

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: NANCY DONAYRE-ABUNDA

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		5x50%= 2.5	
b. Students (50%)		5x50% = 2.5	
TOTAL for Instruction	75%	5.0	3.75
2. Research	15%		0
3. Extension	0%		0
4. Administration	10%	5	0.5
5. Production			0
TOTAL			4.25

EQUIVALENT NUMERICAL

RATING:

4.25

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.25

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:

NANCY DONAYRE-ABUNDA

Name of Faculty

Reviewed by:

ROSARIO P. ABELA

Department Head

Approved by:

EDGARDO E. TULIN

President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, NANCY C. DONAYRE-ABUNDA, of the VSU Laboratory High School commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2, 2018 to June 31, 2018.

NANCY C. DONAYRE-ABUNDA

Ratee

Approved:

ROSARIO P. ABELA

Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced & Higher Education Services: Education Services as Laboratory High School of the College of Education	FTE		22.5	32.7	5	5	5	5	
	• TL	Teaching	12.75	16.8	5	5	5	5	Math 7-Elementary Algebra, Math 9-Trigonometry
	Number of Instructional Materials Developed/Revised and Utilized:								
	❖ Revised syllabi within the year		0	1	5	5	5	5	Math 9-Trigonometry
	❖ Teaching Guides / Handouts		0	1	5	5	5	5	Math 9-Trigonometry
	❖ Teaching Aid (PowerPoint/visual aids/etc)		0	2	5	5	5	5	Math 7-Elementary Algebra, Math 9-Trigonometry
	Student Advising and Consultation Services:								
	❖ Number of organizations advised								
	❖ Number of student-related activities assisted		0	10	5	5	5	5	English Month, 3rd Quarter Parents-Teachers' Consultation, VSU Anniversary, Research Dry Run/Research Proposal Defense, VSU SHS Deliberation of Grades, VSU SHS Graduation, Grade 10 Deliberation of Grades, Grade 10 Moving Up Ceremony, VSULHS Honors Program, VSULHS Entrance Exam
Average Rating	□				5	5	5	5.00	
Support to Operation to the College of Education	Instructional Services								
	❖ No. of Practice Teachers Mentored and Evaluated								
	❖ No. of Field Study Students Assisted								
	Other services								
	❖ Other services provided to VSU activities and other agencies		0	3	5	5	5	5	Chairman VSUSHS Honors and Awards Committee, Member, VSULHS Honors

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
DATE 08-19-2007 BY 60322 UCBAW

THE UNIVERSITY OF CHICAGO

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9/16/1953

1992

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TABLE 1. *Continued*

Journal of Management Inquiry 16(4)

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1990

Figure 1. The effect of the concentration of the *Agrobacterium* suspension on the transformation efficiency of *Agrobacterium* strains.

1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 2176, 2177, 2178, 2179, 2180, 2181, 2182, 2183, 2184, 2185, 2186, 2187, 2188, 2189, 2190, 2191, 2192, 2193, 2194, 2195, 2196, 2197, 2198, 2199, 2200, 2201, 2202, 2203, 2204, 2205, 2206, 2207, 2208, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, 2218, 2219, 2220, 2221, 2222, 2223, 2224, 2225, 2226, 2227, 2228, 2229, 2230, 2231, 2232, 2233, 2234, 2235, 2236, 2237, 2238, 2239, 2240, 2241, 2242, 2243, 2244, 2245, 2246, 2247, 2248, 2249, 2250, 2251, 2252, 2253, 2254, 2255, 2256, 2257, 2258, 2259, 2260, 2261, 2262, 2263, 2264, 2265, 2266, 2267, 2268, 2269, 2270, 2271, 2272, 2273, 2274, 2275, 2276, 2277, 2278, 2279, 2280, 2281, 2282, 2283, 2284, 2285, 2286, 2287, 2288, 2289, 2290, 2291, 2292, 2293, 2294, 2295, 2296, 2297, 2298, 2299, 2300, 2301, 2302, 2303, 2304, 2305, 2306, 2307, 2308, 2309, 2310, 2311, 2312, 2313, 2314, 2315, 2316, 2317, 2318, 2319, 2320, 2321, 2322, 2323, 2324, 2325, 2326, 2327, 2328, 2329, 2330, 2331, 2332, 2333, 2334, 2335, 2336, 2337, 2338, 2339, 2340, 2341, 2342, 2343, 2344, 2345, 2346, 2347, 2348, 2349, 2350, 2351, 2352, 2353, 2354, 2355, 2356, 2357, 2358, 2359, 2360, 2361, 2362, 2363, 2364, 2365, 2366, 2367, 2368, 2369, 2370, 2371, 2372, 2373, 2374, 2375, 2376, 2377, 2378, 2379, 2380, 2381, 2382, 2383, 2384, 2385, 2386, 2387, 2388, 2389, 2390, 2391, 2392, 2393, 2394, 2395, 2396, 2397, 2398, 2399, 2400, 2401, 2402, 2403, 2404, 2405, 2406, 2407, 2408, 2409, 2410, 2411, 2412, 2413, 2414, 2415, 2416, 2417, 2418, 2419, 2420, 2421, 2422, 2423, 2424, 2425, 2426, 2427, 2428, 2429, 2430, 2431, 2432, 2433, 2434, 2435, 2436, 2437, 2438, 2439, 2440, 2441, 2442, 2443, 2444, 2445, 2446, 2447, 2448, 2449, 2450, 2451, 2452, 2453, 2454, 2455, 2456, 2457, 2458, 2459, 2460, 2461, 2462, 2463, 2464, 2465, 2466, 2467, 2468, 2469, 2470, 2471, 2472, 2473, 2474, 2475, 2476, 2477, 2478, 2479, 2480, 2481, 2482, 2483, 2484, 2485, 2486, 2487, 2488, 2489, 2490, 2491, 2492, 2493, 2494, 2495, 2496, 2497, 2498, 2499, 2500, 2501, 2502, 2503, 2504, 2505, 2506, 2507, 2508, 2509, 2510, 2511, 2512, 2513, 2514, 2515, 2516, 2517, 2518, 2519, 2520, 2521, 2522, 2523, 2524, 2525, 2526, 2527, 2528, 2529, 2530, 2531, 2532, 2533, 2534, 2535, 2536, 2537, 2538, 2539, 2540, 2541, 2542, 2543, 2544, 2545, 2546, 2547, 2548, 2549, 2550, 2551, 2552, 2553, 2554, 2555, 2556, 2557, 2558, 2559, 2560, 2561, 2562, 2563, 2564, 2565, 2566, 2567, 2568, 2569, 2570, 2571, 2572, 2573, 2574, 2575, 2576, 2577, 2578, 2579, 2580, 2581, 2582, 2583, 2584, 2585, 2586, 2587, 2588, 2589, 2590, 2591, 2592, 2593, 2594, 2595, 2596, 2597, 2598, 2599, 2600, 2601, 2602, 2603, 2604, 2605, 2606, 2607, 2608, 2609, 2610, 2611, 2612, 2613, 2614, 2615, 2616, 2617, 2618, 2619, 2620, 2621, 2622, 2623, 2624, 2625, 2626, 2627, 2628, 2629, 2630, 2631, 2632, 2633, 2634, 2635, 2636, 2637, 2638, 2639, 2640, 2641, 2642, 2643, 2644, 2645, 2646, 2647, 2648, 2649, 2650, 2651, 2652, 2653, 2654, 2655, 2656, 2657, 2658, 2659, 2660, 2661, 2662, 2663, 2664, 2665, 2666, 2667, 2668, 2669, 2670, 2671, 2672, 2673, 2674, 2675, 2676, 2677, 2678, 2679, 26

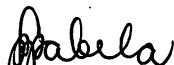
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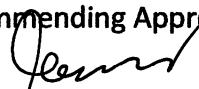
									and Awards Committee, Member Kabalikat Civicom
Personal development and welfare support	Trainings / Seminars / Conferences Attended:		0	1	5	5	5	5	Intouch of Excellence DOST Scholars Conference
	❖ Approved or Conducted by DepED								
	Other services								
	Average Rating				5	5	5	5	
Administrative functions & other special assignments	Special Assignments from Office of the Principal								
	❖ Performs registrar functions such as keeping and updating students forms, VSULHS Entrance Exam assisted, Attendance to meetings called by the principal, to improve the school site, committee assignments, & other special assignments	Attendance to meetings called by the principal, VSULHS Entrance Exam	90%	99%	5	5	5	5	
Average Rating					5	5	5	5	
Total Over-all Rating					5	5	5	5	

Average Rating (Total Over-all rating divided by 3)		5	Comments & Recommendations for Development Purpose: <i>Keep up your leadership potential!</i>
Additional Points:			
Approved Additional points (with copy of approval)			
FINAL RATING		5	
ADJECTIVAL RATING		Outstanding	


Evaluated & Rated by:


ROSARIO P. ABELA, ED.D
Dept/Unit Head

Recommending Approval:


ALELI A. VILLOCINO, ED.D.
Dean/Director

Approved by:


BEATRIZ S. BELONIAS, Ph.D
Vice President

Date: _____

Date: _____

Date: _____

1 – Quality 2 – Efficiency 3 – Timeliness 4 – Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Dr. Nancy D. Abunda

Performance Rating: Very Satisfactory

Aim: To write a research proposal and submit to OVPRE for funding.

Proposed Interventions to Improve Performance:

Date: June 2018

Target Date: July – December 2018

First Step:

Attend seminar on Research Proposal writing

Result:

Date: _____

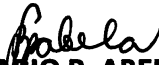
Target Date: _____

Next Step:


Outcome:

Final Step/Recommendation:

Prepared by:


ROSARIO P. ABELA, Ed.D.
Unit Head

Conforme:


NANCY D. ABUNDA, Ph.D.
Name of Ratee Faculty/Staff