## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I MARIA AURORA TW. TABADA of the INSTITUTE FOR STRATEGIC RESEARCH AND DEVELOPMENT STUDIES commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY-JUNE 2015.

MARIA AURORA TW. TABADA

Ratee

He

ANTONIO P. ABANIO
Head of Unit

MFO No.	Description	Success indicators	P/A/Ps	Task assigned	Target	Details of	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Rema
Type of the control of	of					Accomplishment					
	MFOs/PAPs					June 2015	u ma a et la '	\			
MFO 1	Higher Educa	tion Services (Relevant	and quality tertia	ry education ens	ured to	achieve inclusive g	rowin	<u> </u>		I	DSOC courses
		PI 1. Number of FTE	Teaching	leach							550000000000000000000000000000000000000
		implemented		undergraduate							
				and graduate	8.0						
				courses in							
		2		Sociology							
		PI 6a. Number of									
		students advised									
		On thesis/practicum/	Improved student	Thesis advising							DSOC students
		special problem	theses	_	2.0						
		special problem	1116363						-		
		PI 7. No. of									
		Instructional materials									
	20	developed									
		Revised powerpoint	Revised	Revised							
		lecture presentation	powerpoint	presentations for	3.0						
		(per course)	presentations	Socio 11							
		(hei course)	P. Coortination								
					- Landania de la compansión de la compan			Total			
								Mear		**	

MFO 2 Access of deserving but poor students to quality tertiary education increased (n/a)

MFO 3 Research services (Higher education research improved to promote economic productivity and innovation)

	1	No. of research		Project Leader/			1	T	$\top$	-	1415 11 15
		projects implemented		Study Leader							(1) Social and Economic
		and/or completed on		Study Leader	2						scale Mining Activities; (
		time									Project 5, Study 4
		No. of research outputs		Presentor	2						To the second of
		presented	2								
-		No. of scientific fora		ISRDS Director/	1				+		
		organized		AUDRN							
				Coordinator/		1 2					
			1	ViCARP		2,					
		, v		Coordinator							
					<u></u>						
		No. of research reports		Project/Study							
		submitted		Leader	2	<u></u>					
				DOMOMMENT CONTROL OF THE CONTROL OF				Total			
		Mark There Alexander (1997) the territory of the second state of the second sec			THE RESERVE OF THE PERSON NAMED IN	The same of the sa		The second secon			
THE A Francisco		T		The state of the s	18. 5			Mean			
MFO 4 Extension								Mean			
MFO 4 Extension Services		1	Program/Project/			n j		Mean			
		projects implemented	Program/Project/ Component Leader		2	i ja		Mean			
		The state of the s			2	No.		Mean			
		projects implemented and completed on time	Component Leader		2	Š.		Mean			
		projects implemented and completed on time			2	ja ja		Mean			
		projects implemented and completed on time	Component Leader		2			Mean			
		projects implemented and completed on time	Component Leader Project/Study		2			Mean			
		projects implemented and completed on time  No. of trainings/workshops conducted	Component Leader Project/Study		2			Mean			
		nrojects implemented and completed on time  No. of trainings/workshops conducted  No. of beneficiaries	Component Leader Project/Study Leader		2			Mean			
		nrojects implemented and completed on time  No. of trainings/workshops conducted  No. of beneficiaries served (groups/	Project/Study Leader  Project/Study		2 2			Mean			
		nrojects implemented and completed on time  No. of trainings/workshops conducted No. of beneficiaries served (groups/organizations)	Project/Study Leader  Project/Study		2 2			Mean			

Com Member Director  2 2 4.00	Orged	Others	attended	rainings	workshops/t	seminars/	No. of	upon	cases acted	harassment	No. of sexual ASHU Coordinator	meetings	regular	Systems with	Point	GAD Focal Coordinator	Functional University GAD	forged	linkages	No. of Director	attended	TARCO VI	No. of Director	conducted	meetings	No. of staff Director	ting	No. of linkages formed	
	0 00 00 1			4.0										. ω.				22											

	1									
Average Rating (Total Over-all rating divided by by 4)	Average Ratin	g				4.				200
Additional Points:										
Punctuality			5		The transportation of the second					
Approved Additional points (with copy of approval) FINAL RATING										
FINAL KATING										
ADJECTIVAL RATING								,		
Received by:										
Planning Office	Calibrated by:		Recon	nmending Approval:					Approved by:	
Date:	PMT		•	Vice Pres	ident		-	р	resident	
1 – quality					4					
2 - Efficiency		Date:		Date:					Date:	
3 – Timeliness										

4 - Average