

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTION

Name of Faculty Member: ANGELIE E. MARILLA

Program Involvement -1	Percentage Weight of Involvement -2	Numerical Rating (Rating X%) -3		Equivalent Numerical Rating (2x3)
1. Instruction				
a. Head/Dean (50%)		4.50	2.25	
b. Students (50%)		5.00	2.50	
TOTAL for Instruction	75%	9.50	4.75	3.56
2. Research	10%		4.60	0.45
3. Extension	10%		2.00	0.20
4. Administration	5%		4.90	0.25
TOTAL	100%	9.50	16.25	4.46

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if

any:

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING

4.46

4.46

VERY SATISFACTORY

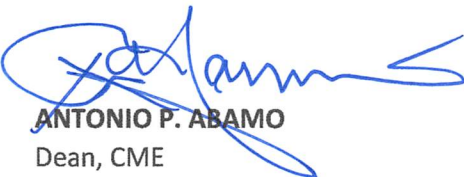
Prepared by:

Reviewed by:

  
ANGELIE E. MARILLA  
Name of Faculty

  
MARIA AURORA TERESITA W. TABADA  
Director

Recommending Approval:

  
ANTONIO P. ABAMO  
Dean, CME

Approved:

  
BEATRIZ S. BELONIAS  
Vice President for Instruction

**EMPLOYEE DEVELOPMENT PLAN**  
**JANUARY – JUNE 2018**

Name of Employee: **ANGELIE E. MARILLA**

Performance Rating: **VERY SATISFACTORY**

Aim: **Enhanced Capacity on the conduct of extension projects**

Proposed Interventions to Improve Performance:

Date: **1 January 2018**

Target Date: **30 June 2018**

First Step:

**Attend a training on writing of extension proposals**

Next step: **Prepare written extension proposal for VSU funding**

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Final Step/Recommendation:

**Submit proposal and implement extension proposal if approved for funding**

Prepared by:

  
**MARIA AURORA T.W. TABADA**  
Unit Head


Conforme:

  
**ANGELIE E. MARILLA**  
Ratee

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## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **ANGELIE MARILLA** of the **Institute for Strategic Research and Development Studies** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to June 2018**.

  
**ANGELIE E. MARILLA**  
Ratee

Approved:

  
**MARIA AURORA TW. TABADA**  
Head of Unit

MFOs/PAPs	Success Indicators	Tasked Assigned	Target	Accomplishment	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Remarks
Higher and Advanced Education Services	Full Time Equivalent (FTE) Actual Teaching	Teaching	8	10.85	4.8	4.8	4.8	4.80	
	Number of Syllabus Developed	DSOC 206	1	1	4.4	4.4	4.4	4.40	
	Number of Instructional Materials Developed/ Revised and Utilized within the year	ppt/keynote lecture presentations for DSOC 206	10	12	4.5	4.5	4.5	4.50	
	Number of Instructional Materials Developed/ Revised	ppt/keynote lecture presentations for DISS	10	14	4.50	4.50	4.50	4.50	
	Number of Instructional Materials Developed/ Revised and Utilized within the year	ppt/keynote lecture presentations for Practical research	10	15	4.50	4.50	4.50	4.50	
	AACCUP Area 3: Curriculum Development	Draft PPP report	1	1	4.30	4.30	4.30	4.30	
	<b>Average</b>				<b>4.50</b>	<b>4.50</b>	<b>4.50</b>	<b>4.50</b>	
	Number of papers published in peer-reviewed publications		1	1	4.80	4.80	4.80	4.80	Marilla, Angelie. (2018) "Dean Worcester's Fantasy Islands: Photography, Film, and the Colonial Philippines" Mark Rice. In <i>Visual Anthropology: Journal of Routledge Taylor and Francis</i> 31(1)

<b>Research Services</b>	Research reports submitted on time		2	2	4.50	4.50	4.50	4.50	(1) Gender in the Micro-setting: The Case of Visayas State University, (Gender Issues among Students); (2) Start them Young: Qualitative Research among VSU Senior High, (3) Concept Note (ACIAR, Gender Project)
	Number of Symposia/ Summits/ Conferences participated in as speaker/ lecturer/ resource person		2	2	4.50	4.50	4.50	4.50	IAFOR-Japan Conference as paper presenter, Gender Sensitivity Training-Cebu
	<b>Average</b>				<b>4.60</b>	<b>4.60</b>	<b>4.60</b>	<b>4.60</b>	
	Number of extension projects implemented and completed on time		1	0	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Extension Services</b>	Number of LGUs, CSOs, POs, other SUCs and HEIs assisted		1	1	4.00	4.00	4.00	4.00	Assistance to LGU-Tolosa as part of research study on "Determination of the Cultural Impact
	<b>Average</b>				<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	
<b>RElated Activities</b>	Number of student consultations		50	50					Adivser of Senior High School and Junior High School Social Research Papers
					<b>4.90</b>	<b>4.90</b>	<b>4.90</b>	<b>4.90</b>	
<b>Total Over-all</b>					<b>16.00</b>	<b>16.00</b>	<b>16.00</b>	<b>16.00</b>	
<b>Average Rating:</b>					<b>4.00</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>	
<b>Additional Points</b>									
<b>Approved Rating:</b> (Additional Points (with									
<b>FINAL RATING</b>									
<b>ADJECTIVAL</b>							<b>VERY SATISFACTORY</b>		

Evaluated and Rated by: \_\_\_\_\_

Recommending Approval: \_\_\_\_\_

Approved by: \_\_\_\_\_

**Comments & Recommendations for Development Purpose:**

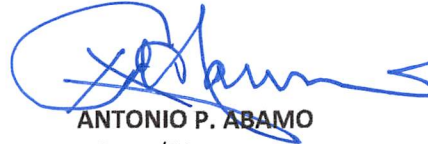
Ms. Marilla is an asset with her skills in

  
**MARIA AURORA TW. TABADA**  
Dept./Unit Head

Date: \_\_\_\_\_

1 – quality

2 – Efficiency

  
**ANTONIO P. ABAMO**  
Dean/Director

Date: \_\_\_\_\_

3 – Timeliness

4 - Average

  
**BEATRIZ S. BELONIAS**  
Vice President

Date: \_\_\_\_\_

Ms. Marilla is an asset with her skills in writing, editing and lay-outing of publications. The improvement in the Institute's written outputs can be attributed to the quality of her work. It is recommended that she undergo formal training so that in the future she can be tapped for editorial and related functions for the social sciences.