

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ELSIE E. SALAMAT

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head/Dean (50%)		4.835X.50%	2.4175
b. Students (50%)	4.153	4.0 X.50%	2.0
TOTAL for Instruction	55%	4.4175X55%	2.43
2. 4 Research	20%	4.835X20%	.967
3. Extension	10%	4.89 X10%	.489
4. Administration	15%	4.89X15%	.7335
5. Production			
TOTAL	100%		4.62

EQUIVALENT NUMERICAL RATING: 4.62

Add: Additional Points, if any: -

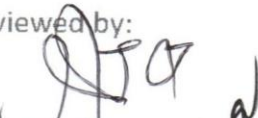
TOTAL NUMERICAL RATING: 4.62

ADJECTIVAL RATING: OUTSTANDING

Prepared by:

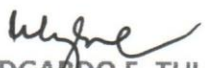

ELSIE E. SALAMAT
Name of Faculty

Reviewed by:


JESUSITO L. LIM
Department Head


BEATRIZ S. BELONIAS
VP-Instruction

Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ELSIE E. SALAMAT, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2017 to December 2017

ELSIE E. SALAMAT
ELSIE E. SALAMAT
 Ratee

Approved: _____

JESUSITO L. LIM
JESUSITO L. LIM
 Head of Unit

MFO/PAF's	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q1	E2	T3	A4	
Advanced and Higher Education Services	- Full Time Equivalent (FTE)	Teaches assigned courses	20	14.8	5	4	5	4.67	
	- Number of Graduates w/in the provided period								
	- Baccalaureate	As thesis adviser	2	1	5	4	5	4.67	
		As student research committee member/chairman	2	8	5	5	5	5.0	
	- Number of instructional materials revised and utilized								
	- Approved outline submitted w/n prescribed period	As student research committee Member	1	3	5	5	5	5.0	
	- Number of student research	BS Adviser	1	3	5	5	5	5.0	
	- Number of student related activities assisted	Interviews by students	1	1	5	4	5	4.67	
		Scholarship applicants screening	1	1	5	4	5	4.67	
	- Number of conferences for attended	Participant	1	2	5	5	5	5.0	
Total Over-all Rating								38.68/8 = 4.835	

Average Rating (Total Over-all rating divided by 4)		4.835
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.835
ADJECTIVAL RATING		OUTSTANDING

Comment: & Recommendations for Development Purpose:

Received by:

DANIEL M. TUTTUD, JR.
 Planning Office

Date: _____

Calibrated by :


 REMBERTO A. PATINDOL
 PMT

Date: _____

Recommending Approval:


 BEATRIZ S. BELONIAS
 OVPI

Date: _____

Approved by:


 EDGARDO E. TULIN
 President

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ELSIE E. SALAMAT, of the DEPARTMENT OF PEST MANAGEMENT, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2017 to December 2017.

ELSIE E. SALAMAT
Ratee

Approved:

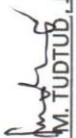
JEUSITO L. LIM
Head of Unit

	Success Indicators	Tasked / Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Research Services	No. of research conducted as scheduled	Project staff; Tropical Fruit Tree Research	1	1	5	4	5	4.67	
	No. of research proposal submitted for funding	Wood vinegar as pest management input	1	2	5	5	5	5.0	
Total Over-all Rating								9.67/2 = 4.835	

Average Rating (Total Over-all rating divided by 4)			4.835
Additional Points:			
Punctuality			
Approved Additional points (with copy of approval)			
FINAL RATING			4.835
ADJECTIVAL RATING			OUTSTANDING

Comments & Recommendations for Development Purpose:

Received by:


 DANIEL M. TUDTUD, JR.
 Planning Office

Date: _____

Calibrated by:


 REMBERTO A. PATINDOL
 PMT

Date: _____

Recommending Approval:


 BEATRIZ S. BELONIAS
 VP-Instruction

Date: _____

Approved by:


 EDGARDO E. TULIN
 President

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

Average Rating (Total Over-all rating divided by 4)		4.89
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.89
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

Received by:


 DANIEL M. TUDINO, JR.
 Planning Office

Date: _____

Calibrated by:


 REMBERTO A. TATINDOL
 PMT

Date: _____

Recommending Approval:


 BEATRIZ S. BELONIAS
 VP Instruction

Date: _____

Approved by:


 EDGARDO E. TULIN
 President

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ELSIE E. SALAMAT of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2017 to December 2017

Elsie E. Salamat
ELSIE E. SALAMAT
Ratee

Approved: *Jesúsito L. Lim Jr.*
JESUSITO L. LIM JR.
Head of Unit

	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Administrative Function	No. of staff supervised & monitored	Head, ACRO	3	3	5	4	5	4.67	
	No. of management meetings attended	Head, ACRO	6	9	5	5	5	5.0	
	No. of documents evaluated & approved	Head, ACRO	9	25	5	5	5	5.0	
Total Over-all Rating								14.67/3 = 4.89	

Average Rating (Total Over-all rating divided by 4)		4.89
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.89
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

Received by:

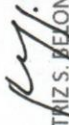
Calibrated by:

Recommending Approval:

Approved by:


 DANIEL M. TOLDT, JR.
 Planning Office


 REMBERTO A. TATINDOL
 PMT


 BEATRIZ S. FELONIAS
 VP Instruction


 EDGARDO E. TULIN
 President

Date: _____

Date: _____

Date: _____

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average