SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: CATHERINE C. ARRADAZA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		2.46	
b. Students (50%)		2	
Total for Instruction	40%	4.46	1.78
2. Research			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director (50%)		-	
Total for Research	30%	5	1.5
3. Extension			
a. Client/Dir. for Extension (50%)		-	
b. Dept Head/Center Director (50%)		-	
Total for Extension	10%	5	0.5
4. Administration	20%	5	1
5. Production	n/a		
TOTAL			4.78

EQUIVALENT NUMERICAL RATING: 4.78
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.78

ADJECTIVAL RATING: Outstanding

Prepared by:

CATHERINE C. ARRADAZA
Name of Faculty

Reviewed by:

ALJAY D. VALIDA
Department Head

Recommending Approval:

SUZETTE B. LINA
Dean/Director

Approved:

ROTACIO S. GRAVOSO
Vice President Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, CATHERINE C. ARRADAZA, a faculty member of the DEPARTMENT OF HORTICULTURE agree to deliver and to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY - JUNE 2024.

Approved:

CATHERINE C. ARRADAZA
Assoc. Professor
Date: 7-18-24

ALJAY D. VALIDA
Department Head
Date: 7-22-24

SUZETTE B. LINA
College Dean
Date: 8-8-24

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target (Jan-Dec)	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Eficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI : Total FTE monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned	0.5	7.22	5	5	5	5	
	PI 10: Additional outputs	A2. Number of students advised	Acts as academic adviser to graduate students	2	7	5	5	5	5	
		A3 . Number of students entertained for consultation purposes	*Entertains students seeking consultation with faculty*	3	20	5	5	5	5	
		A4 . Number of Graduate reports checked	Checks reports required for graduate subject	1	49	5	5	5	5	

		A5. Number of Graduate examinations conducted and checked	Conducts and checks examinations for graduate subject handled	1	36	5	5	5	5	
		A6. Number of Graduate grade sheets submitted	Submits gradesheets for graduate subjects	1	7	5	5	5	5	
		A7. Number of comprehensive examination conducted	Conducts comprehensive examination for graduate students	1	4	5	5	5	5	
		A8. Supplemental learning resources	Prepares Instructional learning resources for graduate subjects		2	5	5	5	5	

UMFO 2. HIGHER EDUCATION SERVICES

OVPI UMFO 3. Higher Education Management Services

PI 10: Total FTE, coordinated, implemented and monitored *	A1. Actual Faculty's FTE	Handles and teaches courses assigned	0.5	3.8	5	5	5	5		
PI 15. Number of instructional materials/syllabi approved	A2. Number of instructional materials/syllabi approved	Prepares instructional materials/syllabi for approval								
PI 16: Percentage of courses offered with final grades submitted within the allowable period	A 3. Percentage of courses offered with final grades submitted within the allowable period	Submits grade sheets within allowable period	1	4	5	5	5	5		
PI 18: Percentage of courses rated atleast VS in the Teaching Performance Evaluation by Students	A 4.. Percentage of courses rated atleast VS in the Teaching Performance Evaluation by Students (TPES)	Receives at least a VS in the Teaching Performance by students (TPES)	1	2	5	5	5	5		
PI 19: Additional Outputs	A 10. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	2	76	5	5	5	5		
	A 11. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	2	228	5	5	5	5		
	A 12. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	2	38	5	5	5	5		

		A 13. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	1	2	5	5	5	5
		A 14. Number of Student organizations assisted on student related activities	*Assists student organizations in implementing student related activities*	1	1	4	4	4	4
		A.19. Awards received	Receives International/ National/Regional award						

UMFO 3 . RESEARCH SERVICES

PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	**A20.** Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries	0.5	1	5	5	5	5
PI 2. Number of research outputs completed within the year *	**A 21**. Number of research outputs completed within the year *	Conducts and completes research project within the year		1	5	5	5	5
PI 3: Number of research outputs presented in regional/national/ int'l fora/conferences	**A 22.** Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scienfic fora/conferences						
	a. *International*							
	b. *National*							
	c. *Regional or Institutional Conferences*	Prepares, submits and presents research paper in scienfic for a/conferences	0.5	1	5	5	5	5
PI 7: Amount of research money obtained from external sources	**A 23.** Amount of research money obtained from external sources	Requests for research money from external sources		1.7M	5	5	5	5

UMFO 4. EXTENSION SERVICES

	PI 1: Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities (MOUs/MOAs)	**A 32**. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	0.5	1	5	5	5	5	
	PI 2. Number of trainees weighted by the length of training	**A 33**. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer							
	PI 3: Number of extension programs and projects	**A 34.** Number of extension programs and projects	Implements extension programs and projects		1	5	5	5	5	
	PI 4: Percentage of beneficiaries who rated the training course/s as satisfactory or higher in terms of quality and relevance	**A 35.** Percentage of beneficiaries who rated the training course/s as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses		50%	5	5	5	5	
	PI 5. *Number of technical/expert services*	**A 36** . *Number of technical/expert services as/in:*	Provides the technical and expert services requested by beneficiaries							
		a. Peer reviewer of journal/book			1	5	5	5	5	
		b. Review of research and extension proposal			10	5	5	5	5	
		c. Resource speaker/person (panelist, discussant, judge in academic and research competition, moderator in conferences, convener, facilitator)								
		d. accreditor								
		e. consultancy								
	PI 6: Number of extension proposals submitted	**A 37.** Number of extension proposals submitted	Prepares extension project proposals and submits for review							
	PI 7: Number of extension proposals approved	**A 38.** Number of extension proposals approved	Follow ups submitted and reviewed extension proposals							

PI 8: Number of extension proposals implemented	**A 39.** Number of extension proposals implemented	Implements duly approved extension projects							
PI 9: Number of extension outputs presented in int'l, national, regional or institutional conferences	**A 40.** Number of extension outputs presented in:	Prepares, submits and presents extension paper in conferences							
	a. *International*								
	b. *National*								
	c. *Regional or Institutional Conferences*								
PI 10: Number of extension actvities conducted	**A 41.** Number of extension activities conducted	Conducts extension program activities							
PI 11. Additional outputs *	**A 42**. No. of extension-related awards (extn. conducted by faculty or student & faculty) *	Receives an award related to extension activities							
UMFO 5. SUPPORT TO OPERATIONS									
OVPI MFO 1. Faculty Development Services									
PI 7: Number of trainings, seminars, and conferences attended	**A 50**. Number of training, seminars, and conferences attended (international, national, regional/institutional)	Attends training, seminars, and conferences attended (international, national, regional/institutional)							

		International								
		National			1	5	5	5	5	
		Regional/Institutional			2	5	5	5	5	
OVPI MFO 3. Registration Services										
PI 9: Percentage of students enrolled and validated within the registration period	**A 51.** Percentage of students enrolled and validated within the registration period	Validates students within the registration period	5	38	5	5	5	5		
PI 10. Number of students advised during the registration period	**A 52.** Number of students advised during the registration period	Acts as academic adviser	3	25	5	5	5	5		
OVPI MFO 4. Curricular Program Management Services										
PI 12: Number of IMs reviewed by the DIMRC	**A 53.** Number of IMs reviewed by the DIMRC	Submits IMs for review								
PI 13: Number of course syllabi and TOS reviewed and approved	**A 54.** Number of course syllabi and TOS reviewed and approved	Submits course syllabi and TOS for approval								
PI 16: Number of student thesis advised:	**A 57.** Number of students advised on thesis/field practice/special problem:	Advises and corrects research outline and thesis/SP manuscript								
	As SRC Chairman		2	18	5	5	5	5		
	As SRC Member		2	12	5	5	5	5		
PI 18: Number of students from other schools having summer program supervised	**A 59.** Number of students from other schools having summer program supervised	Acts coordinator/facilitator for students from other schools having summer program in VSU		1						
PI 19: Number of external institutions/agencies conducting benchmarking activities served	**A 60.** Number of external institutions/agencies conducting benchmarking activities served	Facilitates in assisting of the external institutions/agencies conducting benchmarking activities		1	5	5	5	5		

PI 20: Number of students from other academic departments conducting research activities served	A 61. Number of students from other academic depts conducting research activities served	Facilitates in assisting students from other academic depts conducting research activities		2	5	5	5	5	
PI 21: Additional outputs	A 62. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	2	32	5	5	5	5	

UMFO 6. General Admin. & Support Services

PI 3: Number of committee meetings conducted	A 67. Number of committee meetings conducted	Acts as committee chairman	0.5	1	5	5	5	5	
PI 4: Number of routinary documents acted	A 68. Number of routinary documents acted	Signs documents	3	80	5	5	5	5	

PI 5: Number of requests acted	**A 69.** Number of requests acted	Approves requests	2	5	5	5	5	5	
PI 6: Number of memoranda prepared	**A 70.** Number of memoranda prepared	Issues memoranda	2	2	4	4	4	4	
PI 9: Number of submitted DTR within 20 days after the last day of the month	**A 73.** Submits DTR within 20 days after the last day of the month	Submits DTR within 20 days after the last day of the month	3	5	5	5	5	5	
PI 10: Percentage of complaints, if any, addressed on time	**A 74.** Percentage of complaints, if any, addressed on time	Addresses complaints on time (if any)							
PI 17: Additional Outputs	**A 80.** Number of meetings attended	Attends meetings (departmental/institutional)	5	16	5	5	5	5	
	A 81. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performfing functions resulting to best practice							
Total Over-all Rating								198.00	
Average Rating								4.95	
Adjectival Rating								Outstanding	

Evaluated & Rated by:

ALJAY D. VALIDA
Department Head
Date: 7-22-24

Recommending Approval:

SUZETTE B' LINA
Dean, CAS
Date: 8-8-24

Approved by:

ROTACIO S. GRAVOSO
Vice President for Instruction
Date: 8-13-24

Comments & Recommendations for Development Purpose:

keep up the great work!!!

Adviser : PhD
1. Ramonita C. Verano
2. Jina May Morales
3. Gines, Jessa Rio

Undergrad Advisees

1. Aesa Myka Lumapas -BSA Hort
2. Karl Eduard S. Sanano -BSA Hort
3. Floramae C. Lamadora - BSA Hort
4. Merry Rose C. Oria - BSA Hort
5. Jeneva C. Pastera -BSA Hort
6. Bea Nicole Dapiton -BS Biotech
7. Shiena Mae Bandalan - BS Biotech
8. Christine Mae Restificar
9. Lormelyn Tribunalo
10. Mae Ann Boyboy
11. Ronal Paz

As SRC Member

1. Erlycris Tequillo -BSA Hort
2, Sheila mae D. Sudaria -BSA Hort

Graduate Students

Adviser : MS

1. Roque Merrcik Dacullo
2. Benjie Magallano
3. John Torrena
4. Mirasol Jaranilla

GAC Member

1. Aileen Tomon
2. Rigil Catherine Rodriguez
3. Anna Grace C. Bretania
4. Nelvi D. Sican
5. Karen Gundemaro

4. Aron Louie Plaer

GAC member: PhD

1. Jasper Abasalo
2. James Rosit
3. John Ponteras
4. Jennifer Celades
5. Eddie Gacasan

PERFORMANCE MONITORING & COACHING JOURNAL

		Q
✓	1st	U
✓	2nd	A R
	3rd	T E
	4th	R

(QUARTER)

Name of Office: <u>Department of Horticulture</u>

Head of Office: <u>Aljay D. Valida</u>

Number of Personnel: <u>16</u>

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring					
Assignment of teaching load		Department meeting			Distribution of teaching load; tap affiliate faculty and GTAs to lessen IFW.
Submission of DTR on time		Department meeting			Improve reporting time and submission of DTR.
Coaching					
Faculty having less than very satisfactory rating in TPES	On one mentoring and root cause analysis of low TPES rating with the concerned faculty.				Monitoring of the next TPES result if there is an improvement.

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

<u>ALJAY D. VALIDA</u>
Immediate Supervisor

Noted by:

<u>SUZETTE B. LINA</u>
Next Higher Supervisor

TRACKING TOOL FOR MONITORING TARGETS

Major Final Output/ Performance Indicator	TASK	ASSIGNED TO	DURATION	TASK STATUS				REMARKS
				1st Week	2nd Week	3rd Week	4th Week	
MFO 1 ADVANCED EDUCATION SERVICES (20%)								
Increase enrolment in graduate programs	Monitor the enrolment trend for graduate Programs	Department Head	Within 6 months of rating period	✓	✓	✓	✓	Increasing trend of enrolment
Teach Graduate Courses	Monitor and Compute FTE	Mikko Zilah Rosello	2-3hours	✓	✓	✓	✓	FTE actual performance exceeds target
Offer new programs and/or revise existing one	Revised and Submit Curricular Programs	Dept. Head and Faculty	Depending on the process	✓	✓	✓	✓	Ms and Phd Horticulture Proposal for revised curriculum has been submitted
MFO 2 HIGHER EDUCATION SERVICES								
Increase employability of graduates 2 years prior	Monitor the employability if graduates	Dept. head and DdrC	1 year	✓	✓	✓	✓	60% completed
Increase enrolment of undergraduate students in CHED and RDC-identified programs	Monitor the enrolment trend for BSA-Horticulture	Department Head	Within 6 months of rating period	✓	✓	✓	✓	Increasing trend of enrolment
Teach Undergraduate courses	Monitor and Compute FTE	Mikko Zilah Rosello	2-3hours	✓	✓	✓	✓	FTE actual performance exceeds target
Monitor undergraduate degree programs implementation	Monitor BSA-Horticulture	Dept Head. DDrC	Within 6 months of rating period	✓	✓	✓	✓	BSA-Horticulture program monitored
Produce teaching-learning materials for efficient delivery of instruction	Production of Instructional Materials	Dept. Head Faculty	Within 6 months of rating period	✓	✓	✓	✓	Revisions of Instructional materials necessary
Improve the graduation rate of undergraduate students	Monitor the number of graduates	Dept. Head DDrC	2 weeks	✓	✓	✓	✓	More than 50% undergradu

								ate students graduated in the prescribed period
Improve delivery of instruction services	Update TOS and Syllabus	Department Head Faculty	Within 6 months of rating period	✓	✓	✓	✓	TOS and Syllabus updated in line with ISO Standards
MFO 5 SUPPORT TO OPERATIONS								
Increase the percentage of graduate faculty pursuing PhD	Monitor the percentage of faculty pursuing Phd	Department Head	Within 6 months of rating period	✓	✓	✓	✓	90% of members of Faculty are Phd Holder
Obtain COPC of graduate program	Ensure COPC for graduate programs	Department Head	Within 6 months of rating period	✓	✓	✓	✓	Both MS and PHD have COPC
Increase the percentage of graduate students enrolled on schedule	Monitor number of graduate students status	Department Head DdRC	Within 6 months of rating period	✓	✓	✓	✓	Increase number of graduates given the prescribed period
Obtain COPC of undergraduate programs	Ensure COPC for BSA-Hort	Department Head	3 years	✓	✓	✓	✓	COPC for BSA Hort is in good standing
Obtain accreditations for all undergraduate programs	Ensure good accreditation standing for BSA-Horticulture	Department Head	3 years	✓	✓	✓	✓	BSA-Horticulture is level 4 accredited in AACCUP
Increase percentage of undergraduate students enrolled on schedule	Monitor the enrollment trend for BSA Horticulture	Department Head	Within 6 months of rating period	✓	✓	✓	✓	Increasing trend of Enrollment for BSA Horticulture
Improve teaching performance of faculty members	Monitor teaching performance	Department Head	1 week	✓				100% of the faculty attain very satisfactory rating
Smooth enrolment of students in the subsequent semester	Monitor the enrollment process	Department Head DdRC	2 weeks	✓	✓			95% students enrolled are

									validated
Comply with CSC, CHED and PRC qualification requirements	Monitor the hiring of Teaching and non teaching staff	Department Head DdRC	1 week		✓	✓	✓	✓	Application and hiring process of Part-time is in line with ISO standard
Enable all students to enroll within the scheduled registration period	Monitor the enrollment process	Department Head DdRC	2 weeks		✓	✓			95% students enrolled are validated
Provide support to students from partner schools	Accepts and Monitors students from partner schools	Department Head DdRC	4 weeks		✓	✓	✓	✓	Phil.Sci high school as partner school
Promptly release the TPES summary result as input for coaching and mentoring activities	Coaching and mentoring for Faculty having below Very Satisfactory rating	Department Head	4 weeks		✓	✓	✓	✓	Faculty members having low satisfactory rating currently monitored
Promptly release the TPES summary result as input for coaching and mentoring activities	Coaching and mentoring for Faculty having below Very Satisfactory rating	Department Head	4 weeks		✓	✓	✓	✓	Faculty members having low satisfactory rating currently monitored
MFO 6 GENERAL ADMISTRATION AND SERVICES									
Efficiently deliver needed services	Monitor submission of IFW and Actual Teaching load	Department Head	4 weeks		✓	✓	✓	✓	100% submission of IFW and Actual teaching load submitted 2 weeks after enrollment
MFO 3 RESEARCH SERVICES									
Enhance the research competence of faculty	Submit Research Proposal	Members of Faculty	Within 6 months of rating period		✓	✓	✓	✓	2 Research proposal Submitted
MF04 EXTENSION SERVICES					✓	✓	✓	✓	

Increase the research outputs utilized by the industry or by other beneficiaries	Submission of Publications/ Research outputs	Members of Faculty	Within 6 months of rating	✓	✓	✓	✓	2 publications submitted
Engage in active partnership with LGUs, industries, NGOs, NGAs, SMEs and other stakeholders because of extension activities	Crafting of MOUs/MOAs with LGUs or HEIs	Members of Faculty	Within 6 months of rating period	✓	✓	✓	✓	Crafted and MOAs approved in collaboration with LGUs
Increase the number of trainees weighted by the length of training	Conducts Training	Members of Faculty	Within 6 months of rating period	✓	✓	✓	✓	Members of the faculty actively conducts training/resource person for trainings
Undertake extension programs and projects consistent with VSUs mandated and priority programs	Conducts Training	Members of Faculty	Within 6 months of rating period	✓	✓	✓	✓	Members of the faculty actively conducts training/resource person for trainings
Increase the percentage of beneficiaries who rated the training course as satisfactory or higher in terms of quality and relevance	Conducts Training	Members of Faculty	Within 6 months of rating period	✓	✓	✓	✓	96% rated very satisfactory for the members of Faculty being resource person
Enhance extension competence of the faculty	Conducts Training	Members of Faculty	Within 6 months of rating period	✓	✓	✓	✓	Members of the faculty actively conducts training/resource person for trainings

Prepared by:

ALJAY D. VALIDA
Head, Department of Horticulture

Exhibit L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: CATHERINE C. ARRADAZA
Performance Rating: OUTSTANDING

Aim: Maintain the outstanding rating
Proposed Interventions to Improve Performance: _____

Date: January 2024   Target Date: June 2024

First Step:
To supervise and monitor members of ViHOS organization activities.
To actively participate in all department, college and university activities.
To submit and publish scientific paper in refereed journal.
To attend and participate in trainings/seminars/scientific forums.
Manage the Plant Tissue Culture laboratory.
Advise students (undergraduate, graduate).

Result:
Supervised and monitored members of ViHOS organization activities.
Actively participated in all department, college and university activities.
Submitted and published scientific paper in refereed journal.
Managed the Plant Tissue Culture laboratory
 Advised students (undergraduate, graduate).

Date: July 2024   Target Date: December 2024

Next Step:
To supervise and monitor members of ViHOS organization activities.
To actively participate in all department, college and university activities.
To submit and publish scientific paper in refereed journal.
To attend and participate in trainings/seminars/scientific forums.
Manage the Plant Tissue Culture laboratory.
Advise students (undergraduate, graduate).

Outcome:_____
FinalStep/Recommendation:_____

                              Prepared by:

                                        ALJAY D. VALIDA
                                        Unit Head

Conforme:

CATHERINE C. ARRADAZA
Name of Ratee Faculty/Staff

VISAYAS
STATE UNIVERSITY

INSTRUCTION AND EVALUATION OFFICE
VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte
Phone/Fax: +63 053 565 0600 local 1104
Email: odie@vsu.edu.ph
Website: www.vsu.edu.ph

TEACHING PERFORMANCE EVALUATION
Summary by Department

Department: Dept. of Horticulture

Semester and Academic Year: First Semester 2023-2024

College: College of Agriculture & Food Sciences

Faculty name	Number of classes	Numerical Rating	Percentile Rating	Descriptive Rating
AIZA MAE T TAJOR	1	5.00	100.00 %	Outstanding
ALJAY DARIA VALIDA	4	5.00	100.00 %	Outstanding
ARCEL MARIñO MONTES	2	4.50	90.00 %	Outstanding
ARSENIO DECOY RAMOS	5	4.80	96.00 %	Outstanding
BLANCHE FRANCHETTE DIVINAGRACIA LLERA	2	4.00	80.00 %	Very Satisfactory
CATHERINE CASTRO ARRADAZA	3	4.00	80.00 %	Very Satisfactory
DARIO PEREZ LINA	4	3.75	75.00 %	Very Satisfactory
DHENBER C. LUSANTA	3	4.00	80.00 %	Very Satisfactory
GLORIA ESTAURA BANCALE	5	3.40	68.00 %	Satisfactory
JOY CAñETE CODOG	2	5.00	100.00 %	Outstanding
MALVIN BELMI DATAN	6	4.50	90.00 %	Outstanding
MARILOU MANTE BENITEZ	6	4.33	86.67 %	Very Satisfactory
MARILYN MARANGUIT BELARMINO	5	4.60	92.00 %	Outstanding
RODEN DY TROYO	2	5.00	100.00 %	Outstanding
ROSARIO ALGODON SALAS	2	4.50	90.00 %	Outstanding
SANTOS JR. BERDIN VILLOCINO	4	4.50	90.00 %	Outstanding
ZENAIDA CUEVAS GONZAGA	4	5.00	100.00 %	Outstanding
Department Mean		4.46	89.27%	Very Satisfactory

Prepared by:

VANESSA W. NAZAL
TPES in-Charge
Date: May 02, 2024

Attested by:

MA. RACHEL KIM L. AURE
Director, Instruction and Evaluation
Date: May 02, 2024

Received by:

ROSARIO ALGODON SALAS
Name and Signature of Department head
Date: 6/6/24

SUZETTE B. LINA
VICTOR BINGCO ASIO
Name and Signature of College Dean
Date: 6-20-24

Distribution of copies: ODIE, College, Department

Vision: A globally competitive university for science, technology, and environmental conservation.
Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

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