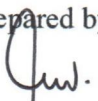


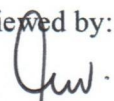
SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

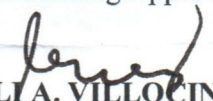
Name of Faculty Member: BAYRON S. BARREDO


Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.68x50%= 2.34	
b. Students (50%)		4.30x50% = 2.15	
Total for Instruction	30%	4.49	1.51
2. Research			
3. Extension	10%	4.85	0.49
4. Administration (Head DTE)	60%	4.88	2.55
5. Production			
TOTAL			4.55

EQUIVALENT NUMERICAL RATING: 4.55  
Add: Additional Points, if any:  
TOTAL NUMERICAL RATING: 4.55  
  
ADJECTIVAL RATING: Outstanding

Prepared by:  
  
BAYRON S. BARREDO  
Name of Faculty

Reviewed by:  
  
BAYRON S. BARREDO  
Department Head

Recommending Approval:  
  
ALELI A. VILLOCINO  
Dean/Director

Approved:  
  
BEATRIZ S. BELONIAS  
Vice President

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **BAYRON S. BARREDO** of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following target & accomplishments measures for the period July to December 31, 2019.

**BAYRON S. BARREDO**

Ratee

Approved:

**ALEJ A.VILLOCINO**

Head of Unit

[illegible]

Extension Services	Number of Extension Proposals Reviewed & Endorsed	Reviews & Endorses Research Proposal for Funding	1	1	5	5	5	5	"I can do it: Master Teachers Capability Building inaction Research"
	<b>Total for Extension</b>				<b>5.0</b>	<b>5.0</b>	<b>5.0</b>	<b>5.0</b>	
Administrative Support Services	Attends Meeting in the University	DTE, Head	80% Compliance	100%	5	5	5	5	Every first Wednesday of the month
	Supervises and Attends Orientation of DepEd Leyte Division & Baybay City Division for Student Teaching Deployment	DTE, Head	80% Compliance	100%	5	5	5	5	Extension MOA Signing & Student Teaching MOA Signing
	Prepares & Endorses Faculty Workload	DTE, Head	80%	100%	5	5	5	5	Teaching Load for 1 <sup>st</sup> Semester 2019-2020
	Endorses Participation in Research Presentations, Seminars, Trainings, & Workshops.	Chairman, DTE Personnel Committee	80%	100%	5	5	5	5	
	Prepares & Submits Reports, Communications, Minutes of the Meetings	DTE, Head	80%	100%	5	5	5	5	
	<b>Total for Others</b>				<b>5.0</b>	<b>5.0</b>	<b>5.0</b>	<b>5.0</b>	
<b>Total Over-all Rating</b>					<b>4.93</b>	<b>5.0</b>	<b>5.0</b>	<b>4.68</b>	

Average Rating (Total Over-all rating divided by 4)		<b>4.68</b>
Additional Points:		
Approved Additional points (with copy of approval)	xx	
FINAL RATING		<b>4.68</b>
ADJECTIVAL RATING		<b>Outstanding</b>

Comments & Recommendations for Development Purpose:

- Shows authority as head of the department,
- His managerial skills is his strong asset, has the support and respect from his colleagues.
- Good job for promoting a feeling of harmony and fairness in the office.

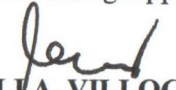


Evaluated & Rated by:

  
**BAYRON S. BARREDO**  
Head, DTE


Date: \_\_\_\_\_

Recommending Approval:

  
**ALELI A. VILLOCINO**  
Dean, CoEd

Date: \_\_\_\_\_

Approved by:

  
**BEATRIZ S. BELONIAS**  
VP for Instruction

Date: \_\_\_\_\_

1 – Quality, 2 – Efficiency, 3 – Timeliness, 4 – Average

Exhibit I

**PERFORMANCE MONITORING FORM**

Name of Employee: **BAYRON S. BARREDO**


Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teach graduate and undergraduate courses	4 FTE	1 <sup>st</sup> week of August 2019	Before the end of Semester	December, 2019	Very Impressive	Outstanding	15.28 FTE
2	Reviews & Endorses Research Proposals for Funding	Reviews & Endorses 1 Research Proposals for Funding	1 <sup>st</sup> week of August 2019	Before the end of Semester	December, 2019	Impressive	VS	Reviewed and Endorsed 2 Research Proposals for Funding
3	Reviews & Endorses Extension Proposals for Funding	Reviews & Endorses 1 Extension Proposals for Funding	1 <sup>st</sup> week of August 2019	Before the end of Semester	December, 2019	Impressive	VS	Reviewed and Endorsed 1 Extension Proposal for Funding
4	Attends Meetings in the College and University	Attends at least 80% of College and University Meetings	1 <sup>st</sup> week of August 2019	Before the end of Semester	December, 2019	Very Impressive	Outstanding	100% Attendance in all College & University Meetings
5	Supervises and Attends Meetings of DepEd Baybay City and Leyte Divisions for Student Internship	80% supervises and attends meetings at DepEd Baybay City and Leyte Divisions for ST Internship	1 <sup>st</sup> week of August 2019	Before the end of Semester	End Semester of	Very Impressive	Outstanding	100% Attendance in all College & University Meetings
6	Endorses Faculty Participation in Research Presentations, Seminars, Trainings & Workshops	Endorses at least 80% of faculty to participate in Research	1 <sup>st</sup> week of August 2019	Before the end of Semester	End Semester of	Very Impressive	Outstanding	100% has endorsed faculty to participate in Research

		Presentations, Seminars, Trainings & Workshops						Presentations, Seminars, Trainings & Workshops
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\* Either very impressive, impressive, needs improvement, poor, very poor

\*\* Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

  
ALELIA. VILLOCINO  
 College Dean

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **BAYRON S. BARREDO**

Performance Rating: 4.55

Aim: Increases involvement in research and extension activities  
Produces instructional materials on subjects handled  
Present & Publish Research

Proposed Interventions to Improve Performance:

Date: December 2019      Target Date: January-June, 2020

First Step:

Attend Seminars, Trainings, and Workshops

Develop at least one Instructional Material

Write Research Proposals for Funding

Result:

Date: December, 2019      Target Date: January-June, 2020

Next Step:

Conduct In-service Trainings

Submit Instructional Material for ISBN or Patenting

Approved Proposals for Funding


Outcome: Published Books/ instructional materials and Research

Final Step/Recommendation:


Conduct Research Trainings and Extension Activities

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Prepared by:

  
**ALELIA A. VILLOCINO**  
College Dean

Conforme:

  
**BAYRON S. BARREDO**  
Name of Ratee Faculty/Staff