

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: BERNA LOU A. REGIS

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
Head/Dean (50%)		4.90x50%= 2.45	
Students (50%)		5x50% = 2.50	
Total for Instruction	90%	4.95	4.455
2. Research			
Client/Dir. for Research (50%)			
Dept. Head/Center Director (50%)			
Total for Research	10%	5x10%	0.50
3. Extension			
c. Client/Dir. for Extension (50%)			
d. Dept Head/Center Director (50%)			
Total for Extension			
4. Administration			
5. Production			
TOTAL	100%		4.955

EQUIVALENT NUMERICAL RATING: 4.955
 Add: Additional Points, if any: none
 TOTAL NUMERICAL RATING: 4.955

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:

Reviewed by:


BERNA LOU A. REGIS

Name of Faculty


ANALYN M. MAZO

Department Head

Recommending Approval:


CANDELARIO L. CALIBO

Dean/Director

Approved:


BEATRIZ S. BELONIAS

Vice President

UMFO 2. Higher Education Services**DBS MFO 1. Curriculum Program**

PI 1: Total FTE monitored	Biol 115, Gen Bio	20.00	23	5	5	5	5.00	Had a reduced workload due to ongoing dissertation manuscript
PI 2: Number of curricular program compliant to								
PI 8: Number of students advised for their academic		0	1	4.5	5	5	4.83	Just Reinstated August 2018
Number of seminar/workshop attended		1	1	5	4.6	4.5	4.70	

DBS MFO 3. RESEARCH

PI 1: Number of published papers in internationally indexed journals	Publish research outputs	1	1	5	5	5	5.00	Reyes, A., Ambita, I. D., Batalon, J. L., Aba, B. L. , Cortes, A., Macabecha, C. G. and Montecillo, A. (2018). Isolation and
Number of research articles submitted for publications	Submit articles for publication	1	1	4.5	4.5	5	4.67	Submitted to Journal of Science, Engineering and Technology, by Southern Leyte State University (SLSU), Philippines last November 2018
Number of terminal reports submitted								

DBS MFO 4. Extension services

Number of scientific fora attended as speaker/resource person	Present research output in science	1	1	5	5	5	5.00	18th annual scientific conference of the Philippine Society for the Study of Nature (PSSN) held at University of Sto Tomas, Manila
Number of scientific fora attended as participant	Attend scientific fora	1	1	5	5	5	5.00	18th annual scientific conference of the Philippine Society for the Study of Nature (PSSN) held at University of Sto Tomas, Manila

DBS MFO 5. Support to operation

DBS MFO 6: General Administration and Support

Total Over-all Rating								39.20	
Average Rating								4.90	
Adjectival Rating						OUTSTANDING			

Evaluated & Rated by:

ANALYN M. MAZO
ANALYN M. MAZO
Department Head

Recommending Approval:

CANDELARIO L. CALIBO
CANDELARIO L. CALIBO
College Dean

Approved:

BEATRIZ S. BELONIAS
BEATRIZ S. BELONIAS
Vice President for Instruction

COMMENTS AND SUGGESTIONS:

*Needs to finish her
doctoral degree as soon
as possible*

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Berna Lou A. Regis
Performance Rating: Outstanding

Aim: Finish graduate studies (PhD)

Proposed Interventions to Improve Performance:

Date: June 2019 Target Date: December 2019

First Step:

Request for de-load

Result:

De-load request approved

Date: 2019 Target Date: 2020

Next Step:

Finish dissertation write up

Outcome: Write up in progress

Prepared by:


ANALYN M. MAZO
Unit Head

Conforme:


BERNA LOU A. REGIS