

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Members: LOTIS M. BALALA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		$4.73 \times 50\% = 2.36$	
b. Students (50%)		$4.75 \times 50\% = 2.37$	
TOTAL for Instruction	40%	4.73	1.89
2. Research	30%	5.00	1.50
3. Extension	15%	4.76	0.71
4. Administration	15%	4.67	0.70
5. Production	0%	0	0
TOTAL			4.81

EQUIVALENT NUMERICAL RATING: 4.81

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.81

ADJECTIVAL NUMERICAL RATING

Outstanding

Prepared by:

LOTIS M. BALALA  
Name of Faculty

Reviewed by:

EUGENE B. LAÑADA  
Dean

Approved:

EDGARDO E. TULIN  
President



INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **LOTIS M. BALALA**, of the **College of Veterinary Medicine** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JANUARY 1, 2016** to **JUNE 30, 2016**.

**LOTIS M. BALALA**  
Ratee

Approved:

**Dr. EUGENE B. LANADA**  
Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
Higher Education Services	FTE	Teaching	4	13.20	5	5	5	5.00	
	Approved Manuscript submitted within the prescribed period	As adviser checks manuscript and supervises conduct of research by thesis advisees and as SRC member check and suggests improvement of manuscript or outline	15	15	5	4	5	4.67	
	Number of organizations advised	Faculty adviser, Dog Owners Club	1	1	5	5	4	4.67	
	Number of student-related activities assisted	As faculty adviser of DOCs and staff coordinator of CWTS	10	10	5	5	4	4.67	
	No. of teaching materials produced, updated or revised	As lecturer of Veterinary Medicine courses, VMed 144, VMed 147, VMed 198, VMed 200 & InBt 113	4	5	5	4	5	4.67	
Research Services	Number of research being conducted	As co-researcher of the animal-borne zoonoses in MAGPANGUAPA areas and scoping studies on zoonotic infections in Eastern Visayas,	2	2	5	5	5	5.00	
	Number of research output Presentation Regional /National/International Fora /Conferences:	As poster presenter	1	1	5	5	5	5.00	



	Research Awards received (regional)	First place winner for Scientific poster in the 13 <sup>th</sup> General Membership Assembly and Annual Scientific Conference of the NRCP-Visayas cluster scientific poster contest	1	1	5	5	5	5.00	
<b>Extension Services</b>	Number of persons trained	As trainer and resource person for rabies education and vaccination	300	800	5	5	5	5.00	
	Number of beneficiaries served	As veterinarian and member of City Rabies Control Committee	200	700	5	4	5	4.67	
	Number of extension projects being conducted	As component leader of the extension project on Anti-Rabies Technical Services Program for the City of Baybay and Animal disease surveillance and veterinary services in MAGPANGUAPA areas	2	2	5	5	5	4.67	
	Technical/ Expert services	As veterinarian/consultant for small animals, component leader of the Anti-Rabies Technical Services Program, and resource person for rabies education, castration, deworming and vaccination	2	2	4	5	5	4.67	
	Resource person	For rabies education seminars, spay and neuter activities, animal welfare	3	4	5	5	4	4.67	
	Convenor/organizer	As organizer of pet show; rabies education seminars, vaccination drives, veterinary medical mission, Oplan alis galis, skill challenge	10	10	5	5	5	5.00	
	Number of linkages/ partnerships forged:	Linkage forged with PVMA-EV, City Vet Office and ASVET, Inc., UNAHCO, INVIVO	2	3	5	4	5	4.67	
<b>Administrative Support Services</b>	Meetings attended	As CVM AACCUP coordinator, CRCC member, committee member, and UAC member	15	15	4	5	5	4.67	
	No. of documents acted upon on time	As academic adviser, faculty, DOCS adviser, CWTS coordinator and committee member	80	100	5	4	4	4.33	
	No. of documents released on time	As personnel board member, CRCC member, faculty and adviser	50	70	4	5	4	4.33	



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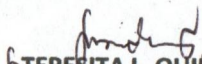


	No. of assigned tasks completed before the deadline	As AACCUP area incharge, CRCC member, faculty and adviser	30	30	5	4	5	4.67	
	No. of curricular proposals reviewed/evaluated	As UAC member	1	1	4	5	4	4.33	
<b>Total Over-all Rating</b>								<b>19.16</b>	

<b>Average Rating (Total Over-all rating divided by 4)</b>	<b>19.16 / 4</b>	<b>4.79</b>
<b>Additional Points:</b>		
<b>Punctuality</b>		
<b>Approved Additional points (with copy of approval)</b>		
<b>FINAL RATING</b>		<b>4.79</b>
<b>ADJECTIVAL RATING</b>		<b>Outstanding</b>

**Comments & Recommendations for Development Purpose:**

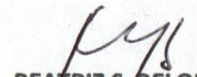
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**TERESITA L. QUINANOL**  
 PRPEO  
 Date: \_\_\_\_\_

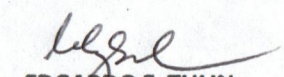
Calibrated by:

  
**REMBERTO A. PATINDOL**  
 PMT Chairman  
 Date: \_\_\_\_\_

Recommending Approval:

  
**BEATRIZ S. BELONIAS**  
 Vice President for Instruction  
 Date: \_\_\_\_\_

Approved by:

  
**EDGARDO E. TULIN**  
 President  
 Date: \_\_\_\_\_

**LEGEND:**

Q <sup>1</sup> – quality	4.6 - 5.0	Outstanding
E <sup>2</sup> – Efficiency	3.8 - 4.5	Very Satisfactory
T <sup>3</sup> – Timeliness	3.0 - 3.7	Satisfactory
A <sup>4</sup> – Average	2.2 - 2.9	Unsatisfactory
	2.1 & bellow	Poor