SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: BERNA LOU A. REGIS

	Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%)	Equivalent Numerical Rating (2x3)
	1. Instruction	(-)		(2010)
	Head/Dean (50%)		4.90x50%= 2.45	***************************************
	Students (50%)		5x50% = 2.50	
	Total for Instruction	90%	4.95	4.455
2.	Research			
	Client/Dir. for Research (50%)			
	Dept. Head/Center Director (50%)			
	Total for Research	10%	5x10%	0.50
3.	Extension			
(c. Client/Dir. for Extension (50%)			
	d. Dept Head/Center Director (50%)			
	Total for Extension			
4.	Administration			
5. 1	Production			
h	TOTAL	100%		4.955

EQUIVALENT NUMERICAL RATING:

4.955

Add: Additional Points, if any:

none

TOTAL NUMERICAL RATING:

4.955

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

Reviewed by:

BERNA LOU A. REGIS

Name of Faculty

ANALYN M. MAZO

Department Head

Recommending Approval:

CANDELARIO L. CALIBO

Dean/Director

Approved:

BEATRIZ S. BELONIAS

Vice President

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, BERNA LOU ABA REGIS, Instructor, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period

January to June 2019

- Okye	0~
BERNA LOU ABA REGIS	ANALYN M. MAZO
Instructor	Head, DBS
Date:	Date:

	MFO Description Success/Performance Indicator (PI)	Task Assigned 1				Rating				
MFO No.			Target	Actual Accom- plishment	Quality	Efficiency	Timeliness	Average	Remark	
UMFO	1: Advanced	Education Services								1
DBS MFO 1	. Graduate D	egree Program								
	PI 1: Number	r of graduate degree specializations								
	PI 2: Total FTE monitored		Biol 227 Dev Bio	2	2.25	5	5	5	5.00	Had a reduced workload due to ongoing dissertation manuscript
	PI 4: Percent	age increase in number of graduate								
DBS MFO 2	. Graduate St	tudent								
	PI 1: Number	of graduate students awarded with								
	PI 2: Percent	age of graduate students awarded with								
	PI 3: Number	of graduate students advised								

DBS MFO	Curriculum Program								
7	PI 1: Total FTE monitored	Biol 115, Gen Bio	20.00	23	5	5	5	5.00	Had a reduced workload due to ongoing dissertation manuscript
	PI 2: Number of curricular program compliant to								
	PI 8: Number of students advised for their academic		0	1	4.5	5	5	4.83	Just Reinstated August 2018
	Number of seminar/workshop attended		1	1	5	4.6	4.5	4.70	
DBS MFO 3.	RESEARCH								
	PI 1: Number of published papers in internationally indexed journals	Publish research outputs	1	1	5	5	5	5.00	Reyes, A., Ambita, I. D., Batalon, J. L., Aba, B. L. , Cortes, A., Macabecha, C. G. and Montecillo, A. (2018). Isolation a
	Number of research articles submitted for publications	Submit articles for publication	1	1	4.5	4.5	5	4.67	Submitted to Journal of Science, Engineering and Technology, by Southern Leyte State University (SLSU), Philippines last November 2018
	Number of terminal reports submitted					1	1		
DBS MFO 4.	Extension services								
	Number of scientific fora attended as speaker/resource person	Present research output in scie	1	1	5	5	5	5.00	18th annual scientific conference of the Philippine Society for the Study of Nature (PSSN) held at University of Sto Tomas, Manila
	Number of scientific fora attended as participant	Attend scientific fora	1	1	5	5	5	5.00	18th annual scientific conference of the Philippine Society for the Study of Nature (PSSN) held at University of Sto Tomas, Manila

DBS MFO 6: General Admninistration	on and Support		
Total Over-all Rating		39.	20
Average Rating		4.9	0
Adjectival Rating		OUTSTANDING	

Evaluated & Rated by:

ANALYN M. MAZO
Department Head

Recommending Approval:

CANDELARIO L. CALIB

College Dean

Approved:

BEATRIZ S. BELOWAS
Vice President for Instruction

COMMENTS AND SUGGESTIONS:

Needs to Girigh be dictoral deque as non

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Berna Lou A. Regis

Performance Rating: Outstanding

Aim: Finish graduate studies (PhD)

Proposed Interventions to Improve Performance:

Date: June 2019

Target Date: December 2019

First Step:

Request for de-load

Result:

De-load request approved

Date: 2019 Target Date: 2020

Next Step:

Finish dissertation write up

Outcome: Write up in progress

Prepared by:

Unit Head

Conforme: