

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: CRISYL S. COMPENDIO

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
46. Instruction			
s. Head/Dean (50%)		4.50 x50%= 2.25	
t. Students (50%)		4.80 x50% = 2.4	
Total for Instruction	100%	4.65	4.65
47. Research			
48. Extension			
49. Administration			
50. Production			
TOTAL			4.65


EQUIVALENT NUMERICAL RATING: 4.65

Add: Additional Points, if any:

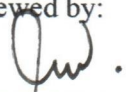
TOTAL NUMERICAL RATING: 4.65

ADJECTIVAL RATING: Outstanding

Prepared by:

  
CRISYL S. COMPENDIO  
Name of Faculty

Reviewed by:

  
BAYRON S. BARREDO  
Department/Office Head

Recommending Approval:

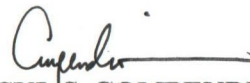
  
ALELI L. VILLOCINO  
Dean/Director

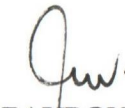
Approved:

  
BEATRIZ S. BELONIAS  
Vice President

### Individual Performance Commitment & Review Form (IPCR)

I, **CRISYL S. COMPENDIO**, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following targets and accomplishments for the period January to June 30, 2019.

  
**CRISYL S. COMPENDIO**  
 Ratee

Approved:   
**BAYRON S. BARREDO**  
 Head of Unit

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	E <sup>3</sup>	A <sup>4</sup>	
Higher Education	FTE	Taught undergraduate courses	18.00	20.4	5	5	4	4.67	2 <sup>nd</sup> Semester SY:2018 - 2019
	Number of IMs developed / revised & utilized								
	• Syllabi								
	- New	• Developed syllabi before classes start	1	2	5	4	4	4.33	ECed 101, PrEd 129n
	- Revised	• Revised syllabi before classes start	1	3	5	5	4	4.67	PrEd 132, PrEd 155, PsEd 147
	• Course outline								
	- New		1	2	4	4	4	4.00	ECed 101, PrEd 129n
	- Revised		1	3	4	5	5	4.67	PrEd 132, PrEd 155, PsEd 147
	• Instructional Materials	• Developed IMs and Power point presentations before classes start	1	5	5	5	4	4.67	ECed 101, PrEd 129n, PrEd 132, PrEd 155, PsEd 147

	Number of student Research & Field Practice Advisory									
	<ul style="list-style-type: none"><li>Number of Organization</li><li>Number of student-related activities assisted</li></ul>	Advised Student Organization	1	1	4	5	5	4.67	Mentor's Guild	
		Assisted Student- related activities	1	5	5	4	4	4.33	Field Study Orientation, PAFTE Seminar, Anti-Stress Seminar, Earthquake Drill VSU Integrated High School Commencement Exercise, CoEd Tribute Party	
	Total for Instruction				4.63	4.63	4.25	4.50		
Others		Gathered documents for AACCCUP Area 1 (VMGO)	1	1	4	4	4	4.0	Commissioned	
					4.0	4.0	4.0	4.0		
Total Over-all Rating					4.32	4.32	4.13	4.25		

Average Rating (Total Over-all rating divided by 4)		4.25
Additional Points		
Punctuality		
Approved Additional Points (With copy of approval)		
FINAL RATING		4.25
ADJECTIVAL RATING		VERY SATISFACTORY

Comments & Recommendations for Development Purpose: Give attention & time to your MS degree.
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Evaluated & Rated by:

  
**BAYRON S. BARREDO**  
Head, DTE

Dean, CoEd

Date: \_\_\_\_\_


Recommending Approval:

  
**ALELI A. VILLOCINO**

VP for Instruction

Date: \_\_\_\_\_

Approved by:

  
**BEATRIZ S. BELONIAS**

Date: \_\_\_\_\_

1 – Quality

2 – Efficiency

3 – Timeliness

4 – Average



									Puerto Princesa City, Palawan
	<b>Total for Others</b>				<b>5</b>	<b>5</b>	<b>4</b>	<b>4.67</b>	
<b>Total Over-all Rating</b>					<b>5</b>	<b>4.67</b>	<b>4.29</b>	<b>4.65</b>	

Average Rating (Total Over-all rating divided by 4)		<b>4.65</b>
Additional Points		
Punctuality	<b>xx</b>	
Approved Additional Points (With copy of approval)		
FINAL RATING		<b>4.65</b>
ADJECTIVAL RATING		<b>Outstanding</b>

Comments and Recommendations for  
Development Purpose:

*Very participative &  
helpful in all activities*

Evaluated and Rated by:

**BAYRON S. BARREDO**  
DTE Department Head

Date: November 19, 2019

Recommending Approval

**ALELI A. VILLOCINO**  
Dean, College of Education

Date: \_\_\_\_\_

Approved by:

**BEATRIZ S. BELONIAS**  
VP for Instruction

Date: \_\_\_\_\_

1 – Quality

2 – Efficiency

3 – Timeliness

4 – Average

Exhibit I

**PERFORMANCE MONITORING FORM**


Name of Employee: **CRISYL S. COMPENDIO**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teach undergraduate courses	4.0 FTE	1 <sup>st</sup> week of January 2019	Before the end of Semester	June, 2019	Very Impressive	Outstanding	13.15 FTE
2	Revise course outline	Revise 1 course outline	1 <sup>st</sup> week of January 2019	2 <sup>nd</sup> week of January 2019	January 11, 2019	Impressive	VS	Revised 1 Course Outline
3	Revise course syllabus before start of classes	Revise 1 course syllabus	1 <sup>st</sup> week of January 2019	2 <sup>nd</sup> week of January 2019	January 11, 2019	Impressive	VS	Revised & Developed 2 Course Syllabus
4	Advise and serve student -related activities and organization	Advise and serve 1 organization	1 <sup>st</sup> week of January 2019	Before End of Semester	June 2019	Impressive	VS	Advised and Served Mentor's Guild and CoEd SSC

\* Either very impressive, impressive, needs improvement, poor, very poor

\*\* Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

  
**BAYRON S. BARREDO**  
 Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **CRISYL S. COMPENDIO**

Performance Rating: 4.65 of 5

Aim: Increases involvement in research and extension activities  
Produces instructional materials on subjects handled  
Present & Publish Research

Proposed Interventions to Improve Performance:

Date: June 2019      Target Date: August – December, 2019

- First Step:
- Attend Seminars, Trainings, and Workshops
  - Develop at least one Instructional Material
  - Write Research Proposals for Funding

Result:

Date: June, 2019      Target Date: August-December, 2019

- Next Step:
- Conduct In-service Trainings
  - Submit Instructional Material for ISBN or Patenting
  - Approved Proposals for Funding


Outcome: Published Books/ instructional materials and Research

Final Step/Recommendation:

Conduct Research Trainings and Extension Activities

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Prepared by:

  
**BAYRON S. BARREDO**  
Unit Head

Conforme:

  
**CRISYL S. COMPENDIO**  
Name of Ratee Faculty/Staff