SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: __Mr. JOMARI JOSEPH A. BARRERA__

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	45%	5.00	2.25
b. Students (50%)	40%	4.67	1.87
TOTAL for Instruction	85%	4.84	4.12
2. Research	10%	5.00	0.50
3. Extension	5%	4.89	0.24
4. Support Operations	0%	0.00	0.00
5 Administration	0%	0.00	0.00
TOTAL			4.86

EQUIVALENT NUMERICAL RATIN   4.86
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: **4.86**

ADJECTIVAL RATING: **Outstanding**

Prepared by: Reviewed by:

__JOMARI JOSEPH A. BARRERA__   __WINSTON M. TABADA__
Name of Faculty   Department Head

Recommending Approval:

__ROBERTO C. GUARTE__
College Dean

Approved:

__BEATRIZ S. BELONIAS__
Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, **JOMARI JOSEPH A. BARRERA**, faculty member of the Department of Computer Science and Technology, commits to deliver and agree to be rated on the attainment of the following targets with accomplishments in accordance with the indicated measures for the period July to December 2019.

JOMARI JOSEPH A. BARRERA
Instructor I
Date:

WINSTON M. TABADA
Department Head
Date:

RECEIVED
DATE 02/13/2020
BY.

MFO No.	Description of MFO's/PAPs	Success Indicators	Program/Activities/ Projects	Tasks Assigned	Target	Details of Accomplish-ments	Rating				Remarks
							Q	E	T	A	
UMFO 1	**Higher Education Services (Relevant and quality tertiary education ensured to achieve inclusive growth)**										
		PI 1. Number of FTE implemented	Teaching	Teaches 2 major courses for Computer science program	16	44.75	5.00	5.00	5.00	5.00	Total units of courses for *1st sem. A.Y. 2019-2020:* **CSci103(lec), CSci21(lec&lab) CS135(lec&lab), ITec11(lec)**
		PI 2. Number of Academe/ Industry Linkage established	Linkaging	Links with academe/industry/ professional organizations	1	4	5.00	5.00	5.00	5.00	**Member** of *Philippines Society of IT Educators (PSITE VIII);* **IT Consultant(volunteer)** for *Brgy. Saturnino Abique Zone 23, Baybay City, Leyte;* **Committee Member** of *Special Interest Group on Information and Computing Education (SPICE) Visayas Chapter;* **Member** of *Computing Society of the Philippines (CSP)*

Control No. 055

		PI 3. Number of Students Advised									
		On Student thesis	Advising/ supervision	Advices and checks students' software and thesis manuscripts	2	4	5.00	5.00	5.00	5.00	thesis advisees for 1st sem AY 2019-2020
		On consultation	Consultation/ Advising	Advises/ Directs / Supervises students on courses	100	340	5.00	5.00	5.00	5.00	BSCS students (related to courses and thesis), BSA, BSCE, BSME (related to service courses and projects)
		PI 4. Number of Student Organizations Advised/ Assisted									
		Student organizations advised	Mentoring/ Supervising/ Advising	Advises/ Directs / Supervises student-related activities	1	1	5.00	5.00	4.00	5.00	Computer Science Students Society (CS3)
		PI 5. Number of Instructional Materials Developed/Revised and Utilized									
		Created Syllabi	Developed	Developed syllabi	1	3	5.00	5.00	5.00	5.00	CSci21, CSci103, ITec11
		Revised Syllabi	Revision	Revises syllabi	1	2	5.00	5.00	5.00	5.00	CS112, CS135
		Created electronic presentation	Revision	Revises electronic presentation	1	2	5.00	5.00	5.00	5.00	CSci21, ITec11
		Online course lec materials	Management and enhancement	Administers and maintains 2 Online Lec Courses in MOODLE	1	4	5.00	5.00	5.00	5.00	CS112, CSci21, CSci103, CS135
		Online course lab materials	Management and enhancement	Administers and maintains 2 Online Lab Courses in MOODLE	1	4	5.00	5.00	5.00	5.00	CS112, CSci21, CSci103, CS135
							Total points			50.00	
							Mean Rating			5.00	

MFO 3	Research Services (Higher education research improved to promote economic productivity and innovation)										
		PI 2. Number of awards earned from research conference	Garner awards from publishing research to journals	Garnered awards from publishing research to journals	1	2	5.00	5.00	5.00	5.00	Publication awards for: (1) Jackfruit Phytophthora (Butler) Disease Recognizer Using Naive Bayes Classifier (2) Development of a Non-Deterministic Finite Automaton with Epsilon Moves Generator Using Thompson's Construction Algorithm
							Total points			5.00	
							Mean Rating			5.00	
MFO 4	Extension Services (Community engagement increased)										
		PI 1. Number of consultations done to Extension site	Offering Consultation services	Offered cosultation services to extension sites	1	2	5.00	5.00	4.00	4.67	Consultation on printer specifications and document controlling for Brgy. Saturnino Abique Zone 23, Baybay City, Leyte Multipurpose Hall
		PI 2. Number of technical/expert services provided/rendered	Coaching, Mentoring	Provided technical/expert services	1	1	5.00	5.00	5.00	5.00	Mentor for VSU Team for the Young Leaders for Resilience Program Competition;
		PI 3: Number of extension-related awards (extension conducted by faculty or student and faculty)	Garner awards for extension services	Garnered awards for extension services	1	1	5.00	5.00	5.00	5.00	Champion in the Young Leaders for Resilience Program Local Competition held in Ormoc City
							Total points			14.67	
							Mean Rating			4.89	
Total Over-all Rating										69.67	
Average Rating										4.96	
Adjectival Rating										O	

Average Rating (Total Over-all rating divided by 4)			4.88
Additional Points:			
Punctuality		0.2	
Approved Additional points (with copy of approval)		0.1	
FINAL RATING			4.88
ADJECTIVAL RATING			O

Comments & Recommendations for Development Purpose:

- Propose & conduct research & extension projects.
- Finish his MCS asap.

Evaluated and Rated by:

WINSTON M. TABADA
Departent Head) DCST

Date:_____

Recommending Approval:

ROBERTO C. GUARTE, Ph.D.
Dean, College

Date:_____

Approved:

BEATRIZ S. BELONIAS, Ph.D.
VP for Instruction

Date: _____

1 - Quality
2 - Efficiency
3 - Timeliness
4 - Average

Exhibit I

PERFORMANCE MONITORING FORM

Name of Employee: **Mr. JOMARI JOSEPH B. BARRERA**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-All Assessment Of Output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as; prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grades sheets within prescribed period, makesherself available for students consultations during consultation hours, revises course syllabus, and approves manuscripts.	Very Satisfactory	July 2019	Dec. 31 , 2019	Dec. 31, 2019	Very Impressive	Outstanding	
2	Attends meetings and performs functions as member of different committees of the department	Very Satisfactory	July 2019	Dec. 31, 2019	July 1, 2019 – Dec. 31, 2019	Very Impressive	Very Satisfactory	
3	Performs other functions	Very Satisfactory	July 2019	Dec. 31, 2019	July 1, 2019 – Dec. 31 2019	Very Impressive	Very Satisfactory	

*Either very impressive, impressive, needs improvement, poor, very poor
**Outstanding, very satisfactory, unsatisfactory, poor

Prepared by:

WINSTON M. TABADA
Unit Head

EXHIBIT L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **Mr. JOMARI JOSEPH A. BARRERA**
Performance Rating: **Outstanding**

Aim: Encourage him to make research proposals and extension project proposals.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: July 31, 2019   Target Date: One year from date of intervention

First Step:

      Send him to trainings/seminars/workshops/fora related to research and extension activities.

Result:

      Attendance in research and extension related trainings/seminars/workshops/fora. This will expose him to these engagements and will motivate him to do research and be involved in extension projects.

Date: Throughout the school year   Target Date: End of SY 2019-2020

Next Step: Advise him to draft research proposal or extension project proposal.

Outcome: research/project proposal

Final Step/Recommendation: Instruct him to submit the research/project proposal to the OVPRE for approval and possible funding.

Prepared by:

WINSTON M. TABADA
Dept. Head, DCST

Conforme:

JOMARI JOSEPH A. BARRERA
Instructor I