SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **RODNEY M. MANIEGO JR**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.62	
b. Students (50%)		3.80	
TOTAL for Instruction	100%	4.21	4.21
2. Research	0%	0.00	0.00
3. Extension	0%	0.00	0.00
4. Support Operations	0%	0.00	0.00
5 Administration	0%	0.00	0.00
TOTAL	100%		4.21

EQUIVALENT NUMERICAL RATING: 4.21
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: **4.21**

ADJECTIVAL RATING: **Very Satisfactory**

Prepared by: Reviewed by:

RODNEY M. MANIEGO JR   **MAGDALENE C. UNAJAN**
Name of Faculty   Department Head

Recommending Approval:

JANNET C. BENCURE
College Dean

Approved by:

BEATRIZ S. BELONIAS
Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, RODNEY MILLEZA MANIEGO JR., a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the delivery and agree to be rated on attainment of the following targets in accordance with the indicated measures for the period August - December, 2021.

Approved:

RODNEY M. MANIEGO JR.
Instructor I
Date: March 7, 2022

MAGDALENE C. UNAJAN
Department Head
Date: March 10, 2022

JANNET C. BENCURE
College Dean
Date: March 11, 2022

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accompli shment	Quality	Eficiency	Timeliness	Average	REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	**A9**. Actual Faculty's FTE	Teaches subjects/courses assigned	18	31.35	5	5	5	5.00	Esci 126c (3), Esci 126m (3)
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	6	6	5	4	4	4.33	Midterm Grades (Cumulus only)
		A11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period							

		A12. Number of trainings attended related to instruction	Attends mandated trainings	1	6	4	5	4	4.33	TOS Training/Workshop, IPR Awareness Webinar, ISO 9001:2015 Awareness/Re-awareness Webinar, VSU Faculty FOB, New-ly-Hired Onboarding, Women in Computing
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught							
		A14. Number of quizzes administered and checked	Prepares and checks lesson assessments	4	4	5	4	4	4.33	
		A15. Number of lab reports and term papers checked and graded	Checks lab reports submitted as required	4	4	5	4	4	4.33	
PI 8: Number of students advised: *		**A16**. Number of students advised:	Acts as academic adviser to BSCS students	25	25	5	4	4	4.33	Cerro, Cyrah Camposano Apipi, Meraflor Valdueza Andrade, Japeth J Balite, Edd Mark Del Rosario Avila, Noel Sanchez Bonife, Angeline Villaflor Cabras, Ark Jeremy Cabugwason Barte, Christian Villagonza Cajife, Ej Vitualla Aquiatan, Bien Ross Cebreros Bajora, Resty John Pandac Andrade, Tiffany Sta. Romana Cabahug, Clyde Danna Monton Cabintoy, John Benedict Odan Amarille, Rhuvie Joyce Limos Baguinang, Judy Lee Maturan

		A17. Number of students advised on thesis/ field practice/special problem:	Advises and corrects thesis proposal						
		A18. Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advise.	30	50	5	5	5	5.00	Transfer (1), Shift (1), INC Completion for Lab (3), Class Consultation
PI 9: Number of student organizations advised/ assisted *		**A19**. Number of Student organizations advised	Advises student organization recognized by USSO							
		A20. Number of Student organizations assisted on student related activities	Assists student organization in implementing student related activities							
PI 10: Number of instructional materials developed *		**A 21 :** Number of on-line courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel	1	1	4	5	4	4.33	For Review status
		On-line ready courseware	*Prepares instructional module/laboratory guide/workbook or a combination thereof*	5	5	5	5	5	5.00	ESci 126 Modules (5)
		Supplemental learning resources	*Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught*	5	6	5	5	5	5.00	Course Overview (1), Slides & VC Recordings
		Assessment tools	*Prepares assessment tools such as long exam, quizzes, problems sets, etc.*	5	10	4	5	5	4.67	Esci 126 assessments, quixzes, lab exercises, etc.
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the courseware duly reviewed by TRP for editing by MMDC editor	2	2	4	5	4	4.33	For Review status
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	6	6	5	5	5	5.00	Esci 126c (3), Esci 126m (3)

PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:												
	Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation											
	Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU											
	A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal											
										Total	60.00	
										Mean	4.62	
UMFO 3 . RESEARCH SERVICES													
PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries											
PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year											
PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication											
	In refereed int'l journals												

		In refereed nat'l/regional journals									
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	**A 30.** Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scienfic for a/conferences								
		In int'l fora/conferences									
		In nat'l/regional fora/conferences									
	PI 5. Percent of research proposals approved *	**A 31.** Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation								
	PI 6. Additional outputs*	**A 32**. No. of research-related awards (research conducted by faculty or student w/ faculty)									
		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper								
		A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output								
		A 35.Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal								
									Total		
									Mean		
UMFO 4. EXTENSION SERVICES											

PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership							
PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer							
PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implementes duly approved extension projects							
PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services							
PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							
Research Mentoring	Research Mentor								
Peer reviewers/Panelists	Peer reviewers/Panelists								
Resource Persons	Resource Persons								
Convenor/Organizer	Convenor/Organizer								
Consultancy	Consultant								
Evaluator	Evaluator								

PI 8. Percent of extension proposals approved *	**A 41.** Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation								
PI 11. Additional outputs *	**A 42.** No. of extension-related awards (extn. conducted by faculty or student & faculty) *									
	A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal								
									Total	
									Mean	
UMFO 5. SUPPORT TO OPERATIONS										
UMFO 6. General Admin. & Support Services (GASS)										
Total Over-all Rating									60.00	
Average Rating									4.62	
Adjectival Rating									**"O"**	

Average Rating	4.62
Additional Points:	
Punctuality	
Approved Additional Points (*with copy of approval*)	
FINAL RATING	4.62
ADJECTIVAL RATING	**Outstanding**

⊙ Teaches very well
⊙ Should finish his masteral degree

Evaluated & Rated by:

MAGDALENE C. UNAJAN
Head, DCST
Date: March 10, 2022

Recommending Approval

JANNET C. BENCURE
Dean, CET
Date: Mar 11, 2022

Approved by:

BEATRIZ S. BELONIAS
Vice President for Academic Affairs
Date:

Exhibit I

PERFORMANCE MONITORING FORM

Name of Employee: **RODNEY M. MANIEGO**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommen-dation
1	Teaches assigned subjects and performs other teaching related functions such as: prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grade sheets within prescribed period, makes him/herself available for student consultations during consultation hours, revises course syllabi, and approves manuscripts.	Very Satisfactory	July 2021	December 30, 2021	December 2021	Very Impressive	Outstanding	Very diligent in his classes and creates very attractive presenttions.
2	Attends meetings and performs functions as member of different committees of the department	Very Satisfactory	July 2021	December 30, 2021	July 2021 – December 2021	Impressive.	Outstanding	Actively participates in the meeting.
3	Performs other functions	Very Satisfactory	July 2021	December 30, 2021	July 2021 – December 2021	Very impressive.	Outstanding	Very willing to work beyond the expected output.

* Either very impressive, impressive, needs improvement, poor, very poor
** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

MAGDALENE C. UNAJAN
Unit Head

Exhibit L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **Mr. Rodney Maniego**
Performance Rating: Outstanding

Aim: Encourage him to make research and extension project proposals.

Proposed Interventions to Improve Performance:

Date: August, 2020   Target Date: One year from date of intervention

First Step:

Send him to training, seminar/ workshop/ for a related to research and extension activities.

Result:

Attendance in research and extension related trainings/ seminars/ workshops/ fora. This will expose him to these engagement and will motivate her to do research and be involved in Extension projects.

Date: Throughout the school year.   Target Date: End of SY 2020-2021

Next Step:

Advise him to draft research proposal or extension project proposal.

Outcome: Research/ project proposal

Final Step/Recommendation:

Final Step/ Recommendation: Instruct him to submit the research/ proposal to the OVPRE for approval and possible funding.

Prepared by:

MAGDALENE C. UNAJAN
Unit Head

Conforme:

RODNEY MANIEGO
Name of Ratee Faculty/Staff