

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Members: **AGNES M. TAVEROS**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		$4.67 \times 50\% = 2.33$	
b. Students (50%)		$5.00 \times 50\% = 2.50$	
TOTAL for Instruction	40%	4.83	1.93
2. Research	30%	4.33	1.30
3. Extension	15%	4.67	0.70
4. Administration	15%	5.00	0.75
5. Production	0%	0	0
TOTAL			4.68

EQUIVALENT NUMERICAL RATING:

4.68

Add: Additional Points, if any:

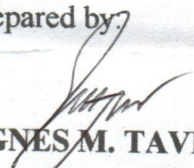
TOTAL NUMERICAL RATING:

4.68

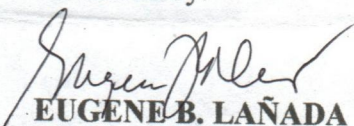
ADJECTIVAL NUMERICAL RATING

OUTSTANDING

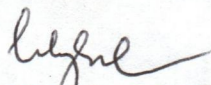
Prepared by:


AGNES M. TAVEROS
Name of Faculty

Reviewed by:


EUGENE B. LAÑADA
Dean, Head DVPCS

Approved:


EDGARDO E. TULIN
President

“Exhibit B”

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, AGNES M. TAVEROS, of the COLLEGE OF VETERINARY MEDICINE commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1, 2016 to June 30, 2016

AGNES M. TAVEROS

Approved:

Dr. EUGENE B. LANADA

Head of Unit

Ratee

[illegible]

Average Rating (Total Over-all rating divided by 4)	18.43 / 4	4.61
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.61
ADJECTIVAL RATING		Outstanding


Comments & Recommendations for
Development Purpose:

Received by:

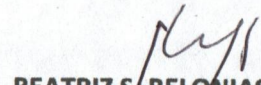
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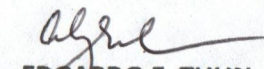
Recommending Approval:

Approved by:


TERESITA L. QUIÑANOLA
PRPEO


REMBERTO A. PATINDOL
PMT Chairman


BEATRIZ S. BELONIAS
Vice Pres/ for Instruction


EDGARDO E. TULIN
President

Date: _____

Date: _____

Date: _____

Date: _____

LEGEND: Q¹ – quality 4.6 - 5.0 Outstanding
E² – Efficiency 3.8 - 4.5 Very Satisfactory
T³ – Timeliness 3.0 - 3.7 Satisfactory
A⁴ – Average 2.2 - 2.9 Unsatisfactory
2.1 & below Poor