

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Mr. EUGENE VAL C. MANGAOANG

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.53	2.26
b. Students (50%)	50%	5.00	2.50
TOTAL for Instruction	90%	4.76	4.29
2. Research	5%	0.00	0.00
3. Extension	5%	0.00	0.00
4. Support Operations	0%	0.00	0.00
5. Administration	0%	0.00	0.00
TOTAL	100%		4.29

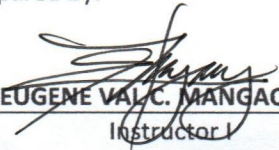
EQUIVALENT NUMERICAL RATING: 4.29

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.29

ADJECTIVAL RATING: Very Satisfactory


Prepared by:


EUGENE VAL C. MANGAOANG
Instructor I


Reviewed by:


WINSTON M. TABADA
Department Head

Recommending Approval:


ROBERTO C. GUARTE
College Dean

Approved:


BEATRIZ S. BELONIAS
Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, EUGENE VAL C. MANGAOANG, faculty member of the Department of Computer Science and Technology commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1, 2019 to June 30, 2019.

~~EUGENE VAL C MANGAOANG~~

Instructor I

Date:

WINSTON M. TABADA

Department Head

Date:

[illegible]

[illegible]

		PI 5. Number of extension proposals submitted								
		PI 6. Percent of extension proposals approved								
						Total points			0.00	
						Mean Rating			0.00	
Total Over-all Rating									49.80	
Average Rating									4.53	
Adjectival Rating										

Average Rating (Total Over-all rating divided by 4)		4.53
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		4.53
ADJECTIVAL RATING		

Comments & Recommendations for Development Purpose:
Finish his MS asap.

Evaluated & Rated by:

[Signature]
WINSTON M. TABADA
 Dept./ Unit Head

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

Recommending Approval:

[Signature]
ROBERTO C. GUARTE
 College Dean

Date: _____

Approved by:

[Signature]
BEATRIZ S. BELONIAS
 VP for Instruction

Date: _____

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **Mr. EUGENE VAL C. MANGAOANG**
Performance Rating: **Very Satisfactory**

Aim: Encourage him to make research proposals and extension project proposals.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January, 2019

Target Date: One year from date of intervention

First Step:

Send him to trainings/seminars/workshops/fora related to research and extension activities.

Result:

Attendance in research and extension related trainings/seminars/workshops/fora. This will expose him to these engagements and will motivate him to do research and be involved in extension projects.

Date: Throughout the school year

Target Date: End of SY 2019-2020

Next Step: Advise him to draft research proposal or extension project proposal.

Outcome: research/project proposal

Final Step/Recommendation: Instruct him to submit the research/project proposal to the OVPRE for approval and possible funding.

Prepared by:

WINSTON M. TABADA
Dept. Head, DCST

Conforme:

EUGENE VAL C. MANGAOANG
Instructor I