## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Mr. EUGENE VAL C. MANGAOANG

Program Involvement	Percentage	Numerical Rating	Equivalent		
(1)	Weight of	(Rating x %)	Numerical		
	Involvement		Rating		
(1)	(2)	(3)	(2x3)		
1. Instruction					
a. Head/Dean (50%)	50%	4.53	2.26		
b. Students (50%)	50%	5.00	2.50		
TOTAL for Instruction	90%	4.76	4.29		
2. Research	5%	0.00	0.00		
3. Extension	5%	0.00	0.00		
4. Support Operations	0%	0.00	0.00		
5 Administration	0%	0.00	0.00		
TOTAL	100%		4.29		

**EQUIVALENT NUMERICAL RATING:** 

4.29

Add: Additional Points, if any: TOTAL NUMERICAL RATING:

4.29

ADJECTIVAL RATING:

**Very Satisfactory** 

Prepared by:

Reviewed by:

Recommending Approval:

ROBERTO C. GU

College Dean

Approved:

BEATRIZS, BELONIA

Vice President for Instruction

WINSTON M. TABADA
Department Head

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I. EUGENE VAL C. MANGAOANG, faculty member of the Department of Computer Science and Technology commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>January 1, 2019</u> to <u>June 30, 2019</u>.

EUGENE VAL C MANGAOANG

Date:

WINSTON M. TABADA

Department Head

Date:

	1							Rating			Remarks
MFO No.	Success Indicators	Program/Activities/ Projects	Tasks Assigned	Target	Details of Accomplish- ments	Q	E	т	A		
MFO 1	Higher Educati	on Services (Relevant a	nd quality tertiary	education ensured to a	chieve	inclusive growt	h)			,	
		PI 1. Number of FTE implemented	Teaching	Teaches 5 Computer Science subjects	18	18.20	4.00	4.00	4.00	4.00	Courses for 2nd sem. SY 2018-2019: CS136(lec & lab), CSci 102 - 3 sections
		PI 5. Number of Academe/ Industry Linkage established	Linkaging	Links with academe/industry/ professional organizations	1	1.00	4.8	4	4	4.27	Philippines Society of IT Educators (PSITE VIII)
		PI 6a. Number of Students Advised									
		On Student thesis	Advising/ supervision	Advices and checks students' software and thesis manuscripts	4	5	4.5	4	4	4.17	5 thesis advisees for 2nd sem SY 2018-2019
		On consultation	Consultation/ Advising	Advises/ Directs / Supervises students on courses	30	40	4.8	4.8	4.8	4.80	BSCS students (related to courses and thesis)
		PI 6b. Number of Student Organizations Advised/ Assisted								and the same of th	

									Annual Control of the	
	Student organizations advised	Mentoring/ Supervising/ Advising	Advises/ Directs / Supervises student- related activities	2	7	5	4	4	4.33	Computer Science Students Society plans and activities Coordinated Tree Planting Activity
	PI 4. Number of Instructional Materials Developed/Revised and Utilized									
	Revised Syllabi	Revision	Revises syllabi	1	2	5	4	4	4.33	CS 136, CSci 102
	Revision of Lecture Manual	Revision	Revises lecture	1	2	4.8	4.8	4.7	4.77	CS 136, CSci 102
	Revision of Lab Manual	Revision	Revises lab manual	1	2	4.7	4.8	4.8	4.77	CS 136, CSci 102
	Revised electronic presentation	Revision	Revises electronic presentation	1	2	4.8	4.7	4.8	4.77	CS 136, CSci 102
	Online course lec materials	Management and enhancement	Administers and maintains Online Lec Courses in MOODLE	1	2	4.8	4.8	4.8	4.80	CS 136, CSci 102
	Online course lab materials	Management and enhancement	Administers and maintains Online Lab Courses in MOODLE	1	2	4.8	4.8	4.8	4.80	CS 136, CSci 102
	PI 8. Additional Outputs									
,						Total p	oints		49.80	
						Mean			4.53	Section 1997 Secti
MFO 3	Research Services (Higher education research improved to promote econmic productivit and innovation)									
	PI 3. Number of research projects conducted and/or completed on schedule									
						Total p	oints		0.00	
			ì			Mean I	Rating		0.00	
MFO 4	Extension Services (Community engage	gement increased)	and the second contract of the	-		A CAMPAN TO SELECTION AND AND AND AND AND AND AND AND AND AN	and the same of the same of		- Control of the Cont	
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	PI 5. Number of extension proposals submitted							
	PI 6. Percent of extension proposals approved	· · · · · · · · · · · · · · · · · · ·						
					Total p	oints	0.00	
			,	,	Mean		0.00	
Total Over-all Rating			<u> </u>				49.80	
Average Rating							4.53	
Adjectival Rating				· ·			,	•

Average Rating (Total Over-all rating divided by 4)		4.53	Comments & Recommendations for Development Purpose:  Finish www MS asa
Additional Points:			
Punctuality	0.2		<u> </u>
Approved Additional points (with copy of approval)	0.1		
FINAL RATING		4.53	
ADJECTIVAL RATING			
Evaluated & Rated by:  WINSTON M. TABADA  Dept. / Unit Head	Recomment ROBERTO C College Dea	_ 01	Approved by:  BEATRIZ S. BELONIAS  VP for Instruction

Date:\_\_\_\_

- 1 Quality
- 2 Efficiency
- 3 Timeliness
- 4 Average

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Mr. EUGENE VAL C. MANGAOANG

Performance Rating: Very Satisfactory

Aim: Encourage him to make research proposals and extension project proposals.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January, 2019

Target Date: One year from date of intervention

First Step:

Send him to trainings/seminars/workshops/fora related to research and extension activities.

Result:

Attendance in research and extension related trainings/seminars/workshops/fora. This will expose him to these engagements and will motivate him to do research and be involved in extension projects.

Date: Throughout the school year

Target Date: End of SY 2019-2020

Next Step: Advise him to draft research proposal or extension project proposal.

Outcome: research/project proposal

Final Step/Recommendation: Instruct him to submit the research/project proposal to the OVPRE for approval and possible funding.

Prepared by:

Dept Head, DCST

Conforme:

ENE VAL C. MANGAOANG