## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MARICEL V. LIM

	Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head/Dean (100%)		$4.40 \times 100\% = 4.40$	
	b. Students			
	Total for Instruction	60%	4.40	2.64
2.	Research			
	a. Client/Dir. for Research			
	b. Dept. Head/Center Director (100%)		4.67 x 100% = 4.67	
	Total for Research	40%	4.67	1.87
3.	Extension			
	a. Client/Dir. for Extension			
	b. Dept Head/Center Director (100%)			
	Total for Extension	0%	0.00	0.00
4.	Administration			
5.	Production			
	TOTAL			4.51

EQUIVALENT NUMERICAL RATING:

4.51

Add: Additional Points, if any:

0.00

TOTAL NUMERICAL RATING:

4.51

ADJECTIVAL RATING:

**OUTSTANDING** 

Prepared by:

Reviewed by:

MARICEL V. LIM

Name of Faculty

WINSTON M. TABADA

Department Head

Recommending Approva

College Dean

Approved:

Vice President for Academic Affairs

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARICEL V. LIM, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>July - December</u>, 2020.

MARICEL V. LIM

Date:

Approved:

WINSTON M. TABADA

Department Head Date ROBERTO C. GUARTE

College Dean

Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	s (PI) Program/ Tasks Assigned Targe Activities / Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should
					(July-December 2020)	Quality	Eficiency	Timeliness	Average	be supported with numerical values in numerators and denominators)	
UMFO 1. ADV	ANCED EDUCATION SER	RVICES									
UMFO 2. HIG	HER EDUCATION SERVICE	ES									
OVPI UMFO	3. Higher Education Mana	gement Services									
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE		Teaches subjects/courses assigned	2	13.45	5	4	4	4.33	CSci22, CSci21 and ITEC11
		A12. Number of trainings attended related to instruction	Trainings attended	Attends mandated trainings	1	5	5	5	4	4.67	EVHEIs-FLMSC, GCMT, GIS, ISO
		A13. Number of examinations administered and checked	exam prep	Administers and checks long examination for subjects taught	2	2	5	4	4	4.33	Midterm Exams for CSci21, CSci22 and ITEC11
		A14. Number of quizzes administered and checked		Prepares and checks quizzes for lec and lab	2	3	5	4	4	4.33	CSci21, CSci22 and ITEC11
		A15. Number of lab reports and term papers checked and graded		Checks lab reports submitted as required	2	2	4	4	4	4.00	CSci22 and CSci21
	PI 8: Number of students advised: *	A16. Number of students advised:		Acts as academic adviser to BSCS students	5	10	5	5	5	5.00	Academic advisees (1st yr BSCS students)

		A17. Number of students advised on thesis/ field practice/special problem:	Advises and corrects thesis proposal	3	5	5	4	4	4.33	PLibres, MLGarces, HMejico, JMarapoc and RMorquianos
upraeli sur la republica de la composition della		A18. Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advise.	6	40	5	5	4	4.67	BSCS and general subject students
	PI 9: Number of student organizations advised/ assisted *	A19. Number of Student organizations advised	Advises student organization recognized by USOO						1	
		A20. Number of Student organizations assisted on student related activities	Assists student organization in implementing student related activities							
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel	1	2	4	4	4	4.00	CSci22 and ITEC11
		On-line ready courseware	Prepares instructional module/laboratory guide/workbook or a combination thereof	1	2	4	4	4	4.00	CSci22 and ITEC11
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	1	2	4	4	4	4.00	CSci22 and ITEC11
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	1	2	4	4	4	4.00	CSci22 and ITEC11
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google	2	3	5	5	5	5.00	CSci22, CScil21 and ITEC11
	Pl 11. Additional outputs	A 25. Number of Additional outputs accomplished:								

	A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal	1	1	5	5	5	5.00	VSUEE Training/Workshop for Faculty
					To	tal P	oints	61.67	
				A	vera	ge R	ating	4.40	
UMFO 3 . RESEARCH SERVICES									
PI 4. Number of researce outputs presented in regional/national/ int'l fora/conferences	h A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scienfic for a/conferences	1	1	5	5	4	4.67	Mobile-based Cacao P. palmivora Disease Recognizer
					To	tal P	oints	4.67	
				A	vera	ge R	ating		
UMFO 4. EXTENSION SERVICES									
UMFO 5. SUPPORT TO OPERATION	NS								
UMFO 6. General Admin. & Support	t Services (GASS)								
Total Over-all Rating								66.33	
Average Rating								4.54	
Adjectival Rating									

Average	4.54
Additional	
Punctuality	
Approved	
Additional	
points (with	
copy of	
approval)	
FINAL	4.54
ADJECTIVAL	Outstanding

Evaluated and Review:

WINSTON M. TABADA Head, DCST

Date:

Comments & Recommendations for Development Purpose:
- She has to improve her skills on developing
online courses for her subjects.
- Submit Nesearch Proposals
- Submit research proposals - She should pursue PhD Compater science
Studies asap.

Recommending Approval:

ROBERTO C. GUARTE

Dean, CET

Date:

Approved:

Vice President for Academic Affairs
Date: 222

## PERFORMANCE MONITORING FORM

Name of Employee: MARICEL V. LIM

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-All Assessment Of Output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as; prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grades sheets within prescribed period, makes herself available for students consultations during consultation hours, revises course syllabus, and approves manuscripts.	Very Satisfactory	July 1, 2020	December 31, 2020	December 31, 2020	Impressive	Very Satisfactory	
2	Attends meetings and performs functions as member of different committees of the department	Very Satisfactory	July 1, 2020	December 31, 2020	July 1, 2020 – December 31, 2020	Impressive	Very Satisfactory	
3	Performs other functions *Fither very impressive impres	Very Satisfactory	July 1, 2019	December 31, 2020	July 1, 2020 – December 31, 2020	Impressive	Very Satisfactory	

<sup>\*</sup>Either very impressive, impressive, needs improvement, poor, very poor \*\*Outstanding, very satisfactory, unsatisfactory, poor

Prepared by:

WINSTON M. TABADA Unit Head



## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Ms. MARICEL V. LIM

Performance Rating: Outstanding

Aim: Encourage her to make research and extension project proposals.

Proposed Interventions to Improve Performance:

Date: January, 2020

Target Date: One year from date of intervention

First Step:

Send her to training, seminar/ workshop/ for a related to research and extension activities.

Result:

Attendance in research and extension related trainings/ seminars/ workshops/ fora. This will expose her to theses engagement and will motivate her to do research and be involved in extension projects.

Date: Throughout the school year.

Target Date: End of SY 2020-2021

Next Step:

Advise her to draft research proposal or extension project proposal.

Outcome: Research/project proposal

Final Step/Recommendation:

Final Step/ Recommendation: Instruct her to submit the research/ proposal to the OVPRE for approval and possible funding.

Prepared by:

WINSTON M. TABADA

Unit Head

Conforme:

MARICEL V. LIM

Name of Ratee Faculty/Staff