

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

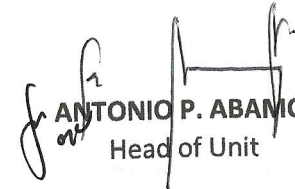
I MARIA AURORA TW. TABADA of the INSTITUTE FOR STRATEGIC RESEARCH AND DEVELOPMENT STUDIES commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY- JUNE 2015.



MARIA AURORA TW. TABADA

Ratee

Hr



ANTONIO P. ABAMO
Head of Unit

MFO No.	Description of MFOs/PAPs	Success indicators	P/A/Ps	Task assigned	Target	Details of Accomplishment June 2015	Q ¹	E ²	T ³	A ⁴	Remarks
MFO 1	Higher Education Services (Relevant and quality tertiary education ensured to achieve inclusive growth)										
		PI 1. Number of FTE implemented	Teaching	Teach undergraduate and graduate courses in Sociology	8.0						DSOC courses
		PI 6a. Number of students advised									
		On thesis/practicum/ special problem	Improved student theses	Thesis advising	2.0						DSOC students
		PI 7. No. of Instructional materials developed									
		Revised powerpoint lecture presentation (per course)	Revised powerpoint presentations	Revised presentations for Socio 11	3.0						
							Total				
							Mean				

MFO 2 Access of deserving but poor students to quality tertiary education increased (n/a)

MFO 3 Research services (Higher education research improved to promote economic productivity and innovation)

	No. of research projects implemented and/or completed on time		Project Leader/ Study Leader	2						(1) Social and Economic In scale Mining Activities; (2 Project 5, Study 4
	No. of research outputs presented		Presentor	2						
	No. of scientific fora organized		ISRDS Director/ AUDRN Coordinator/ ViCARP Coordinator	1						
	No. of research reports submitted		Project/Study Leader	2						
									Total	
									Mean	

MFO 4 Extension Services

	No. of extension projects implemented and completed on time	Program/Project/ Component Leader		2						
	No. of trainings/workshops conducted	Project/Study Leader		2						
	No. of beneficiaries served (groups/ organizations)	Project/Study Leader		2						
	No. of extension reports submitted	Project/Study Leader		4						

Average Rating (Total Over-all rating divided by by 4)	Average Rating										
Additional Points:											
Punctuality											
Approved Additional points (with copy of approval)											
FINAL RATING											
ADJECTIVAL RATING											
Received by:											

Planning Office

Date:

1 – quality

2 – Efficiency

3 – Timeliness

4 - Average

Calibrated by: _____

PMT

Date: _____

Recommending Approval:

Vice President

Date: _____

Approved by:

President

Date: _____