

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: **Conde, Ladie Anne P.**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
Instruction			
Head/Dean (50%)		$5.0 \times 50\% = 2.5$	
Students (50%)		$4.5 \times 50\% = 2.25$	
TOTAL for Instruction	25%	$4.75 \times 0.25 =$	1.19
Research	50%	$4.83 \times 0.50 =$	2.42
Extension	25%	$5.0 \times 0.25 =$	1.25
TOTAL			4.86

EQUIVALENT NUMERICAL RATING: 4.86

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **4.86**

ADJECTIVAL RATING: **Outstanding**

Prepared by:

PRECILA C. BELMONTE
Temp. Administrative Officer

12/2/24

Reviewed by:

MARLON M. TAMBIS/ALAN B. LORETO
Assistant Director/Director


12/3/24


Approved:


SANTIAGO T. PEÑA JR.
VP for Research Extension & Innovation

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, LADIE ANNE P. CONDE, of PhilRootcrops commits to deliver and agree to be rated on the attainment of the following target in accordance with the indicated measures for the period January to June, 2024.


LADIE ANNE P. CONDE
 Ratee 12/3/24

Approved:  **MARLON M. TAMBIS**
 Assistant Director 12/3/24

 **ALAN B. LORETO**
 Director 12/3/24

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplish ment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Graduate Student Management Services									
	PI 4: Number of graduate students advised	As GRC Member	1	1	5	5	5	5	
Higher Education Services									
PI 5: Total FTE coordinated, implemented & monitored*	Actual faculty's FTE	Handles and teaches courses assigned (<i>Affiliate staff of the Dept. of Food Science and Technology</i>)	2	6.75	5	5	5	5	
	Number of students advised	Advises and corrects research outline and thesis manuscript							
		As Adviser	1	4	5	5	5	5	
		As SRC Chairman	1	1					
		As SRC Member	1	1					

"Exhibit B"

	Number of hours spent on student consultation	Entertains students consulting on subject taught, thesis and grades	3 hrs/week	3 hrs/week	✓	✓	✓	✓	
Research Innovation Services									
	PI 1. Percentage of research outputs published internationally-referred or CHED recognized journal within the year	Submitted paper to refereed int'l journals	1	1	✓	✓	✓	✓	
	PI 2. Number of research outputs presented in regional/national/ int'l fora/conferences	Oral presentation in regional/national/ int'l fora/conferences	1		✓	✓	✓	✓	
	Number of research proposals submitted/endorsed for funding	Research proposals prepared, submitted for approval	1	1	✓	4	4	4-33	
	No. of trainings/ seminars/webinars/ conference attended	Participate in different local and international trainings and seminars/webinars/conference	1						
	PI 29: Number of publications qualified for VSU publication incentive award	Submitted application for VSU publication incentive award	2	2	✓	✓	✓	✓	
Extension Services									

"Exhibit B"

	PI 5: Number of technical/expert services	To serve as resource person in trainings/workshops	1	2	✓	✓	✓	✓	
Faculty Evaluation Services									
	PI 6: Number of in-house seminars/trainings/workshops/reviews conducted/attended	Attend/organize in-house seminars/trainings/workshops/reviews	1	2	✓	✓	✓	✓	
Total Over-all Rating									49.33

Average Rating (Total Over-all rating divided by 4)	4.93	
Additional Points:		
Approved Additional points (with copy of approval)		
FINAL RATING	4.93	
ADJECTIVAL RATING	4.93 outstanding	

<p>Comments & Recommendations for Development Purpose:</p> <p>To submit research proposals for funding.</p>
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"Exhibit B"

Evaluated & Rated by:

Recommending Approval:

Approved by:


ALAN B. LORETO

Director

Date: 12/3/24


MARLON M. TAMBIS

Assistant Director

Date: 12/3/24


IVY C. EMNACE

Director for Research

Date: 12/9/24


SANTIAGO T. PEÑA, JR.

VP for Research, Extension and Innovation

Date: 12/9/24

1 – Quality 2 – Efficiency 3 – Timeliness 4 – Average

PERFORMANCE MONITORING & COACHING JOURNAL

X	1 st	Q U A R T E R
X	2 nd	
	3 rd	
	4 th	

Name of Office: **PhilRootcrops**

Head of Office: **Prof. Alan B. Loreto & Prof. Marlon M. Tambis**

Name of Personnel: **LADIE ANNE P. CONDE**

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring	One-on-one discussion on potential projects and university's concerns	PRDC meeting for group discussion on issues arising and planning; February 10, April 29, and June 6 Planning workshop within the Center; June 18	Issuance of notice of meeting		Attendance to PRDC and Committee Meetings
Coaching					
A. Research projects	Evaluation of research proposal for submission to funding agencies	Group coaching during PRDC Meetings and small group meetings			Concept proposal prepared and submitted
B. Extension Services	Included as speaker in requested trainings	Included in the team that offers technical services to industry partners	Verbal and written invitations		

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

Noted by:

MARLON M. TAMBIS / ALAN B. LORETO
Assistant Director / Director

IVY C. EMNACE
Director for Research

EMPLOYEE DEVELOPMENT PLANName of Employee: **LADIE ANNE P. CONDE**

Performance Rating: _____

Aim: Improve performance in instruction, research, and extension

Proposed Interventions to Improve Performance:

Date: January 1, 2024Target Date: June 30, 2024

First Step:

-
- To teach undergraduate courses at affiliated department
 - Implement approved research projects
 - Prepare proposals for review and funding
 - Attend related trainings for capability build-up (research management, proposal preparation, writing scientific publications)
 - Prepared rebuttal for paper submitted to journals

Result:

-
- Taught undergraduate courses at DFST
 - Served as adviser and SRC member for undergraduate thesis
 - Prepared and submitted proposals for review
 - Attended capability build-up trainings
 - Resource person for requested trainings
-

Date: July 1, 2024Target Date: December 31, 2024

Next Step:

-
- Continue the drafting research proposals
 - Follow-up the submitted proposals
 - Attend capability build-up trainings
 - Write papers for publication

Outcome:

-
- Taught undergraduate and graduate courses at DFST
 - Prepared and submitted proposals for review
 - Attended capability build-up trainings
 - Submitted research paper for publication
-


Final Step/Recommendation:

- To maintain performance or exceed the current performance; to submit proposals and continue doing four-fold functions of instruction, research, extension and production.
- To attend trainings on research management and implementation, writing scientific publications, etc.

Prepared by:


MARLON M. TAMBIS / ALAN B. LORETO
Assistant Director / Director

Conforme:


LADIE ANNE P. CONDE
Name of Ratee / Faculty/Staff



TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATING

First Semester SY 2023-2024

Name of faculty: CONDE, LADIE ANNE P.

Department: Dept. of Food Science and Technology

College: College of Agriculture & Food Sciences

Course No. & Descriptive Title		Lab/ Lec	RATING		% Evaluation Rating
			Num.	Adjec.	
FTEC233	FOOD FERMENTATION	LEC	5.00	Outstanding	100.0%
FTEC233	FOOD FERMENTATION	LAB	5.00	Outstanding	100.0%
FTec 150	INTRO. TO POULTRY/LIVESTOCK PROD.PROCESSING & PRESERVATION	LEC	4.00	Very Satisfactory	80.0%
FTec 150	INTRO. TO POULTRY/LIVESTOCK PROD.PROCESSING & PRESERVATION	LAB	4.00	Very Satisfactory	80.0%
Average Rating			4.50	Outstanding	90.00%

Source: Results of Teaching Performance Evaluation by Students filed at ODIE

Legend:

1.00 – 1.49 Poor (P)

1.50 – 2.49 Fair (F)

2.50 – 3.49 Satisfactory (S)

3.50 – 4.49 Very Satisfactory (VS)

4.50 – 5.00 Outstanding (O)

Prepared by:

VANESSA W. NAZAL

TPES in-Charge

Date: May 02, 2024

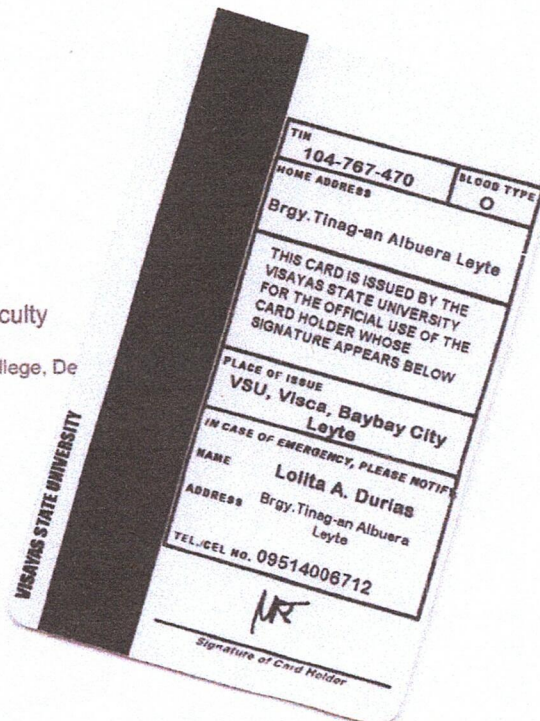
Received by:

CONDE, LADIE ANNE P.

Name and Signature of Faculty

Date: June 27, 2024

Distribution of copies: ODIE, College, De



Attested by:

MA. RACHEL KIM L. AURE

Director, Instruction and Evaluation

Date: May 02, 2024

Vision: A globally competitive university for science, technology, and environmental conservation.

Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.