

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Allan A. Ramal -

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.99	2.493
b. Students (50%)	50%	3.5	1.75
TOTAL for Instruction	90%	4.243	3.82
2. Research	5%	5	0.25
3. Extension	0%		0.00
4. Support to Students	5%	5	0.25
5. Production	0%		
TOTAL	100%		4.32

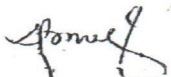
EQUIVALENT NUMERICAL RATING: 4.32

Add: Additional Points, if any: _____


TOTAL NUMERICAL RATING:

ADJECTIVAL RATING: VS



Prepared by:


ALLAN A. RAMAL
Name of Faculty

Reviewed by:


CANDELARIO L. CALIBO
Head, DoPAC

Approved by:


EDGARDO E. TULIN
President 

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ALLAN A. RAMAL, of the Department of Pure & Applied Chemistry, College of Arts & Sciences commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1-December 31 2016

For my
ALLAN A. RAMAL
Ratee

Approved: **CANDELARIO L. CALIBO**
Department Head

MFO No	MFO & PAPs	Success/Performance Indicators(Pi)	Program/ Activities Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Q1	E ²	T ³	A ⁴	
MFO: 1	Higher Education Services	Pl. 1 Full Teaching Equivalent (FTE)	Instruction	Teaches Chem 145 lec/lab, Chem 151 lec/lab, Chem 11 lab	16	30	5	5	5	5	Teacher's leave
		P2. Number of instructional materials developed/revised and utilized	Instruction								
		Pl.2.1 New Syllabi/Lecture manual	Instruction	Developed an OBE'dized syllabi	1	2	5	5	5	5	Chem 145, 146
		Pl.2.2 Revised Syllabi/Lecture manual	Instruction	Course outline revised	1	2	5	5	5	5	Chem 145, 146
		Pl.2.3 New Laboratory Manual	Instruction								
		Pl. 2.4 Revised a Laboratory manual in Chemistry	Instruction	No. of laboratory manual revised	1	2	5	5	5	5	Chem 145, 146
MFO: 3	Research Services	Pl. Number of student research advised	Research services								
		Pl.2. Number of Oral and poster presentations ; local, national, international conferences	Research services	Research output presented	1						
		Pl.3 Number of approved and funded research conducted	Research services	Conducted approved research	1	1	5	5	5	5	Graduate Tracer Study
		Pl. 4 Amount/Value of research proposal approved	Research services	Amount of research approved	50K	50K	5	5	5	5	Graduate Tracer Study
		Pl.5 Number of research conducted on schedule	Research services	Research conducted on schedule	1	1	5	5	5	5	Graduate Tracer Study
		Pl.6 Number of Groups or individuals mentored to conduct research	Research services	Mentored groups/individuals in conducting research	2	2	5	5	5	5	student research
MFO: 4	Extension Services	Pl. 1. Number of individual beneficiaries served	Extension services	Accommodated individuals seeking assistance	5	20	5	5	5	5	
		Pl. 2 Number of group beneficiaries served	Extension services	Accommodated individuals seeking assistance	20	20	5	5	4	4.6667	

		Pl. 3 Number of technical expert services conducted	Extension services	Served as subject matter specialist	1	1	5	5	5	5	
		Pl. 4 Number of hours served as anchor at DYDC	Extension services	Host a radio program dubbed as Chemically yours with "Allan R"	1	20	5	5	5	5	
		Pl. 5 Number of clients approved for the use of laboratory instruments & equipment	technical services		10	30	5	5	5	5	
		Pl. 4. Additional Output	Extension services	Serves as Radio program anchor	1 hr /day	1 hr /day	5	5	5	5	at DYDC-FM
MFO: 5	Support to Students	Pl. 1. Number of special services such as resource speaker on programs and technical judge conducted in support to students activities	Support to students		1	2	5	5	5	5	
		Pl. 2 Student organization advising and consultation services	Support to students								
		Pl.3 Number of hours spent on student consultations	Support to students	Record the number of hours spent on student consultation re: student thesis	40	60	5	5	5	5	
		Pl. 4 Number of hours spent on student consultations	Support to students	student consultation regarding subject matter	40	60	5	5	5	5	
		Pl. 5 Number of student related activities assisted	Support to students	No. of student activities assisted	2	4	5	5	5	5	
		Pl. 6 Number of student thesis outline checked	Support to students	No. of student thesis outline checked	5	8	5	5	5	5	
		Pl. 6 Number of student thesis manuscript advised and checked	Support to students	No. of thesis manuscript checked	2	2	5	5	5	5	
		Pl. 7 Number of hours spent on student thesis outline/manuscript	Support to students	Records number of hours spent on student consultation regarding thesis	40	60	5	5	5	5	
		Pl. 8 Number of student research advising	Support to students	Advised BSChem students	3	4	5	5	5	5	
		Pl. 9 Number of students trained for regional competition	Support to students		2	2	5	5	5	5	
MFO:6	General Administration and Support Services (GASS)	Pl. 1 Number of efficient and customer friendly services rendered	General Services	Entertain visitors with zero percent complaint from client served	5	20	5	5	5	5	
		Pl. 2 Number of emergency assistance	General Services	Assisted students in times of emergency	2	5	5	5	5	5	
		Pl. 3 Number of times as OIC		Signed documents	2	1	5	5	5	5	

	Pl. 4 Number of AACCCUP areas coordinated for accreditation		Prepared and submitted documents for Areas III	2	2	5	5	5	5	
	Pl. 5 Number of meetings held as chairman of solid waste management & pollution control of the university			4	2	5	5	5	5	
	Total Over-all Rating								119.67	
	Average Rating								4.99	
	Adjectival Rating								O	

Received by:


DANIEL M. TUDTUD

Head, Planning Office

Calibrated by:


REMBERTO A. PATINDOL

Chair, PMT

Recommending Approval:


BEATRIZ S. BELONIAS

VP for Instruction

Received by:


EDGARDO E. TULIN

VSU President

Date:

Date:

Date:

Date:

Average Rating (Total Over-all rating divided by 6)				4.99
Additional Points:				
Punctuality				
Approved Additional points (with copy of approval)				
FINAL RATING				4.99
ADJECTIVAL RATING				0

Comments & Recommendations for Development Purpose:

Received by:

DANIEL M. TUdTUD
Planning Office


Date: _____

Calibrated by:


REMBERTO A. PATINDOL
Chair, PMT

Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
Vice President

Date: _____

Approved by:

EDGARDO E. TULIN
President

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

* - ON STUDY LEAVE