

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **CHRISTINA A. GABRILLO**, STATION MANAGER of **DYDC** commit to deliver and agreed to be rated on the attainment of the following ACCOMPLISHMENTS in accordance with the indicated measures for the period **JULY TO DECEMBER 2020**.

Prepared by:


CHRISTINA A. GABRILLO
 DDC Head & DYDC Station Manager

Approved:


VICTOR B. ASIO
 College Dean

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplish ments	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
UMFO 2. HIGHER EDUCATION SERVICES									
OVPAAs MFO 3. Higher Education Management Services									
PAA11. Additional outputs	A 25. Number of Additional outputs accomplished:								
	Program accreditation/evaluation	Supervises the staff in the accreditation	1.00	3.00	5	5	5	5.00	CHED-COD/ AACCUP/ISO
With the University of Montana	Agency/firm/Industry linkages	Forges linkages	1.00	2.00	5	5	5	5.00	Radio Drama/NTC Permit

	A 26. Other outputs implementing the new normal due to covid 19	Supervises the DDC faculty, DYDC staff and program affiliates	3.00	9.00	5	5	5	5.00	Laboratory for DevC 122 & DevC 134, Mathsaya, Kinetika, Educere, Pangutan-a si Engineer, Nostalgia, Serbisyo Estudyante, etc.
Total Rating for Instruction								15.00	
Average Rating for Instruction								5.00	
UMFO 4. EXTENSION SERVICES									
PAA11. Additional outputs	A 42. No. of extension-related awards (extrn. conducted by faculty or student & faculty) *								
	DYDC development radio programs with VSU-PCC, NARC, PHILROOTCROPS, NCRC, & ATI-RTC8	Supervises the DDC faculty, DYDC staff and program affiliates	2.00	6.00	5	5	5	5.00	Developmental radio programs such as those in the research centers of VSU: KAhiBAW KA, ABAKA KINI, MAGMALAMBU ON SA LAGUTMON, LUBI DABI & AGRI-ISTORYAHAY, etc.
Total Rating for Extension								5.00	
Average Rating for Extension								5.00	
UMFO 5. SUPPORT TO OPERATIONS									

OVPA MFO 9. Development Broadcast & Communication Services									
DYDC-FM MFO1									
PAA2: Number of radio programs developed and aired	DYDC SM/PRODUCTION STAFF, AFFILIATES	Supervises the DDC faculty, DYDC staff and program affiliates	900,000	1,632,854	5	5	5	5.00	AUDIENCE REACH FOR ALL DYDC PROGRAMS FROM JULY TO DECEMBER 2020
	DEVCOM STUDENTS' RADIO PLUGS WITH THEIR TEACHER	Supervises the DDC faculty, DYDC staff and program affiliates	200,000	363,232.00	5	5	5	5.00	RADIO PLUGS ON ORGANIC FARMING, HEALTH & WELLNESS, ENVIRONMENT, ETC.
	LEGAL MATTERS, SPECIAL TALK ON COVID 19, AFTERNOON DELIGHTS, NEWS, ETC.	Supervises the DDC faculty, DYDC staff and program affiliates	136	370.00	5	5	5	5.00	NUMBER OF PROGRAMS AIRED
	MHSK, VISPOP, HUGOT 101, SPECIAL TALK, NEWS, ETC.	Supervises the DDC faculty, DYDC staff and program affiliates	230	360.00	5	5	5	5.00	NUMBER OF PROGRAMS AIRED
	SUKARANAY, SPECIAL TALK, BISDAK NI BAI, SAYAWAN NA	Supervises the DDC faculty, DYDC staff and program affiliates	187	370.00	5	5	5	5.00	NUMBER OF PROGRAMS AIRED
	PAMALIHUG SIBYA AND GUEST	Supervises the DDC faculty, DYDC staff and program affiliates	125	130.00	5	5	5	5.00	NUMBER OF PROGRAMS AIRED
	NOSTALGIA, MATHSAYA, EDUCERE, SERBISYO ESTUDYANTE, ETC.	Supervises the DDC faculty, DYDC staff and program affiliates	47	60.00	5	5	5	5.00	NUMBER OF PROGRAMS AIRED

	SPECIAL COVERAGE FOR SPECIAL EVENTS AT VSU	Supervises the DDC faculty, DYDC staff and program affiliates	2	5.00	5	5	5	5.00	NUMBER OF SPECIAL PROGRAM COVERAGES
PAA3: Number of guests invited and interviewed on air	GUESTS LIVE AT DYDC	Supervises the DDC faculty, DYDC staff and program affiliates	30	40.00	5	5	5	5.00	LIVE GUESTS
PAA4: Number of clienteles/beneficiaries served	RADIO AUDIENCE LOCAL & GLOBAL	Supervises the DDC faculty, DYDC staff and program affiliates	400,000.00	1,553,195.00	5	5	5	5.00	LOCAL & GUESTS ABROAD THRU GOOGLE MEET
PAA5: Number of text & IP messages, calls, and greetings made by listeners/viewers	THRU IP MESSAGING SYSTEM OF VSU, COMMENTS IN FB, AND PHONE CALLS RECEIVED	Supervises the DDC faculty, DYDC staff and program affiliates	10,000	15,588.00	5	5	5	5.00	IP/TEXT MESSAGES & PHONE CALLS
PAA6: Number of songs in the playlist/requested	THRU THE MUSIC PROGRAMS	Supervises the DDC faculty, DYDC staff and program affiliates	5,000.00	8,793.00	5	5	5	5.00	BISDAK NI BAI, FAV VISPOP, TRENDING HITS, HUGOT 101, AFTERNOON DELIGHTS
PAA7: Number of public service announcements read on air	THRU PAMALIHUG SIBYA & ANNOUNCEMENTS	Supervises the DDC faculty, DYDC staff and program affiliates	2,000.00	2,808.00	5	5	5	5.00	PAMALIHUG SIBYA
Total Rating for Support to Operations								65.00	
Average Rating for Support to Operations								5.00	
UMFO 6. General Admin. & Support Services (GASS)									
PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Ensures that there's no complaint filed	0.00	0.00	5	5	5	5.00	ZERO COMPLAINT

PI 3: Additional Outputs	A 48. Other outputs implementing the new normal due to covid 19								
	NUMBER OF PRODUCTION, TECHNICAL, SUPPORT, AND AFFILIATE STAFF SUPERVISED	Supervises DYDC production/technical and affiliate staff	20.00	37.00	5	5	5	5.00	CRAG
	NUMBER OF STAFF MEETINGS	Presides over the staff meeting/makes the agenda	5.00	13.00	5	5	5	5.00	CRAG
	NUMBER OF DOCUMENTS SIGNED AND APPROVED	Signs and approves documents for DYDC operations	200.00	350.00	5	5	5	5.00	CRAG/EDDIE ISRAEL
	NTC PERMIT FOLLOW-UP	Makes a follow-up on our NTC Permit		1.00	5	5	5	5.00	CRAG/SEAN VILLAGONZALO
	LOCAL, NATIONAL & INTERNATIONAL LINKAGES	Establishes linkages here and abroad	5.00	12.00	5	5	5	5.00	DARFO8, ATIRTC8, PHILRICE, UNIVERSITY OF MONTANA, USA, VSU Alumni abroad, ETC.

Total Over-all rating	115.00
Average Rating (total over-all rating divide by 4)	23.00
Additional Points	
Approved Additional points with copy of approval)	
FINAL RATING	5.00
ADJECTIVAL RATING	Outstanding

Comments & Recommendations for Development Purpose:

Great Job!!

Evaluated & Rated by:


VICTOR B. ASIO

Department Head

Date: _____

Recommending Approval:


VICTOR B. ASIO

Dean

Date: _____

Approved by:


BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date: 4/24/21

1-Quality 2-Efficiency 3-Timeliness 4-Average