

Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: SANTOS B. VILLOCINO, JR.

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	37.5%	4.66	1.75
b. Students (50%)	37.5	4.35	1.63
TOTAL for Instruction			3.38
2. Research	N/A		
3. Extension	10%	5	0.5
4. Administration	10%	4.66	.46
5. Production	5%	5.0	.25
TOTAL			4.59

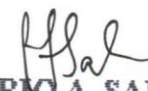
EQUIVALENT NUMERICAL RATING: 4.59
Add: Additional Points, if any: -
TOTAL NUMERICAL RATING: 4.59
FINAL NUMERICAL RATING 4.59

ADJECTIVAL RATING: OUTSTANDING

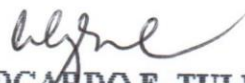
Prepared by:


SANTOS B. VILLOCINO, JR.
Name of Faculty

Reviewed by:


ROSARIO A. SALAS
Department Head

Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, SANTOS B. VILLOCINO, JR., commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - June, 2017.


SANTOS B. VILLOCINO, JR., Ph.D.
Faculty, Department of Horticulture

Date: _____


ROSARIO A. SALAS, Ph.D.
Head, Department of Horticulture

Date: _____

MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishment	Rating			Remark
					Quality	Efficiency	Timeliness	
UMFO 1. ADVANCED EDUCATION SERVICES								
OVPI MFO 1. Graduate Degree Program Management Services								
	PI 1: Graduate degree program monitored							
	PI 2: Total graduate FTE monitored							
	PI 3: Percentage increase in number of graduate students enrolled							
	PI 4: Percentage increase in number of graduate students who graduated within prescribed period.							
OVPI MFO 2. Graduate Student Management Services								
	PI 1: Number of graduate students awarded with scholarship/ assistantship							
	PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period							
	PI 3: Number of graduate students awarded with honors/distinction							
	PI 4: Number of graduate student advised							
UMFO 2. HIGHER EDUCATION SERVICES								
OVPI MFO 1. Curriculum Program Management Services								
	PI 1: Total undergraduate FTE monitored	DOH	69.4	69.40	5	5	4	5.66

[illegible]

[illegible]

