## **Exhibit J**

## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Randy G. Omega

Program Involvement	Percentage Weight	Numerical Rating	Equivalent		
(1)	of Involvement	(Rating x%)	Numerical Rating		
	(2)		(2x3)		
1. Instruction					
a. Head/Dean (50%)	4.80	4.80 x50%= 2.40			
b. Students (50%)	4.50	4.50  x 50% = 2.25			
TOTAL for	100%	4.65	4.65		
Instruction					
2. Research	-				
3. Extension	-				
4. Administration	-				
5. Production	-				
TOTAL	100%		4.65		

**EQUIVALENT NUMERICAL RATING:** 

4.65

Add: Additional Points, if any:

4.65

Very Satisfactory

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

Prepared by:

Reviewed by:

RANDY G. OMEGA

Name of Faculty

NANCY V. DUMAGUING

Department Head

Approved:

EDGARDO E. TULIN

President No

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Randy G. Omega of the Department of Consumer and Hospitality Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2016

RANDY G. OMEGA

Ratee

Approved NANCY V. DUMAGUII

Head of Unit

MFO & PAPS	Success Indicators	Tasks/Target	Actual	Rating				Remarks
	Assigned	Accomplishment	Q1	E2	T3	A4		
Advanced & Higher Education Services	No. of Course Outlines/syllabus revised							
	2 <sup>nd</sup> Sem 2015-2016	1	3	5	5	5	J. 00	
	Summer 2016	NA						
	1 <sup>st</sup> Sem 2016-2017	NA						
	No. of IMs revised							
	2 <sup>nd</sup> Sem 2015-2016	4	10	5	5	5	V-00	
	Summer 2016	NA						
	1 <sup>st</sup> Sem 2016-2017	NA						
	No. of long/term exams conducted, checked and recorded	100	700					
	2 <sup>nd</sup> Sem 2015-2016	246	492	5	5	4	464	
	Summer 2016	NA						
	1 <sup>st</sup> Sem 2016-2017	NA						
	No. of quizzes administered, checked & recorded		,					
	2 <sup>nd</sup> Sem 2015-2016	246	492	5	5	4	4.164	
	Summer 2016	NA						
	1 <sup>st</sup> Sem 2016-2017	NA						

MFO & PAPS Success Indicators	Success Indicators	Tasks/Target	Actual	Rating				Remarks
	Assigned	Accomplishment	Q1	E2	T3	A4		
Advanced &								
Higher Education	No. of student projects supervised &							
Services	checked (industry practice reports)							
	2 <sup>nd</sup> Sem 2015-2016	5	10	5	5	5	5.00	
	Summer 2016	NA						
	1 <sup>st</sup> Sem 2016-2017	NA						
	No. of laboratory activities checked							
	and recorded							
4 9 9	2 <sup>nd</sup> Sem 2015-2016	10	20	5	5	4	4.64	
1 <sup>st</sup> :  No. o  2 <sup>nd</sup> Sur	Summer 2016	NA						
	1 <sup>st</sup> Sem 2016-2017	NA						
	No. of student grades computed							
	2 <sup>nd</sup> Sem 2015-2016	123	246	5	5	<1	4.64	
	Summer 2016	NA						
	1 <sup>st</sup> Sem 2016-2017	NA				,		
	No. of course grade submitted							
	2 <sup>nd</sup> Sem 2015-2016	2	5	5	5	4	4.64	
Summe	Summer 2016	NA						
	1 <sup>st</sup> Sem 2016-2017	NA						

MFO & PAPS Success Indicators	Success Indicators	Tasks/Target		Rating				Remarks
	Assigned	Accomplishment	Q1	E2	T3	A4		
Advanced & Higher								
<b>Education Services</b>	Student advising		10 10 10 10					
	No. of hrs. spent on student	hrs/wk	m / South					
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	advising	2/wk	5 / WK	5	5	5	5.00	
	No. of hrs pent on academic advising during enrollment	hrs/day 3/Day	cloay	5	5	5	5.00	
	No. of organizations advised	3/007	2	4	4	1	4.00	
	No. of student-related activities assisted	3	10	5	5	5	T-00	
University Committee	Food Brongration		3	5	5	5	5.00	
	Food Preparation	1		1	-	15		
	Snacks Preparation & Service	1	H	5	5	5	5.00	
Administrative	NA							

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Additional Points:			
Punctuality			
Approved Additional points (with copy of Approval)			
FINAL RATING	4.80		
ADJECTIVAL RATING	2V	7 X	

ADJECTIVAL RATING	2.V		
Received by:	Calibrated by:	Recommending Approval:	Approved by:
Andrew	Huy	My8	EDBARDD & TULIA
Planning Office	PMT	vice President	President when
Date:	Date:	Date:	Date:

- 1 Quality
- 2 Efficiency
- 3 Timeliness
- 4 Average