

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS


Name of Faculty Member: Mr. Randy G. Omega

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	4.92	4.92 x .50= 2.46	
b. Students (50%)	4.33	4.33 x .50= 2.17	
Total for Instruction	100%	4.63	4.63
2. Research	-	-	-
3. Extension	-	-	-
4. Administration	-	-	-
5. Production	-	-	-
TOTAL	100%		4.63


EQUIVALENT NUMERICAL RATING: 4.63
Add: Additional Points, if any: -
TOTAL NUMERICAL RATING: 4.63

ADJECTIVAL RATING: Outstanding

Prepared by:


RANDY G. OMEGA
Name of Faculty

Reviewed by:


VENICE B. IBANEZ
Department Head

Recommending Approval:


ANALITA A. SALABAO
Dean

Approved:


BEATRIZ S. BELONIAS
Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Randy G. Omega of the Department of Consumer and Hospitality Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2019.


RANDY G. OMEGA
 Ratee

Approved: 
VENICE B. IBANEZ
 Head of Unit

MFO & PAPS	Success Indicators	Tasks/Target Assigned	Actual Accomplishment	Rating				Remarks
				Q1	E2	T3	A4	
Advanced & Higher Education Services	No. of Course Outlines/syllabus revised							
	2 nd Sem 2019	1	3	5	5	5	5.00	
	Summer 2019	NA	NA	-	-	-	-	Teacher's leave
	1 st Sem 2019	NA	NA					
	No. of IMs revised							
	2 nd Sem 2019	3	8	5	5	5	5.00	
	Summer 2019	NA	NA	-	-	-	-	Teacher's leave
	1 st Sem 2019	NA						
	No. of long/term exams conducted, checked and recorded							
	2 nd Sem 2019	440	880	5	5	5	5.00	
	Summer 2019	NA	NA	-	-	-	-	Teacher's leave
	1 st Sem 2019	NA						
	No. of quizzes administered, checked & recorded							
	2 nd Sem 2019	440	880	5	5	5	5.00	
	Summer 2019	NA	NA	-	-	-	-	Teacher's leave
	1 st Sem 2019	NA						

MFO & PAPS	Success Indicators	Tasks/Target Assigned	Actual Accomplishment	Rating				Remarks
				Q1	E2	T3	A4	
Advanced & Higher Education Services	No. of student projects supervised & checked							
	2 nd Sem 2019	220	440	5	5	5	5.00	
	Summer 2019	NA	NA	-	-	-	-	Teacher's leave
	1 st Sem 2019	NA						
	No. of laboratory activities checked & recorded							
	2 nd Sem 2019	104	416	5	5	5	5.00	
	Summer 2019	NA	NA	-	-	-	-	Teacher's leave
	1 st Sem 2019	NA						
	No. of students grades computed							
	2 nd Sem 2019	150	220	4	5	4	4.33	
	Summer 2019	NA	NA	-	-	-	-	Teacher's leave
	1 st Sem 2019	NA						
	No. of course grade submitted							
	2 nd Sem 2019	1	3	5	5	4	4.66	
	Summer 2019	NA	NA	-	-	-	-	Teacher's leave
	1 st Sem 2019	NA						

[illegible]

Average Rating		4.92
Additional Points		
Approved Additional points (with copy of approval)		
FINAL RATING		4.92
ADJECTIVAL RATING		Outstanding

**Comments & Recommendations
For Development Purposes:**

Attend industry immersion program in industry to strengthen his competencies and qualification.

Bay
VENICE B. IBÁÑEZ
Department Head

Evaluated and Rated By:

Bay
VENICE B. IBÁÑEZ
Department Head

Date: _____

Recommending Approval

Salabao
ANALITA A. SALABAO
Dean, CME

Date: _____

Approved by:

By
BEATRIZ S. BELONIAS
Vice President

Date: _____

- 1- Quality
- 2- Efficiency
- 3- Timeliness
- 4- Average

PERFORMANCE MONITORING & COACHING JOURNAL

X	1st	Q U A R T E R
X	2 nd	
	3 rd	
	4th	

Name of Office: DCHM

Head of Office: Ms. Venice B. Ibañez

Name of Faculty/Staff: Randy G. Omega Signature:  Date: _____


Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring Discussion of job-related accomplishments, problems and plans	X	X			
Coaching Discuss ways to improve the execution of assigned tasks	X	X			

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:


VENICE B. IBAÑEZ
Immediate Supervisor

Verified by:


ANALITA A. SALABAO
Next Higher Supervisor

cc: OVPI
 ODAHRD
 PRPEO



VISAYAS
STATE UNIVERSITY



**DEPARTMENT OF CONSUMER AND
HOSPITALITY MANAGEMENT**
College of Management and Economics,
Visayas State University
Visca, Baybay City, Leyte PHILIPPINES
Email: dchm@vsu.edu.ph
Website: www.vsu.edu.ph

Exhibit I

PERFORMANCE MONITORING FORM
January-June 2019

Name of Employee: Randy G. Omega

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teach undergraduate courses	THty102 TMgt122 Hrtm145 Hrtm 200.5	Jan. 2, 2019	May 23, 2019	May 15, 2019	I	VS	
2	Provide advice to students specialization tourism on their case studies	1 case study	-do-	March 15, 2019	Feb. 28, 2019	I	VS	
3	Serve as member of DPC	Endorsed applicants for instructor	-do-	June 4, 2019	May 23, 2019	I	VS	
4	Provide advice to student organization	1 student organization advised	-do-	-do-	-do-	I	VS	
5	Serve as member of DCHM curriculum committee	7 committee membership/ 3 committee chairmanship	-do-	-do-	-do-	I	VS	

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

VENICE B. IBAÑEZ
Head, DCHM

VSU's Vision: A globally competitive university for science, technology, and environmental conservation.

VSU's Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Randy G. Omega
Performance Rating: Outstanding

Signature: 

Aim: To improve faculty's performance

Proposed Intervention to improve Performance:

Date: January 2019

Target: June 2019

First Step

Attend trainings/seminars and should revise and improve the improve the course syllabi incorporating the Outcome Based Method.

Result:

Attended trainings and seminars and revised and improved course syllabi

Date: July 2019

Target Date: December 2019

Next Step:

The faculty required to attend immersion industry program for strengthening his competencies and qualification.

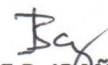
Outcomes

The faculty should attend industry immersion program to strengthen his competencies and qualification.

Final Step/Recommendation:

Recommend faculty to attend an industry immersion program to strengthen his competencies and qualification.

Prepared by:


VENICE B. IBÁÑEZ
Head, DCHM

Conforme:


RANDY G. OMEGA