

Exhibit K**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH
MULTIPLE FUNCTIONS**

Name of Faculty Member: Dr. Maria Juliet C. Ceniza

| Program Involvement (1) | Percentage Weight of Involvement (2) | Numerical Rating (Rating x%) (3) | Equivalent Numerical Rating (2x3) |
|----------------------------|---|--|---|
| 1. Instruction | | | |
| a. Head/Dean (50%) | | 5x50%=2.25 | |
| b. Students (50%) | | 4.71x50%=2.35 | |
| Total for Instruction | 30% | 4.6x30% | 1.4 |
| 2. Research | 10% | 5.0 | 0.5 |
| 3. Extension | 10% | 5.0 | 0.5 |
| 4. Administration | 50% | 5.0 | 2.5 |
| TOTAL | 100% | | 4.9 |

EQUIVALENT NUMERICAL RATING: 4.9

Add: Additional Approved Points, if any:

TOTAL NUMERICAL RATING: 4.9FINAL NUMERICAL RATING ADJECTIVAL RATING: Outstanding

Prepared by:

Reviewed by:


MARIA JULIET C. CENIZA

Name of Faculty

Vice President for Research, Extension, and Innovation

Approved:


EDGARDO E. TULINO
President

OFFICE OF THE VICE PRESIDENT FOR RESEARCH, EXTENSION and INNOVATION

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, **MARIA JULIET C. CENIZA**, of the Office of the Vice Pres. for Research, Extension and Innovation (OVPREI) commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2022.

MARIA JULIET C. CENIZA
VP for Research, Extension and Innovation, Ratee
Date: _____


EDGARDO E. TULIN
University President
Date: _____

| MFO No. | MFO Description | Success Indicator (SI) | Task Assigned | Target | Actual Accomplishment | Rating | | | |
|-------------|--|---|---------------|--------|-----------------------|---------|------------|------------|------------|
| | | | | | | Quality | Efficiency | Timeliness | Average |
| UMFO | MFO 2. Higher Education Services | | | | | | | | |
| | PI. 1 Total FTE monitored | Handle and teach courses | 3 | 12 | 5.0 | 5.0 | 5.0 | 5.0 | 5.0 |
| | PI 4: Number of students advised on thesis: Approved manuscript submitted within prescribe period on consultation: | Serve as thesis adviser/committee member | 3 | 9 | 5.0 | 5.0 | 5.0 | 5.0 | 5.0 |
| | PI 5: Number of instructional materials | Develop instructional materials | 2 | 8 | 5.0 | 5.0 | 5.0 | 5.0 | 5.0 |
| | PI 7: Number of virtual classrooms | Created virtual classrooms | 1 | 4 | 5.0 | 5.0 | 5.0 | 5.0 | 5.0 |
| | Subtotal | | | | | | | | 5.0 |
| | MFO 3. Research Services | | | | | | | | |
| | PI1. Number of articles published in internationally indexed journals | Submit/ endorse articles for publication | 1 | 5 | 5.0 | 5.0 | 5.0 | 5.0 | 5.0 |
| | PI2. Number of research outputs presented in scientific fora | Present/ endorse articles for publication | 5 | 32 | 5.0 | 5.0 | 5.0 | 5.0 | 5.0 |
| | P13. Number of research units and organizations managed, programs/ projects conducted/ completed | a) Managed/ coordinates VSU RDE Centers and programs under the colleges | 10/15 | 15 | 5.0 | 5.0 | 5.0 | 5.0 | 5.0 |
| | | b) Managed/ coordinates Regional RDE consortium members and respective programs of CMIs | 10/17 | 30 | 5.0 | 5.0 | 5.0 | 5.0 | 5.0 |
| | | c) Conducts programs/ projects | 3 | 5 | 5.0 | 5.0 | 5.0 | 5.0 | 5.0 |
| | | d) Acts/ approves/ endorse ongoing/ completed projects | 140 | 152 | 5.0 | 5.0 | 5.0 | 5.0 | 5.0 |

| | | | | | | | | |
|--|--|--|--------|---|-----|-----|-----|------------|
| | PI4 . Number of proposals prepared and approved | Manage/ endorse research proposals to University President/ funding agency and supervise monitoring of approved proposals | 10 | 32 | 5.0 | 5.0 | 5.0 | 5.0 |
| | | Percent rate of approved proposals | 95% | 95.00% | 5.0 | 5.0 | 5.0 | 5.0 |
| | PI5. Amount of research money generated from external funding | Facilitated generation of research money from GAA and external funding both R&E, & VICARP through endorsed program/ project proposals | 16M | 73,840,767.62 | 5.0 | 5.0 | 5.0 | 5.0 |
| | PI6. Amount of research money generated from institutional funding | Review/ endorse programs / projects and budget proposals for approval by University President | 15M | 28,708,000 | 5.0 | 5.0 | 5.0 | 5.0 |
| | PI7. Number of coordinated/ supervised/ conducted RDE scientific and related for a and review proceedings/ outputs | Take overall coordination of RDE scientific and related fora (In-House Review, Symposium, program/ project conference) | 25 | 35 | 5.0 | 5.0 | 5.0 | 5.0 |
| | PI8. Number of reviewed/ packaged RDE management outputs/ IEC materials produced, reproduced and | Review and approve/ recommend for final packaging of R&D outputs, submitted R&D progress reports | 47 | 53 | 5.0 | 5.0 | 5.0 | 5.0 |
| | PI9. Number of forge/ manage and strengthened RDE linkages | Provided assistance to the University President in forging and maintaining international/ national/ regional/ institutional RDE linkages | 40 | 50 | 5.0 | 5.0 | 5.0 | 5.0 |
| | Sub-total | | | | | | | 5.0 |
| | MFO 4. Extension Services | | | | | | | |
| | PI1. Number of person-days trained | Train stakeholders | 11,000 | 13,000 | 5.0 | 5.0 | 5.0 | 5.0 |
| | PI2. Number of trainings conducted | Acts and supported trainings/ seminars/ workshops | 16 | 25 | 5.0 | 5.0 | 5.0 | 5.0 |
| | PI3. Number of technical expert services served | Number of technical expert services served as Resource Persons, Consultancy, Evaluators/ Organizers | 18 | 30 | 5.0 | 5.0 | 5.0 | 5.0 |
| | PI4. Number of success stories (videos) materials , techhniguides developed/ used | Approves the production of video success stories materials for distribution to stakeholders through posting the webite of RDE/VSU website. | 12,500 | 40,000 (Success stories for farmers on coconut, jackfruit, vegetable, goat and cattle and rootcrops) | 5.0 | 5.0 | 5.0 | 5.0 |

| | | | | | | | | |
|--|---|---|------|-----------|-----|-----|-----|------------|
| | PI5. Number of extension projects and major activities conducted | Conducts and facilitates extension projects and major activities | 50 | 70 | 5.0 | 5.0 | 5.0 | 5.0 |
| | PI6. Number of extension proposals submitted | Endorse proposals submitted by proponents | 5 | 60 | 5.0 | 5.0 | 5.0 | 5.0 |
| | PI7. Percent of extension proposals approved | Percent of extension proposals approved | 100% | 90% | 5.0 | 5.0 | 5.0 | 5.0 |
| | PI8. Amount of extension money generated from external funding | Facilitate submission of program/ project budget proposals | 9M | 10M | 5.0 | 5.0 | 5.0 | 5.0 |
| | PI9. Amount of extension money generated from institutional funding | Facilitate submission of program/ project budget proposals | 5M | 5,286,000 | 5.0 | 5.0 | 5.0 | 5.0 |
| | Sub-total | | | | | | | 5.0 |
| | MFO 5. Admin Support Services | | | | | | | |
| | PI1. Percentage of RDE documents acted on time | Acts on time administrative documents | 90% | 100.00% | 5.0 | 5.0 | 5.0 | 5.0 |
| | PI2. Number of meetings conducted | Preside OVPRE and other related meetings | 13 | 50 | 5.0 | 5.0 | 5.0 | 5.0 |
| | PI3. Percent of RDE related trips | Approved RDE related trips | 91% | 100% | 5.0 | 5.0 | 5.0 | 5.0 |
| | PI4. Number of awards OVPREI has contributed to the university under the VP's overall supervision | RDE related awards received: - institution - consortium - projects: papers/ posters - researchers | 15 | 15 | 5.0 | 5.0 | 5.0 | 5.0 |
| | Sub-total | | | | | | | 5.0 |
| | | | | | | | | |
| | Total Over-all Rating | | | | | | | 5.0 |
| | Average Rating | | | | | | | |
| | Adjectival Rating | | | | | | | |

Recommending Approval:


MARIA JULIET C. CENIZA

Vice Pres. for Research, Extension, and Innovation

Date: _____

Approved:


EDGARDO E. TULIN
President

Date: _____