


SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: FLORA MIA Y. DUATIN
Position/Designation: Associate Professor II, NARC


Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction	25%		
a. Head/Dean (50%)		5.00x50%= 2.50	0.625
b. Students (50%)		4.50x50% = 2.25	0.562
TOTAL for Instruction			1.187
2. Research	55%	4.00	2.200
3. Extension	15%	4.50	0.675
4. Others	5%	4.75	0.238
TOTAL	100%		4.300

EQUIVALENT NUMERICAL RATING: 4.300
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.300
ADJECTIVAL RATING: Very Satisfactory

Prepared by:

FLORA MIA Y. DUATIN
Name of Staff

Reviewed by:

FELICIANO G. SINON
Director, NARC

Recommending Approved:

FELICIANO G. SINON
Director

Approved:

OTHELLO B. CAPUNO
Vice-President

VISAYAS STATE UNIVERSITY

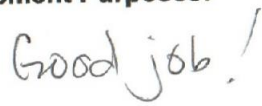
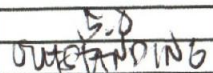
Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **FLORA MIA Y. DUATIN**, **Associate Professor II** of the **National Abaca Research Center-Visayas State University** commits to deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period **July 2019 to December 2019**.


FLORA MIA Y. DUATIN
Ratee


Approved: **MARY JOY M. ABIT**
Head of Unit

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments*	RATING				Remarks					
					Q ¹	E ²	T ³	A ⁴						
MFO1: Advanced and Higher Education Services			Instruction: At least 25% of the total tasks											
PI1: Full-Time Equivalent (FTE)	Number of courses/subjects handled per semester/summer	Teaches courses/subjects per semester	1	2	5	5	5	5						
P12: Student advising	Number of student organization advised	Advise student organization	1											
	Number of student activities assisted	Assist student related activity	1											
	Number of student research advisees	Handles student research advisees/Acts as Adviser	3	7	5	5	5	5						
	Number of students advisees	Acts as SRC chairman/member (undergraduate student)	2	5	5	5	5	5						
	Number of hours spent on student consultation		30	70	5	5	5	5						
Total Over-all Rating								70						
Average Rating (Total Over-all rating divided by 4)					Comments & Recommendations for Development Purposes: 									
Additional Points:														
Approved Additional points (with copy of approval)														
FINAL RATING														
ADJECTIVAL RATING														
														

Evaluated and Rated by:


FELICIANO G. SINON
Director


Date: _____

Recommending Approval:


FELICIANO G. SINON
Director

Date: _____

Approved by:


OTHELLO B. CAPUNO
Vice-President

Date: _____



VISAYAS
STATE UNIVERSITY

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SUMMARY OF RATINGS PER SUBJECT

Teacher: Duatin, Flora Mia Y.

First Semester 2019 - 2020

No. of Raters: 20

Subject: 2 - Pprt 21 - Principles of Plant Protection

Class Type: Laboratory 7-10F

Work Performance	NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1 Explains course objectives, requirement and grading system at the beginning of the semester				3	5	12	5.0
2 Always prepared and organized in class				1	7	12	5.0
3 Uses appropriate and updated instructional materials				1	6	13	5.0
4 Gives clear instructions/guidelines in accomplishing tasks				6	6	8	4.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				1	6	12	5.0
6 Makes classroom activities interesting and lively			1		9	10	4.5
7 Encourages students to ask questions and welcomes comments and suggestions				3	8	9	4.0
8 Has mastery of the subject matter					4	15	5.0
9 Available for student consultation even outside class time				4	7	8	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully			1	1	5	13	5.0
11 Gives relevant assignments, course requirements			1	3	3	13	5.0
12 Returns quizzes, exams, homework, assignments and exercises				3	5	12	5.0
13 Fair in giving grades				3	7	10	4.5
14 Wears clean and appropriate clothes/attire in class					4	16	5.0
15 Firm in implementing policies yet approachable and understanding				2	8	10	4.5
16 Commands respect of students				2	7	11	5.0
17 Exercises decency in speech and actions				1	6	13	5.0

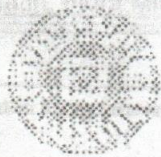
Vision: A globally competitive university for science, technology, and environmental conservation

Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

Duatin, Flora Mia Y.

2 - Pprt 21 - Principles of

Median Rating		5.0	Outstanding
Median Rating (nearest whole number)	Rating Description		
1	Poor		
2	Fair		
3	Satisfactory		
4	Very Satisfactory		
5	Outstanding		
1. Other positive points of the teacher and his/her teaching			
1 No comment			100.00%
2. Suggestions for teaching improvement			
1 No comment			95.00%
2 Slowdown in discussion			5.00%
*Note : This is a system-generated document. Signature is not necessary.			



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Website: www.vsu.edu.ph

SUMMARY OF RATINGS PER SUBJECT

Teacher: Duatin, Flora Mia Y.

First Semester 2019 - 2020

No. of Raters: 20

Subject: 2 - Pprt 21 - Principles of Plant Protection

Class Type: Laboratory 10-1M

	NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
Work Performance							
1 Explains course objectives, requirement and grading system at the beginning of the semester				3	11	6	4.0
2 Always prepared and organized in class				4	9	7	4.0
3 Uses appropriate and updated instructional materials					12	8	4.0
4 Gives clear instructions/guidelines in accomplishing tasks				8	6	6	4.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				5	6	9	4.0
6 Makes classroom activities interesting and lively			1	13	4	2	3.0
7 Encourages students to ask questions and welcomes comments and suggestions			1	8	8	3	4.0
8 Has mastery of the subject matter				1	2	17	5.0
9 Available for student consultation even outside class time			1	7	4	8	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully					7	13	5.0
11 Gives relevant assignments, course requirements				2	7	11	5.0
12 Returns quizzes, exams, homework, assignments and exercises				2	9	9	4.0
13 Fair in giving grades				5	9	6	4.0
14 Wears clean and appropriate clothes/attire in class					8	12	5.0
15 Firm in implementing policies yet approachable and understanding				5	7	8	4.0
16 Commands respect of students				3	5	12	5.0
17 Exercises decency in speech and actions				3	5	12	5.0

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Duatin, Flora Mia Y.

2 - Pprt 21 - Principles of

Median Rating		4.0	Very Satisfactory
Median Rating (nearest whole number)		Rating Description	
1	Poor		
2	Fair		
3	Satisfactory		
4	Very Satisfactory		
5	Outstanding		
1. Other positive points of the teacher and his/her teaching			
1 Considerate			5.00%
2 Has a loud voice			5.00%
3 Lively			10.00%
4 No comment			85.00%
2. Suggestions for teaching improvement			
1 Encourage the students			5.00%
2 No comment			95.00%
*Note : This is a system-generated document. Signature is not necessary.			

VISAYAS STATE UNIVERSITY


Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, FLORA MIA Y. DUATIN, **Associate Professor III** of the **National Abaca Research Center-Visayas State University** commits to deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period **July 2019 to December 2019**.


FLORA MIA Y. DUATIN

Ratee

Approved: 
FELICIANO G. SINON
Head of Unit

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO2: Research Services			Research: At least 55% of the total tasks						
PI1: Number of Outputs	Number of research outputs submitted for publication in refereed international/national and other accredited indexed journals	Develops and submits research paper for publication in refereed international/national indexed journals	-						
Published in CHED accredited journals/ internationally indexed journals									
PI2: Number of Outputs presented in regional/ national/international fora/conferences	Number of research outputs presented in international/national/regional and local fora or conferences	Presents research outputs in international/national/regional and local fora or conferences	1	1	3	4	5	4.0	
	Number of research projects/studies implemented	Implements research projects/studies	2	-					
PI3: Number of proposals submitted	Number of proposals developed and submitted	Develop and submit proposal for abaca summit	1	1	3	5	4	4.0	
	Number of proposals approved for funding								
MFO3: Extension Services			Extension: At least 15% of the total tasks						
PI1: Number of Trainings conducted	Number of clients served	Provide technical assistance to abaca pulp processors, farmers & other clients	10	30	5	5	5	5.0	
	Number of projects implemented	Conducts/implements projects/components	1	1	3	5	4	4.0	

[illegible]

Average Rating (Total Over-all rating divided by 4)		4.50	Comments & Recommendations for Development Purposes: As a research Faculty, she needs to handle research project. Keep up.
Additional Points:			
Approved Additional points (with copy of approval)			
FINAL RATING		4.50	
ADJECTIVAL RATING		OUTSTANDING	

As a research Faculty, she needs to handle research project. Keep up.

Evaluated and Rated by:

Date: _____

Recommending Approval:

Date: _____

Approved by:

Date: _____