

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **RAZA CRECIA L. MENESES**

(Jan-June, 2016)

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	3.87	1.935	
c. Students (50%)	3.8	1.9	
TOTAL for Instruction	70%	3.835	2.68
2. Research	10%	3	0.3
3. Extension	20%	3	0.6
TOTAL			3.58

EQUIVALENT NUMERICAL RATING: **3.58**

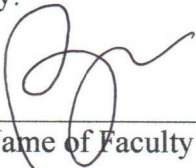
Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **3.58**

ADJECTIVAL RATING:

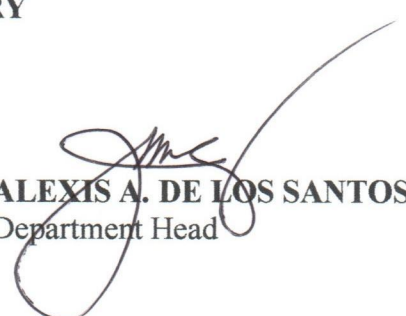
SATISFACTORY

Prepared by:




Name of Faculty

Reviewed by:


JANET ALEXIS A. DE LOS SANTOS
Department Head

Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I RAZA CRECIA L. MENESES, of the COLLEGE OF NURSING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY to JUNE, 2016.

RAZA CRECIA L. MENESES
Ratee

Approved: JANET ALEXIS DE LOS SANTOS
Head of Unit

MFO & Performance Indicators (PI)	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
INSTRUCTION Prepares Lectures and Plans Academic activities of students	Full Time Equivalent (FTE)	Teaches: 2 nd semester: NCM 100, Nutri 11, Nutri 11a, , NCM 102r Summer A: HA 12, HA12a Summer B: HA 12, HA12a	8	10.8	4.7	4.9	4.6	4.4	
	Number of New Instructional Materials Developed:	Level II Coordinator Member, Academic & Non-Academic Personnel Committee, Instructional Materials Development Committee Member, Curriculum Committee Member, Honors and Awards Committee	1 1 1	2 3 2	3.8	3.8	4.3	3.9	
	Number of Instructional Materials Revised: • Syllabus • Slides (presentation) • Handouts	Level II Coordinator Member, Academic & Non-Academic Personnel Committee, Instructional Materials Development Committee Member, Curriculum Committee Member, Honors and Awards Committee	1 1 1	1 1 3	4	3.8	3.8	3.8	

Student Research and Field Practice Advising	<ul style="list-style-type: none"> No. of approved manuscripts No. of Case Study 	Adviser	1 1	② 1	4.5	4	4.1	4.2	
Student Advising and Consultation Services	<ul style="list-style-type: none"> No. of Hours spent on consultation No. of Student activities assisted 	Level II Adviser, SBO Adviser Events Committee Chairman	10 3	25 5	4.7	4.6	4.7	4.6	
Extension Services	<ul style="list-style-type: none"> Number of beneficiaries served: Groups Individuals Number of extension projects assisted and completed within prescribed period 	Component leader (CATCH) Component member: (HELP) (FAST)	2 10 1	③ 142 3	3.7	3.7	3.7	3	
Research Services	Research proposals submitted and approved by the College Research Coordinator		1	0	3	3	3	3	
Total Over-all Rating								27.5 27 = 3.87	

Average Rating (Total Over-all rating divided by 4)	XX
Additional Points:	
Punctuality	XX
Approved Additional points (with copy of approval)	XX
FINAL RATING	3.87
ADJECTIVAL RATING	Very Satisfactory

Received by:
PRPEO Office
Date: _____

Calibrated by:
Chair, PMT
Date: _____

Recommending Approval:
BEATRIZ S. BELONIAS
Vice President
Date: _____

Approved by:
EDGARDO E. TULIN
President
Date: _____

1 – quality
2 – Efficiency
3 – Timeliness
4 - Average