## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Members:

AGNES M. TAVEROS

Program Involvement (1)	Percentage Weight of Involvment (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction	(-).	(3)	(2X3)
a. Head/Dean (50%)		4.67 x 50% = 2.33	
b. Students (50%)		$5.00 \times 50\% = 2.50$	
TOTAL for Instructiion	40%	4.83	1.93
2. Research	30%	4.33	1.30
3. Extension	15%	4.67	0.70
4. Administration	15%	5.00	0.75
5. Production	0%	0	0
TOTAL			4.68

EQUIVALENT NUMERICAL RATING:

4.68

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.68

ADJECTIVAL NUMERICAL RATING

**OUTSTANDING** 

Prepared by?

AGNES M. TAVEROS

Name of Faculty

Reviewed by:

EUGENE B. LAÑADA

Dean, Head DVPCS

Approved:

EDGARDO'E. TULIN

President 1

## "Exhibit B"

Ratee

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>AGNES M. TAVEROS</u>, of the <u>COLLEGE OF VETERINARY MEDICINE</u> commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>January 1, 2016</u> to <u>June 30, 2016</u>

AGNES M. TAVEROS

Approved:

Dr. EUGENE B. LANADA

Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual		Rat	ing		Remark
		Tusks Assigned	Target	Accomplishment	Q¹	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
Higher Education Services	FTE	Teaching	4	22.75	5	4	5	4.67	1
	No. of teaching materials produced, updated or revised	Course Teacher	3	4	- 5	5	4.	4.67	
Research Activities	Research Awards received (regional)	Author of paper submitted for presentation	0	0	4	4	4	4.00	
Extension Services	Number of persons trained	Resource Person	10	25	5	4	5	4.67	
	Number of beneficiaries served	Technical expert	10	25	5	5	4	4.67	
	Number of linkages/ partnerships forged	Member	0	1	5	5	5	5.00	
	Number of extension projects being conducted	Member	1	1	5	5 .	4	4.67	
Administrative Support Services	Meetings attended	Faculty member	4	10	5	5	5	5.00	
Total Over-all Rating								18.43	

	rating divided by 4)	18.43 / 4	4.61	Comments & Recommendations for
Additional Points:				Development Purpose:
Punctuality				
Approved Additional points (with co	py of approval)	<u> </u>		
FINAL RATING			4.61	
ADJECTIVAL RATING			Outstanding	
eceived by:	Calibrated by:	Recomm	ending Approval:	Approved by:
Andrica	January	Recomm	ending Approval:	Approved by:
eceived by:  ERESITA L. QUIÑANOLA  RPEO	Calibrated by:  REMBERTO A. PATINDOL  PMT Chairman	BEATRIZ	ending Approval:  S. BELONIAS  for Instruction	Approved by:  ALLL  EDGARDO E. TULIN  President

Q<sup>1</sup> – quality 4.6 - 5.0 Outstanding
E<sup>2</sup> – Efficiency 3.8 - 4.5 Very Satisfactory
T<sup>3</sup> – Timeliness 3.0 - 3.7 Satisfactory
A<sup>4</sup> – Average 2.2 - 2.9 Unsatisfactory
2.1 & bellow Poor

LEGEND: