

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS


Name of Faculty Member: Mr. Randy G. Omega

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	4.89	4.89 x 50% =	2.44
b. Students (50%)	4.33	4.33 x 50% =	2.16
Total for Instruction	100%		
2. Research	-	-	-
3. Extension	-	-	-
4. Administration	-	-	-
5. Production	-	-	-
TOTAL	100%		4.60


EQUIVALENT NUMERICAL RATING: 4.60
Add: Additional Points, if any: -
TOTAL NUMERICAL RATING: 4.60

ADJECTIVAL RATING: Very Satisfactory

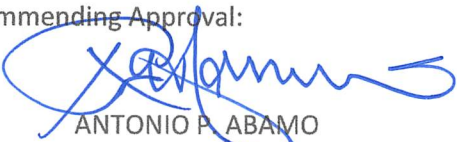
Prepared by:


RANDY G. OMEGA
Name of Faculty

Reviewed by:


NANCY V. DUMAGUING
Department Head ✓

Recommending Approval:


ANTONIO P. ABAMO
Dean

Approved:


BEATRIZ S. BELONIAS
Vice President for Instruction

RESEARCH REPORT ON THE EFFECTS OF
STRESS ON THE HUMAN BODY

1. Subject: John Doe	2. Date: 10/10/1964	3. Location: New York City
4. Purpose: To determine the effects of stress on the human body.	5. Method: Interview and observation.	6. Results: Stress causes a variety of physical and psychological effects.
7. Conclusion: Stress is a major factor in many human ailments.	8. Recommendations: Stress should be managed carefully.	9. References: See bibliography.
10. Author: Dr. J. Doe	11. Title: Research Report on the Effects of Stress on the Human Body	12. Date: 10/10/1964

STRESS IS A MAJOR FACTOR IN MANY HUMAN AILMENTS. IT CAN CAUSE A VARIETY OF PHYSICAL AND PSYCHOLOGICAL EFFECTS. STRESS SHOULD BE MANAGED CAREFULLY.

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INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Randy G. Omega of the Department of Consumer and Hospitality Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2018.

RANDY G. OMEGA

Ratee

Approved: NANCY V. DUMAGUING

Head of Unit

[illegible]

MFO & PAPS	Success Indicators	Tasks/Target Assigned	Actual Accomplishment	Rating				Remarks
				Q1	E2	T3	A4	
Advanced & Higher Education Services	No. of student projects supervised & checked							
	2 nd Sem 2018	82	165	5	5	5	5.00	
	Summer 2018	-	-	-	-	-	-	On teacher's leave
	1 st Sem 2018	NA						
	No. of laboratory activities checked & recorded							
	2 nd Sem 2018	82	166	5	5	4	4.66	
	Summer 2018	-	-	-	-	-	-	On teacher's leave
	1 st Sem 2018	NA						
	No. of students grades computed							
	2 nd Sem 2018	82	165	5	5	4	4.66	
	Summer 2018	-	-	-	-	-	-	On teacher's leave
	1 st Sem 2018	NA						
	No. of course grade submitted							
	2 nd Sem 2018	1	2	5	5	4	4.66	
	Summer 2018	-	-	-	-	-	-	On teacher's leave
	1 st Sem 2018	NA						

[illegible]

Average Rating		4.89
Additional Points		
Approved Additional points (with copy of approval)		
FINAL RATING		4.89
ADJECTIVAL RATING		Very Satisfactory

Comments & Recommendations
 For Development Purposes:
*delayed in returning for papers on is submitting grades.
 Consider type of exam/aseptak return*

Evaluated and Rated By:

H. Quink
 NANCY V. DUMAGUING
 Department Head
 Date: *8/16/2018*

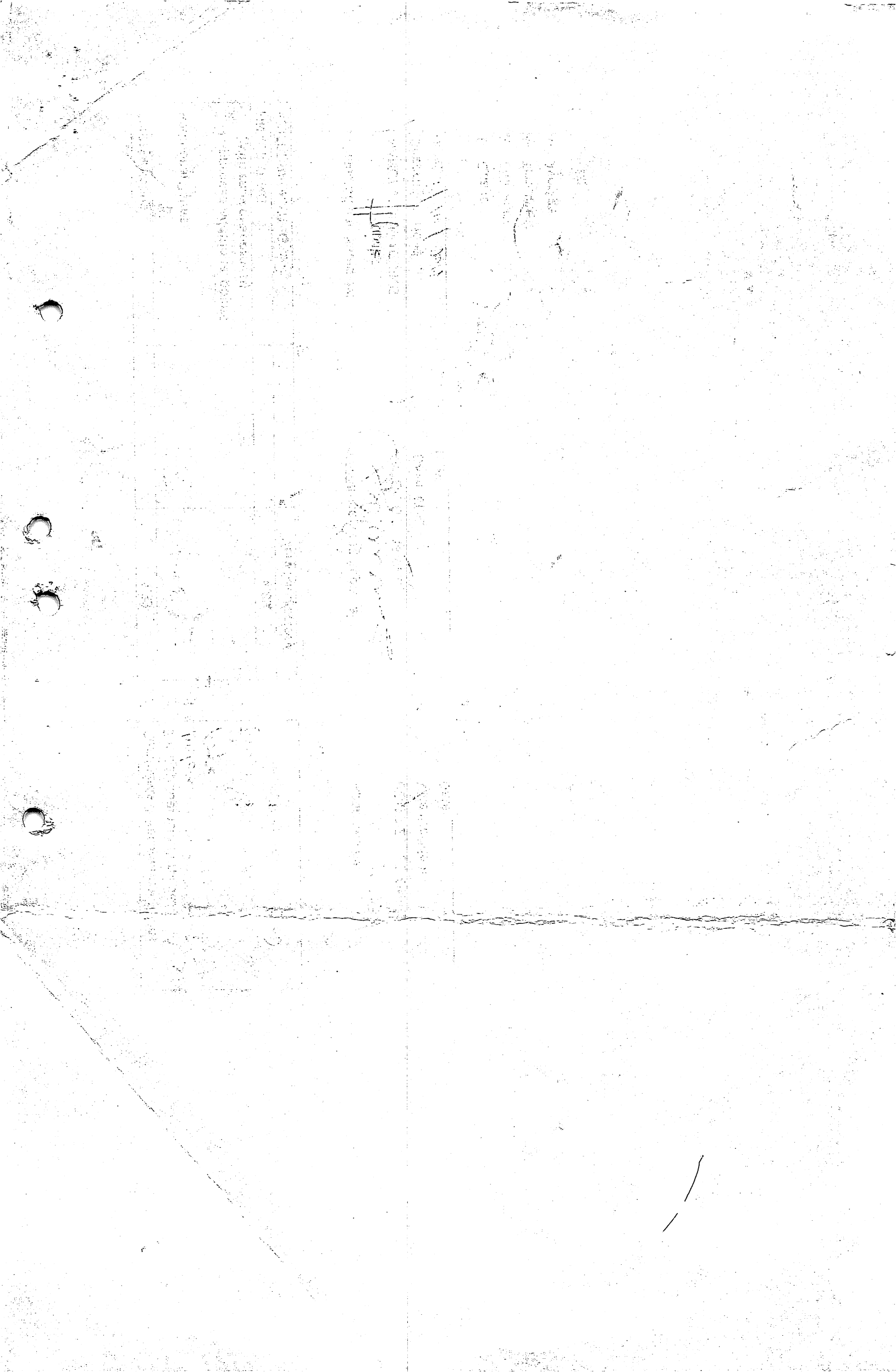
Recommending Approval

Antonio P. Abamo
 ANTONIO P. ABAMO
 Dean, CME
 Date: _____

Approved by:

Beatriz S. Belonias
 BEATRIZ S. BELONIAS
 Vice President
 Date: _____

- 1- Quality
- 2- Efficiency
- 3- Timeliness
- 4- Average



PERFORMANCE COACHING AND MONITORING & JOURNAL


STUDENTS' COMMENT(S): RANDY G. OMEGA

<i>First Sem SY 2017-2018</i> 1. Should dismiss the class on time 2. 3. 4. 5.	<i>Second Sem SY 2017-2018</i> 1. Be prompt in returning results of exams 2. Don't be late 3. Inform of the students of their clas standing 4. Make the class lively 5.
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Strategies	Brief Description of Strategy/Strategies Used	Frequency	Date(s) Conducted	Outcome(s) (Briefly describe any improvement, if any)
A. Coaching				
<input checked="" type="checkbox"/> i. Issuance of Memo	Memo: Reminders to submit grades	1		
<input checked="" type="checkbox"/> j. One-on-one/ Face-to-Face Coaching	Assess situation of delayed submission of midterm and final exam grade Provide feedback from students on late dismissal of class	1	Feb. 28, 2018	Classes were dismissed few minutes before the time
<input type="checkbox"/> k. Group Coaching				
<input type="checkbox"/> l. Others				
B. Monitoring				
<input checked="" type="checkbox"/> e. Actual Class Observation	Unscheduled actual class observation	1		
<input type="checkbox"/> f. Others (specify)				

(Note: Please use extra sheet if necessary)

Conducted By:


NANCY V. DUMAGUING
Immediate Supervisor

Verified By:


ANTONIO P. ABAMO
Next Higher Supervisor

<p>1. Name of the person or organization</p> <p>2. Address</p> <p>3. City</p> <p>4. State</p> <p>5. Zip</p>	<p>6. Date</p> <p>7. Time</p> <p>8. Day of the week</p> <p>9. Month</p> <p>10. Year</p>	<p>11. Name of the person or organization</p> <p>12. Address</p> <p>13. City</p> <p>14. State</p> <p>15. Zip</p>	<p>16. Date</p> <p>17. Time</p> <p>18. Day of the week</p> <p>19. Month</p> <p>20. Year</p>
<p>21. Name of the person or organization</p> <p>22. Address</p> <p>23. City</p> <p>24. State</p> <p>25. Zip</p>	<p>26. Date</p> <p>27. Time</p> <p>28. Day of the week</p> <p>29. Month</p> <p>30. Year</p>	<p>31. Name of the person or organization</p> <p>32. Address</p> <p>33. City</p> <p>34. State</p> <p>35. Zip</p>	<p>36. Date</p> <p>37. Time</p> <p>38. Day of the week</p> <p>39. Month</p> <p>40. Year</p>
<p>41. Name of the person or organization</p> <p>42. Address</p> <p>43. City</p> <p>44. State</p> <p>45. Zip</p>	<p>46. Date</p> <p>47. Time</p> <p>48. Day of the week</p> <p>49. Month</p> <p>50. Year</p>	<p>51. Name of the person or organization</p> <p>52. Address</p> <p>53. City</p> <p>54. State</p> <p>55. Zip</p>	<p>56. Date</p> <p>57. Time</p> <p>58. Day of the week</p> <p>59. Month</p> <p>60. Year</p>
<p>61. Name of the person or organization</p> <p>62. Address</p> <p>63. City</p> <p>64. State</p> <p>65. Zip</p>	<p>66. Date</p> <p>67. Time</p> <p>68. Day of the week</p> <p>69. Month</p> <p>70. Year</p>	<p>71. Name of the person or organization</p> <p>72. Address</p> <p>73. City</p> <p>74. State</p> <p>75. Zip</p>	<p>76. Date</p> <p>77. Time</p> <p>78. Day of the week</p> <p>79. Month</p> <p>80. Year</p>
<p>81. Name of the person or organization</p> <p>82. Address</p> <p>83. City</p> <p>84. State</p> <p>85. Zip</p>	<p>86. Date</p> <p>87. Time</p> <p>88. Day of the week</p> <p>89. Month</p> <p>90. Year</p>	<p>91. Name of the person or organization</p> <p>92. Address</p> <p>93. City</p> <p>94. State</p> <p>95. Zip</p>	<p>96. Date</p> <p>97. Time</p> <p>98. Day of the week</p> <p>99. Month</p> <p>100. Year</p>
<p>101. Name of the person or organization</p> <p>102. Address</p> <p>103. City</p> <p>104. State</p> <p>105. Zip</p>	<p>106. Date</p> <p>107. Time</p> <p>108. Day of the week</p> <p>109. Month</p> <p>110. Year</p>	<p>111. Name of the person or organization</p> <p>112. Address</p> <p>113. City</p> <p>114. State</p> <p>115. Zip</p>	<p>116. Date</p> <p>117. Time</p> <p>118. Day of the week</p> <p>119. Month</p> <p>120. Year</p>

Signature of the person or organization

Signature of the person or organization



VISAYAS
STATE UNIVERSITY



**DEPARTMENT OF CONSUMER AND
HOSPITALITY MANAGEMENT**
College of Management and Economics,
Visayas State University
Visca, Baybay City, Leyte PHILIPPINES
Email: dchm@vsu.edu.ph
Website: www.vsu.edu.ph

Exhibit I

PERFORMANCE MONITORING FORM

January – June 2018


Name of Employee: Randy G. Omega

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-all assessment of output*	Remarks/ Recommendation
1	Teach undergraduate courses	HRTM 21 HRTM 134 HRTM 145	January 10, 2018	May 17-23, 2018	May 14, 2018 May 15, 2018	I	VS	
2	Provide advise to students specialization tourism on their case studies	2 case studies approved	May 2018	June 1, 2018	June 3, 2018	I	VS	
3	Serve as member of DPC	Endorsed applicants for PT instructor (2)	January 2, 2018	June 9, 2018	June 8, 2018	I	VS	
4	Provide advise to student organization	1 student organization advised	January 10, 2018	May 17-23, 2018	May 14-15, 2018	I	VS	
5	Serve as member of DCHM curriculum committee	Serve as curriculum committee member	2 Curr proposal reviewed	January 10, 2018	June 9, 2018	June 9, 2018	I	VS

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


NANCY V. DUMAGUING
Head, DCHM

VSU's Vision:

A globally competitive university for science, technology, and environmental conservation.

VSU's Mission:

Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

ADDITIONAL INFORMATION: The following information was obtained from the records of the Department of the Interior, Bureau of Land Management, regarding the land in question.

STATE OF ALABAMA, Department of the Interior, Bureau of Land Management, Office of the State Land Commissioner, Montgomery, Alabama.

Section	Range	County	Acres	Owner	Remarks
1	10	Chilton	10.00	State of Alabama	Section 1, Range 10, Chilton County, Alabama.
2	10	Chilton	10.00	State of Alabama	Section 2, Range 10, Chilton County, Alabama.
3	10	Chilton	10.00	State of Alabama	Section 3, Range 10, Chilton County, Alabama.
4	10	Chilton	10.00	State of Alabama	Section 4, Range 10, Chilton County, Alabama.
5	10	Chilton	10.00	State of Alabama	Section 5, Range 10, Chilton County, Alabama.
6	10	Chilton	10.00	State of Alabama	Section 6, Range 10, Chilton County, Alabama.
7	10	Chilton	10.00	State of Alabama	Section 7, Range 10, Chilton County, Alabama.
8	10	Chilton	10.00	State of Alabama	Section 8, Range 10, Chilton County, Alabama.
9	10	Chilton	10.00	State of Alabama	Section 9, Range 10, Chilton County, Alabama.
10	10	Chilton	10.00	State of Alabama	Section 10, Range 10, Chilton County, Alabama.
11	10	Chilton	10.00	State of Alabama	Section 11, Range 10, Chilton County, Alabama.
12	10	Chilton	10.00	State of Alabama	Section 12, Range 10, Chilton County, Alabama.
13	10	Chilton	10.00	State of Alabama	Section 13, Range 10, Chilton County, Alabama.
14	10	Chilton	10.00	State of Alabama	Section 14, Range 10, Chilton County, Alabama.
15	10	Chilton	10.00	State of Alabama	Section 15, Range 10, Chilton County, Alabama.
16	10	Chilton	10.00	State of Alabama	Section 16, Range 10, Chilton County, Alabama.
17	10	Chilton	10.00	State of Alabama	Section 17, Range 10, Chilton County, Alabama.
18	10	Chilton	10.00	State of Alabama	Section 18, Range 10, Chilton County, Alabama.
19	10	Chilton	10.00	State of Alabama	Section 19, Range 10, Chilton County, Alabama.
20	10	Chilton	10.00	State of Alabama	Section 20, Range 10, Chilton County, Alabama.

STATE OF ALABAMA, Department of the Interior, Bureau of Land Management, Office of the State Land Commissioner, Montgomery, Alabama.

REPORT

ADDITIONAL INFORMATION

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EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Mr. Randy G. Omega
Performance Rating:

Signature: —Ry

Aim: To improve faculty's teaching performance

Proposed Intervention to improve Performance:

Date: January 2018

Target: June 2018

First Step

The faculty member should revise and improve his course syllabi incorporating the Outcome-Based Education Method.

Result:

Revised and improved course syllabi.

Date: July 2018

Target Date: December 2018

Next Step:

The faculty member should follow the Outcome-Based Method in his teaching strategy. At the same time attend relevant trainings, conferences and conventions further improve his knowledge.

Outcomes :

1. Students actively participate in class discussion and students performance improved.
2. All or at least 85-90% of students pass the course.

Final Step/Recommendation:

Recommend faculty to have an industry immersion program to strengthen his competencies and qualification.

Prepared by:

NANCY V. DUMAGUING
Head, DCHM

Conforme:

Randy G. Omega
Ratee

1. General Information on the Subject and the Case is as follows :

RECEIVED BY THE DIRECTOR OF THE FBI

[illegible]

6-107-98-109

SECRET

100-443887-100

ALL INFORMATION CONTAINED

343

1. The following information was obtained from the records of the Federal Bureau of Investigation, Bureau of Prisons, and the United States Department of Justice, Office of the Inspector General, regarding the activities of the following individuals:

Page 10

DATE: 07-08-2019

estimate, we had nonrandomly selected the sample. The estimated
population size was 1000.

SECRET

SECRET