	
3	Performs other functions	Very Satisfactory	July 1, 2019	December 31, 2020	July 1, 2020 – December 31, 2020	Impressive	Very Satisfactory	

*Either very impressive, impressive, needs improvement, poor, very poor

**Outstanding, very satisfactory, unsatisfactory, poor

Prepared by:


WINSTON M. TABADA
 Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **Ms. MARICEL V. LIM**

Performance Rating: Outstanding

Aim: Encourage her to make research and extension project proposals.

Proposed Interventions to Improve Performance:

Date: January, 2020

Target Date: One year from date of intervention

First Step:

Send her to training, seminar/ workshop/ for a related to research and extension activities.

Result:

Attendance in research and extension related trainings/ seminars/ workshops/ fora. This will expose her to theses engagement and will motivate her to do research and be involved in extension projects.

Date: Throughout the school year.

Target Date: End of SY 2020-2021

Next Step:

Advise her to draft research proposal or extension project proposal.

Outcome: Research/ project proposal

Final Step/Recommendation:

Final Step/ Recommendation: Instruct her to submit the research/ proposal to the OVPRE for approval and possible funding.

Prepared by:


WINSTON M. TABADA
Unit Head

Conforme:


MARICEL V. LIM
Name of Ratee Faculty/Staff