

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ELDON P. DE PADUA

| Program Involvement (1) | Percentage Weight of Involvement (2) | Numerical Rating (Rating x%) (3) | Equivalent Numerical Rating (2x3) |
|---|---|---|--|
| 1. Instruction | | | |
| a. Head/Dean (50%) | | 2.45 | |
| b. Students (50%) | | 2.5 | |
| Total for Instruction | 80% | 4.95 | 3.96 |
| 2. Research | | | |
| a. Client/Dir. for Research | | | |
| b. Dept. Head/Center Director (100%) | | 5 | |
| Total for Research | 20% | 5 | 1 |
| 3. Extension | | | |
| a. Client/Dir. for Extension (50%) | | | |
| b. Dept Head/Center Director (50%) | | | |
| Total for Extension | | | |
| 4. Administration | | | |
| 5. Production | | | |
| TOTAL | | | 4.96 |

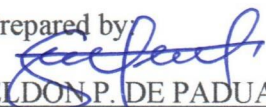
EQUIVALENT NUMERICAL RATING: 4.96

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.96


ADJECTIVAL RATING:

Outstanding

Prepared by

ELDON P. DE PADUA
Name of Faculty

Reviewed by:

MANUEL E. CASANGCAPAN
Department Head

Recommending Approval:

ROBERTO C. GUARTE, Ph.D.
Dean/Director

Approved:

BEATRIZ S. BELONIAS, Ph.D.
Vice President

| OVPI MFO 2. Graduate Student Management Services | | | | | | | | | | |
|--|--|---|---|--|--|--|--|--|--|--|
| | PI 4: Total FTE coordinated, implemented & monitored* | A1. Actual Faculty's FTE | Handles subjects/courses assigned | | | | | | | |
| | PI 8: Number of graduate students advised * | A2. Number of students advised | Acts as academic adviser to graduate students | | | | | | | |
| | | A3 . Number of students advised on thesis/special problem/dissertation | | | | | | | | |
| | | As GAC Chairman | Advises and corrects research outline and thesis/SP/dissertation manuscript | | | | | | | |
| | | AS GAC Member | Advises and corrects research outline and thesis/SP/dissertation manuscript | | | | | | | |
| | | A4 . Number of students entertained for consultation purposes | Entertains students seeking consultation with faculty | | | | | | | |

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|--|--|---|---|--|--|--|--|--|--|--|--|
| | PI 9: Number of instructional materials developed * | A5. Number of on-line ready coursewares developed and submitted for review | Converts the existing instructional materials into flexible learning systems | | | | | | | | |
| | | On-line ready courseware | Prepares Instructional module/laboratory guide/workbook or a combination thereof | | | | | | | | |
| | | Supplemental learning resources | Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught | | | | | | | | |
| | | Assessment tools | Prepares assessment tools such as long exam, quizzes, problems sets, etc. | | | | | | | | |

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|--|--|--|---|---|----|---|---|---|------|-----------------------------------|
| | | <i>A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor</i> | <i>Submits the course ware duly reviewed by TRP for editing by MMDC editor</i> | | | | | | | |
| | | <i>A 7 : Number of virtual classroom created and operational</i> | <i>Creates virtual classroom using either Moodle or Google Classroom</i> | | | | | | | |
| | <i>PI 10 . Additional outputs:</i> | <i>A 8. Other outputs implementing the new normal due to covid 19</i> | <i>Designs experiential learning activities and other outputs to implement new normal</i> | | | | | | | |
| UMFO 2. HIGHER EDUCATION SERVICES | | | | | | | | | | |
| OVPI UMFO 3. Higher Education Management Services | | | | | | | | | | |
| | <i>PI 5: Total FTE, coordinated, implemented and monitored *</i> | <i>A9. Actual Faculty's FTE</i> | <i>Handles and teaches courses assigned</i> | | 12 | 5 | 5 | 5 | 5.00 | |
| | | <i>A10 . Number of grade sheets submitted within prescribed period</i> | <i>Prepares gradesheet and submits on or before deadline</i> | 6 | 4 | 4 | 5 | 5 | 4.67 | ESci 154; Aeng 171; ESci 124n (2) |

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|--|--|---|--|----|----|---|---|---|------|---|
| | | A11. Number of INC forms with grade submitted within prescribed period | Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period | | | | | | | |
| | | A12. Number of trainings attended related to instruction | Attend mandated trainings | 4 | 2 | 4 | 5 | 5 | 4.67 | MOODLE Training; OBTL Syllabus Training |
| | | A13. Number of long examinations administered and checked | Administers and checks long examination for subjects taught | 3 | 2 | 4 | 5 | 5 | 4.67 | ESci 124n - 2; No long exams were conducted to remaining courses due to abrupt suspension of classes due to Covid19 |
| | | A14. Number of quizzes administered and checked | Prepares and checks quizzes for lec and lab | 5 | 10 | 5 | 5 | 5 | 5.00 | ESci 124n(3); ESci 154(3); Aeng 171(4); Classes were suspended due to Covid19 |
| | | A15. Number of lab reports and term papers checked and graded | Checks lab reports and term papers submitted as required | 20 | 4 | 4 | 5 | 5 | 4.67 | ESci 154(3); Aeng 171(1); Classes were suspended due to Covid19 |

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|--|---|--|---|----|----|---|---|---|------|--|
| | PI 8: Number of students advised: * | A16. Number of students advised: | <i>Acts as academic adviser to students</i> | | | | | | | |
| | | A17. Number of students advised on thesis/ field practice/special problem: | | | | | | | | |
| | | <i>As SRC Chairman</i> | Advises, and corrects research outline and thesis/SP manuscript | | | | | | | |
| | | <i>As SRC Member</i> | Advises and corrects research outline and thesis/SP manuscript | | 1 | 5 | 5 | 5 | 5.00 | Allen Glen C. Gil's Thesis |
| | | A18. Number of students entertained for consultation purposes | Entertains students consulting on subject taught, thesis and grades | 10 | 10 | 5 | 5 | 5 | 5.00 | ESci 124n, ESci 154, Aeng 171 students, and Allen Glen Gil |
| | PI9: Number of student organizations advised/ assisted * | A19. Number of Student organizations advised | <i>Advises student organizations recognized by USOO</i> | | | | | | | |
| | | A20. Number of Student organizations assisted on student related activities | <i>Assists student organizations in implementing student related activities</i> | | | | | | | |

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| | PI 10: Number of instructional materials developed * | A 21 : Number of on-line course ware developed and submitted : | Prepares and submits for review by the Technical Review Panel | | | | | | | |
| | | On-line ready courseware | <i>Prepares Instructional module/laboratory guide/workbook or a combination thereof</i> | | 1 | 5 | 5 | 5 | 5.00 | ABEn 141 |
| | | Supplemental learning | <i>Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught</i> | | 6 | 5 | 5 | 5 | 5.00 | ESCi 124n (2); ESci 154 (1); Aeng 171(2); ABEn 141(1) |
| | | Assessment tools | Prepares assessment tools such as long exam, quizzes, problems sets, etc. | | 6 | 5 | 5 | 5 | 5.00 | ABEn 141(6) |
| | | A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor | Submits the course ware duly reviewed by TRP for editing by MMDC editor | | | | | | | |

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|--|----------------------------------|--|--|---|---|---|---|---|------|--|
| | | A 24 : Number of virtual classroom created and operational | Creates virtual classroom using either Moddle or Google Classroom | | 1 | 5 | 5 | 5 | 5.00 | ABEn 141(1) |
| | PI 11. Additional outputs | A 25. Number of Additional outputs accomplished: | | | | | | | | |
| | | Program accreditation/evaluation | Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation | 2 | 2 | 5 | 5 | 5 | 5.00 | ISO; Washington Accord |
| | | Agency/firm/Industry linkages | Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU | | 6 | 5 | 5 | 5 | 5.00 | AMTEC-UPLB; BIOMECH;IRRI; PhilMech; PhilRice; BAFE |
| | | A 26. Other outputs implementing the new normal due to covid 19 | Designs experiential learning activities and other outputs to implement new normal | | | | | | | |

| UMFO 3 . RESEARCH SERVICES | | | | | | | | | | |
|----------------------------|---|--|--|---|---|---|---|---|------|--|
| | PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries * | A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries * | Conducts research for possible utilization by industry or other beneficiaries | | | | | | | |
| | PI 2. Number of research outputs completed within the year * | A 28. Number of research outputs completed within the year * | Conducts and completes research project within the year | 1 | 2 | 5 | 5 | 5 | 5.00 | 1. Comparative Analysis of Methods in Determining Soil Consistency Limits; 2. Dev't of Unmanned Aerial Vehicle (UAV) Pesticide Sprayer |
| | PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) * | A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year | Writes publishable materials out of research outputs and submits for publication | | | | | | | |
| | | <i>In refereed int'l journals</i> | | | | | | | | |
| | | <i>In refereed nat'l/regional journals</i> | | | | | | | | |

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|--|--|---|---|--|---|---|---|---|------|--|
| | PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences | A 30. Number of research outputs presented in regional/national/ int'l fora/conferences * | Prepares, submits and presents research paper in scientific fora/conferences | | | | | | | |
| | | <i>In int'l fora/conferences</i> | | | 1 | 5 | 5 | 5 | 5.00 | Comparative Analysis of Methods in Determining Soil Consistency Limits |
| | | <i>In nat'l/regional fora/conferences</i> | | | | | | | | |
| | PI 5. Percent of research proposals approved * | A 31. Percentage of research proposals prepared, submitted and approved | Prepares research proposals, submits and follows up its approval for immediate implementation | | | | | | | |
| | PI 6. Additional outputs* | A 32. No. of research-related awards (research conducted by faculty or student w/ faculty) | | | | | | | | |

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|-----------------------------------|--|---|---|--|--|--|--|--|--|--|
| | | A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer | Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper | | | | | | | |
| | | A 34. Number of UMs submitted to ITSO, VSU | Prepares and submits application for UM of technology generated out of research output | | | | | | | |
| | | A 35. Other outputs implementing the new normal due to covid 19 | Designs research related activities and other outputs to implement new normal | | | | | | | |
| UMFO 4. EXTENSION SERVICES | | | | | | | | | | |
| | PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities | A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained | Identifies and links with probable partners for extension activities and maintains this active partnership | | | | | | | |

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| | PI 2. Number of trainees weighted by the length of training | A 37. Number of trainees weighted by the length of training | Conducts trainings among beneficiaries of technologies for transfer | | | | | | | |
| | PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs | A 38. Number of extension programs/projects implemented | Implementes duly approved extension projects | | | | | | | |
| | PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance | A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance | Provides quality and relevant training courses and advisory services | | | | | | | |
| | PI 5. Number of technical/expert services | A 40. Number of technical/expert services as/in: | Provides the technical and expert services requested by beneficiaries | | | | | | | |
| | <i>Research Mentoring</i> | <i>Research Mentor</i> | | | 1 | 5 | 5 | 5 | 5.00 | Allen Glen C. Gil's Research Study |
| | <i>Peer reviewers/Panelists</i> | <i>Peer reviewers/Panelists</i> | | | | | | | | |

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| | Resource Persons | Resource Persons | | | 1 | 5 | 5 | 5 | 5.00 | 2020 College-wide seminar on Engineering and Technology Issues to Industry 4.0 |
| | Convenor/Organizer | Convenor/Organizer | | | | | | | | |
| | Consultancy | Consultant | | | | | | | | |
| | Evaluator | Evaluator | | | | | | | | |
| | PI 8. Percent of extension proposals approved * | A 41. Percent of extension proposals approved * | Prepares extension project proposals, submits and follow up its approval for immediate implementation | | | | | | | |
| | PI 11. Additional outputs * | A 42. No. of extension-related awards (extrn. conducted by faculty or student & faculty) * | | | | | | | | |
| | | A 43. Other outputs implementing the new normal due to covid 19 | Designs extension related activities and other outputs to implement new normal | | | | | | | |
| UMFO 5. SUPPORT TO OPERATIONS | | | | | | | | | | |
| | OVPI MFO 4. Program and Institutional Accreditation Services | | | | | | | | | |

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|---|---|--|---|---------------------|---------------------|---|---|---|------|--|
| | PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015* | A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015* | Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member | zero non-conformity | zero non-conformity | 5 | 5 | 5 | 5.00 | |
| | | A 45. Compliance to all requirements of the program and institutional accreditations: | Prepares required documents and complies all requirements as prescribed in the accreditation tools | 100% compliant | 100% compliant | 5 | 5 | 5 | 5.00 | |
| | | On program accreditations | | | | | | | | |
| | | On institutional accreditations | | | | | | | | |
| UMFO 6. General Admin. & Support Services (GASS) | | | | | | | | | | |
| | PI 2. Zero percent complaint from clients served | A 46. Customerly friendly frontline services | Provides customer friendly frontline services to clients | Zero % complaint | Zero % complaint | 5 | 5 | 5 | 5.00 | |

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|--|--------------------------|---|--|--|--|--|--|--|-------------|--|
| | PI 3: Additional Outputs | A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies * | Initiates/introduces improvements in performing functions resulting to best practice | | | | | | | |
| | | A 48. Other outputs implementing the new normal due to covid 19 | Designs administration/management related activities and other outputs to implement new normal | | | | | | | |
| | Total Over-all Rating | | | | | | | | 103.68 | |
| | Average Rating | | | | | | | | 4.94 | |
| | Adjectival Rating | | | | | | | | Outstanding | |

Evaluated & Rated by:

MANUEL E. CASANGCAPAN

Department Head

Date: 10/5/20

Recommending Approval:

ROBERTO C. GUARTE

Dean, CET

Date: 10/5/20

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction

Date:

Comments & Recommendations for Development Purpose:

Intensify research and extension services, if possible.