

Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **JONAH FLOR V. ORAÑO**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.88	
b. Students		4.25 9.20 mym	
TOTAL for Instruction	70%	4.57 9.54 mym	3.20 3.18 mym
2. Research	0%	0.00	0.00
3. Extension	10%	4.00	0.40
4. Support Operations	20%	5.00	1.00
5 Administration	0%	0.00	0.00
TOTAL	100%		4.60 4.58 mym

EQUIVALENT NUMERICAL RATING:

~~4.60~~ 4.58 mym

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

~~4.60~~ 4.58

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

JONAH FLOR V. ORAÑO

Name of Faculty

MAGDALENE C. UNAIAJAN

Department Head

Recommending Approval:

JANNET C. BENCURE

College Dean

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JONAH FLOR O. MAAGHOP, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - June, 2022.

J. Maaghop
JONAH FLOR O. MAAGHOP
 Assistant Professor II
 Date: July 1, 2022

Approved: *M. Unajan*
MAGDALENE G. UNAJAN
 Department Head
 Date: July 1, 2022

J. Bencure
JANNET C. BENCURE
 College Dean
 Date: 07/01/2022

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Teaches subjects/courses assigned	4	30.25	5	5	5	5.00	Csci102, CSci23, ITec11
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	4	4	5	5	5	5.00	Csci102, CSci23, ITec11, CS200
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	2	16	5	5	5	5.00	CS148 (3), CSci103 (8), CSci141 (2), ITec11 (3)

		A12. Number of trainings attended related to instruction	Attends mandated trainings	1	5	4	5	5	4.67	Mandatory Orientation and Re-orientation of Academic Advisers, Department Enrollment Focal Persons, and College Hotline Agents; VSU Faculty Onboarding; VSUEE Webinar-Workshop; CET Strategic Planning and Agenda Setting Workshop; Board of Canvassers Training for May 9, 2022 National Election; PSITE Eastern Visayas Regional Assembly
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	4	4	5	5	5	5.00	CSci102(2), CSci23(2)
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	6	12	5	5	5	5.00	CSci102(8), CSci23(4)
		A15. Number of lab reports and term papers checked and graded	Checks lab reports submitted as required	4	4	5	5	4	4.67	CSci23(4)
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to BSCS students	10	21	5	5	5	5.00	BSCS students
		A17. Number of students advised on thesis/ field practice/special problem:	Advises and corrects thesis proposal	2	3	5	5	4	4.67	Cabarrubias, Pastoril, Dagoro
		A18. Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advise.	10	15	5	5	5	5.00	BSCS students
	PI 9: Number of student organizations advised/ assisted *	A19. Number of Student organizations advised	Advises student organization recognized by USOO	1	1	4	5	5	4.67	CSSS

		A20: Number of Student organizations assisted on student related activities	Assists student organization in implementing student related activities	1	1	5	5	4	4.67	CSSS
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
		On-line ready courseware	Prepares instructional module/laboratory guide/workbook or a combination thereof	1	3	4	5	5	4.67	CSci102, CSci23, ITec11
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	2	29	5	5	5	5.00	CSci102 (11), CSci23 (8), ITec 11 (10)
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	2	23	5	5	5	5.00	CSci102 (10), CSci23 (6), ITec11 (7)
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the courseware duly reviewed by TRP for editing by MMDC editor							
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	2	3	5	5	5	5.00	CSci102, CSci23, ITec11
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation	1	2	5	5	5	5.00	BSCS AACUP Level IV Phase 2; Institutional Accreditation (Area 2)

		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU							
		A 26. Other outputs implementing the	Designs experiential learning							
								Total	83.00	
								Mean	4.88	
UMFO 3 . RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A 27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year							
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication							
		<i>In refereed int'l journals</i>								
		<i>In refereed nat'l/regional journals</i>								
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scientific fora/conferences							
		<i>In int'l fora/conferences</i>								
		<i>In nat'l/regional fora/conferences</i>								

	PI 5. Percent of research proposals approved *	A 31. Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation							
	PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)								
		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper							
		A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output							
		A 35. Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal							
								Total	0.00	
								Mean	0.00	
UMFO 4. EXTENSION SERVICES										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	1	1	4	4	4	4.00	DepEd Baybay City Division Office
	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer							

	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation							
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extrn. conducted by faculty or student & faculty) *								
		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal							
								Total	4.00	
								Mean	4.00	
UMFO 5. SUPPORT TO OPERATIONS										
	OVPI MFO 4. Program and Institutional Accreditation Services									
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member		zero non-conformity					
		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools		100% compliant					
		On program accreditations				5	5	5	5.00	Taskforce member for BSCS AACUP Level IV Phase 2: Area 2 Performance of Graduates
		On institutional accreditations				5	5	5	5.00	Taskforce member for Area 2 - Teaching, Learning, and Evaluation
		Additional outputs								
		VSU- CAT Exam				5	5	5	5.00	Technical Working Group member

		VSUEE Training Workshop				5	5	5	5.00	Technical support during VSUEE Training Workshop for Newly Hired Employees
						Total			20.00	
						Mean			5.00	
UMFO 6. General Admin. & Support Services (GASS)										
	Total Over-all Rating								107.00	
	Average Rating								4.63	
	Adjectival Rating									

Average Rating	4.63
Additional Points:	
Punctuality	
Approved Additional	
FINAL RATING	4.63
ADJECTIVAL RATING	Outstanding

- She teaches very well and maintains good rapport with students.
- She should write RDEI proposals and for publishing.

Evaluated & Rated by:

MAGDALENE C. UNAJOAN

Department Head

Date: July 1, 2022

Recommending Approval

JANET C. BENCURE

Dean, CET

Date: 01/07/2022

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction

Date:

PERFORMANCE MONITORING FORM

Name of Employee: **JONAH FLOR O. MAAGHOP**


Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as: prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grade sheets within prescribed period, makes him/herself available for student consultations during consultation hours, revises course syllabi, and approves manuscripts.	Very Satisfactory	January 2022	June 2022	June 2022	Very Impressive	Outstanding	Submit reports ahead or on time
2	Attends meetings and performs functions as member of different committees of the	Very Satisfactory	January 2022	June 2022	January – June 2022	Impressive	Very Satisfactory	Takes notes of the meeting proceedings and performs

	department							the assigned tasks during the meeting
3	Performs other functions	Very Satisfactory	January 2022	June 2022	January – June 2022	Impressive	Outstanding	VSUEE TWG, very approachable and caters student concerns

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


MAGDALENE C. UNAJan
Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: JONAH FLOR O. MAAGHOP

Performance Rating: Outstanding

Aim: Encourage to pursue Post-doctorate studies

Proposed Interventions to Improve Performance:

Date: June, 2022
intervention

Target Date: One year from date of

First Step:

Encourage her to look for possible universities offering post doctorate studies and scholarship opportunities.

Result:

A university and funding agency is selected.

Date: Throughout the school year.

Target Date: |December 2022

Next Step:

Advice to apply for admission to the selected university and possible scholarship funding.

Outcome: Admission letter for post doctorate studies.

Final Step/ Recommendation: Instruct her to look for universities for possible post doctorate studies.

Prepared by:


MAGDALENE C. UNAJOAN
Unit Head

Conforme:


JONAH FLOR O. MAAGHOP
Name of Ratee Faculty/Staff