

Name of Faculty Member: **LOUISA MARIE O. BONGCALES - ANDRADE**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
Head/Dean (50%)		4.62x50%=2.31	
Students (50%)		5.00x50%=2.50	
TOTAL for Instruction	70%	4.81	3.37
2. Research	10%	4.00	0.40
3. Extension	20%	4.00	0.80
4. Administration			
5. Production			
TOTAL			4.57

EQUIVALENT NUMERICAL RATING: 4.57


Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.57

ADJECTIVAL RATING: **VERY SATISFACTORY**

Prepared by:

Reviewed by:



LOUISA MARIE O. BONGCALES - ANDRADE
Name of Faculty


LIJUERA J. CUADRA
Department Head

Recommending Approval:

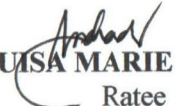

Chairman, PMT

Approved:


EDGARDO E. TULIN
President

Individual Performance Commitment & Review Form (IPCR)

I, **LOUISA MARIE B. ANDRADE**, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 31, 2016 and accomplishments for the period July to December 31, 2016.


LOUISA MARIE B. ANDRADE
Ratee

Approved:


LIJUERAJ J. CUADRA
Head of Unit

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	E ³	A ⁴	
Higher Education	FTE	Taught undergraduate courses	18.00	24.9	5	4	5	4.67	Remedial Summer 2016, 1 st sem, 2016-2017
	Number of IMs developed / revised & utilized • Course outline Revised	Revised course outline before classes start	1	3	5	5	4	4.67	Personal Development, PrEd 128, PrEd 126
	Enrollment (No. of students advised)	Advised students during enrolment	90	200	5	4	5	4.67	1 st sem, 2016-2017
	Number of Student Research & Field Practice Advising • Number of approved portfolio	Edited and approved portfolio of student teachers	20	33	5	5	4	4.67	Gecong, Lopez, Romanillos, Pagod, Suan, Abejuela, Alkuino, Amarillo, Nuera, Beler, Dayondon, Salutan, Vertudazo, Aragon, Bacante, Sta. Iglesia, Tanjay, Aying, Ladao, Mondal, Omega, Gahoy,

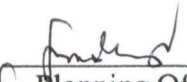
									Sevilla, Vega, Bregildo, Lipasana, Angeles, Solano, Tan, Mendiola, Sentes
	<ul style="list-style-type: none"> Number of organization Number of student-related activities assisted 	Advised student organization Assisted student-related activities	1 1	1 5	4 5	5 5	4 4	4.33 4.67	Mentors' Guild VSU Anniversary Booth Making Contest; College of Education Orientation Program; Mentors' Guild Blood Letting Activity, Outreach Program in Ambacan ES; National Reading Month Culmination
	Number of review/seminar/workshop served as resource person	Served as resource person	1	1	5	5	4	4.67	PRC Licensure Exam for Teachers (University Review Center, VSU)
	Total for Instruction				4.86	4.71	4.29	4.62	
Research Services	Number of research proposals prepared	Write research proposal for approval	1	1	4	4	4	4.00	Multiple Intelligence Profile of Second Year BSEd Students of Visayas State University: Inputs for Learning Enhancement Program
	Total for Research				4.00	4.00	4.00	4.00	

[illegible]

Average Rating (Total Over-all rating divided by 4)		4.21
Additional Points		
Punctuality	xx	
Approved Additional Points (With copy of approval)	xxx	
FINAL RATING		4.21
ADJECTIVAL RATING		Satisfactory

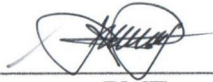
Comments & Recommendations for Development Purpose:

Received by:


 Planning Office

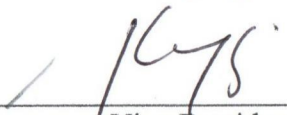
Date: _____

Calibrated by:


 PMT

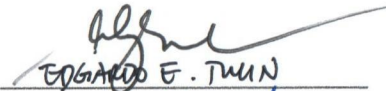
Date: _____

Recommending Approval


 Vice-President

Date: _____

Approved by:


 EDUARDO E. TWIN
 President

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 - Average