

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: Eusebio R. Lina, Jr.

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		2.47	
b. Student (50%)		2.25	
Total for Instruction	60%	4.72	2.83
2. Research			
a. Client/Dir. For Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research			
3. Extension			
a. Client/Dir. For Extension (50%)			
b. Dept. Head/Center Director (50%)			
Total for Extension			
4. Support to Operations	20%	5.00	1.00
5. Gen. Admin & Support Services	20%	5.00	1.00
TOTAL			4.83

EQUIVALENT NUMERICAL RATING:

4.83

Add: Additional points, if any:


TOTAL NUMERICAL RATING:

4.83


ADJECTIVAL RATING:

Outstanding

Prepared by:


EUSEBIO R. LINA, JR.
Name of Faculty


Reviewed by:


MA. THERESA P. LORETO
Dean, CAS

Recommending Approval:

N/A

Approved:


BEATRIZ S. BELONIAS
VP for Academic Affairs



DEPARTMENT OF
MATHEMATICS

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **Eusebio R. Lina, Jr.**, a faculty member of the **DEPARTMENT OF MATHEMATICS** delivered and agreed to be rated on the following accomplishments in accordance with the indicated measures for the period **January - June 2023**.

Eusebio R. Lina, Jr.

EUSEBIO R. LINA, JR.

Assoc. Professor IV

Date: 17 July 2023

Approved:

MA. THERESA P. LORETO

MA. THERESA P. LORETO

College Dean

Date: July 20, 2023

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target (Jan. - Dec)	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	18	10.05	5	5	5	5.00	V/SL (will be accomplished fully in July-Dec period)
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	4	4	5	5	5	5.00	1st Sem., AY 2022-2023
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	10	12	5	5	5	5.00	Various subjects from the preceding two semesters
		A12. Number of trainings attended related to instruction	Attend mandated trainings	1	1	5	4	5	4.67	Training-Workshop on Selected Quantitative Methods for Impact Evaluation
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	6	14	5	5	4.5	4.83	Math 122s, Math 154, Math 124

		A14 . Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	10	15	5	5	4.5	4.83	Math 122s, Math 154, Math 124
	PI 8: Number of students advised: *	A16 . Number of students advised:	Acts as academic adviser to students	N/A						
		A18 . Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	20	50	5	5	5	5.00	
	PI 9: Number of student organizations advised/ assisted *	A19 . Number of Student organizations advised	Advises student organizations recognized by USSO							
		A20 . Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities		4	5	5	5	5.00	CAS-CSSC, VSUMathSoc, UISB, CVM Students
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	2	2	4	5	5	4.67	Math 122s, Math 154, Math 124
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	4	5	5	5	5	5.00	Math 122s, Math 154, Math 124
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	4	6	5	5	5	5.00	Problem sets, quizzes, long exams, group activities, seatworks, boardworks
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using Moodle	2	3	5	5	4.5	4.83	Math 122s, Math 154, Math 124
		No. of OBE course syllabi reviewed	Reviews OBE course syllabus as chairperson/member of DIMRC		37	5	5	5	5.00	Math 122s, Math 154, Math 124
		No. of OBE TOS reviewed and approved	Reviews and approves TOS for major examinations		36	5	5	5	5.00	OBE Syllabus for subjects offered in the 2nd semester, AY 2022-2023

		No. of VC evaluated	Evaluates VC classroom in VSUEE		27	5	5	5	5.00	VCs for subjects offered in the 2nd semester, AY 2022-2023
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
		Number of program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation		1	5	5	5	5.00	COPC Application and ISO SSA
		Number of agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU							
		A 26. Other outputs								
		Number of OBE course syllabus prepared and approved for use		2	4	5	5	5	5.00	Math 122s, Math 154, Math 124
		Number of TOS prepared and submitted within prescribed period		2	3	5	5	5	5.00	Math 122s, Math 154, Math 124
UMFO 3 . RESEARCH SERVICES										
	PI 5. Percent of research proposals approved *	A 31. Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation	50%						to be accomplished in July-Dec period
	PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by								
		No. of papers published in internationally-refereed or CHED recognized journal		1						to be accomplished in July-Dec period
UMFO 5. SUPPORT TO OPERATIONS										
	OVPI MFO 4. Program and Institutional Accreditation Services									
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member	zero non-conformity	zero non-conformity	5	5	5	5.00	

		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools	100% compliant	100% compliant	5	5	5	5.00	
		On program accreditations								
		On institutional accreditations								
UMFO 6. General Admin. & Support Services (GASS)										
	PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients	Zero % complaint	0% complaint	5	5	5	5.00	
	PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performing functions resulting to best practice							
		No. of meetings presided/attended	Attends/presides departmental meetings	6	15	5	5	5	5.00	Department meetings, CAS Execom Meetings, UAC General Assembly, etc.
		No. of letter requests prepared and submitted for approval	Drafts request letters to Top Management	3	12	5	5	5	5.00	Request for funds, hiring, etc.
	Total Over-all Rating					113.83				
	Average Rating					4.95				
	Adjectival Rating					Outstanding				

Average Rating (Total Over-all rating divided by 23)	4.95
Additional Points:	
Approved Additional points (with copy of approval)	
FINAL RATING	4.95
ADJECTIVAL RATING	Outstanding

Comments & Recommendations for Development Purpose:

Improve accomplishments under research and extension services.

Evaluated & Rated by:


MA. THERESA P. LORETO

Dean, CAS

Date: July 20, 2023

Recommending Approval

N/A

Approved by:


BEATRIZ S. BELONIAS

VP for Academic Affairs

Date: July 21, 2023

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Eusebio R. Lina, Jr.

Performance Rating: Outstanding

Aim:

1. Improve the RDE involvement of the faculty
2. Gain competence and qualification to assume higher responsibilities

Proposed Interventions to Improve Performance:

Date: July 2023

Target Date: One year from the date of intervention

First Step:

Advise him to draft and submit a research proposal to OVPREI for approval.

Result:

Approved/registered research project

Next Step:

Advise him to write research manuscripts for submission to reputable journals.

Date: August 2023

Target Date: December 2023

Outcome:

Published research articles


Final Step/Recommendation:

Advise him to initiate department programs and activities to build a research culture at DMath.

Prepared by:


MA. THERESA P. LORETO
Dean, CAS

Conforme:


EUSEBIO R. LINA, JR.
Ratee/Faculty