

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **JEDESS MILADEL N. SALOMON**
 Position/Designation: **Instructor III, NARC**

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction	25%		
a. Head/Dean (50%)		4.67x50%= 2.33	0.583
b. Students (50%)		4.00x50%= 2.00	0.500
TOTAL for Instruction			1.083
2. Research			
3. Extension	50%	4.60	2.300
3. Others	25%	4.33	1.083
TOTAL	100%		4.466

EQUIVALENT NUMERICAL RATING:

4.466

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.466

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:

JEDESS MILADEL N. SALOMON

Name of Staff

Reviewed by:

FELICIANO G. SINON
 Director, NARC

Recommending Approved:

FELICIANO G. SINON
 Director

Approved:

OTHELLO B. CAPUNO
 Vice-President

VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JEDESS MILADEL N. SALOMON**, Instructor III of the **National Abaca Research Center-Visayas State University** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July 2019 to December 2019**.

JEDESS MILADEL N. SALOMON

Ratee

Approved:

GUINALDO C. FERNANDEZ JR.

Head of Unit, DDC

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO1: Advanced and Higher Education Services		Instruction: At least 25% of the total tasks							
PI1: Full-Time Equivalent (FTE)	Number of course/subjects/sections handled per semester	- Teaches course/subject/section per semester	- 1 course/subject/section per semester	1 subject 54 students	4	4	5	4.33	
	Number of hours spent to student consultation	Renders student consultation	1 hr/wk	1 hr/wk	4	5	4	4.33	
								13	

Ave. Rating (Total Over-all rating) divided by 4)			-
Additional Points:			
Punctuality	-		
Approved Additional points (with copy of approval)	-		
FINAL RATING			4.33
ADJECTIVAL RATING			Very Satisfactory

Comments & Recommendations for Development Purposes:

keep up the good job.

Evaluated and Rated by:

FELICIANO G. SINON

Director

Recommending Approval:

FELICIANO G. SINON

Director

Approved by:

OTHELLO B. CAPUNO

Vice-President

Date: _____

Date: _____

Date: _____

VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JEDESS MILADEL N. SALOMON**, Instructor III of the **National Abaca Research Center-Visayas State University** commit to deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period **July 2019 to Dec 2019**.

JEDESS MILADEL N. SALOMON

Ratee

Approved:

CHRISTINA A. GABRILLO

Head of Unit, DDC

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO1: Advanced and Higher Education Services		Instruction: At least 25% of the total tasks							
PI1: Full-Time Equivalent (FTE)	Number of undergraduate thesis/case study students advised	Advises undergraduate thesis/case study students	1	2 students	5	5	5	5.0	
	Number of hours spent to student consultation	Renders student consultation	2hrs/wk	2 hrs /wk	5	5	5	5.0	

Ave. Rating (Total Over-all rating) divided by 4)			-	Comments & Recommendations for Development Purposes: Great job. Outstanding
Additional Points:				
Punctuality	-			
Approved Additional points	-			
(with copy of approval)				
FINAL RATING			5.0	
ADJECTIVAL RATING			OUTSTANDING	

Evaluated and Rated by:

FELICIANO G. SINON
Director

Date: _____

Recommending Approval:

FELICIANO G. SINON
Director

Date: _____

Approved by:

OTHELLO B. CAPUNO
Vice-President

Date: _____



VISAYAS
STATE UNIVERSITY

Office of the Vice President for Instruction
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Email: vp@visayasstate.edu.ph
www.visayasstate.edu.ph

SUMMARY OF RATINGS PER SUBJECT

Teacher: Salomon, Jedess Miladel N.

First Semester 2019 - 2020

No. of Raters: 20

Subject: 3 - Anth 11 - Cultural Anthropology

Class Type: Lecture

8-9 MWF

Work Performance	NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1 Explains course objectives, requirement and grading system at the beginning of the semester				1	7	12	5.0
2 Always prepared and organized in class			1		12	7	4.0
3 Uses appropriate and updated instructional materials					6	14	5.0
4 Gives clear instructions/guidelines in accomplishing tasks				1	10	9	4.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				3	7	10	4.5
6 Makes classroom activities interesting and lively			2	7	9	2	4.0
7 Encourages students to ask questions and welcomes comments and suggestions				3	10	7	4.0
8 Has mastery of the subject matter					8	12	5.0
9 Available for student consultation even outside class time				3	8	9	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully				2	8	10	4.5
11 Gives relevant assignments, course requirements					8	12	5.0
12 Returns quizzes, exams, homework, assignments and exercises				1	10	9	4.0
13 Fair in giving grades		2	1	4	7	6	4.0
14 Wears clean and appropriate clothes/attire in class				1	6	13	5.0
15 Firm in implementing policies yet approachable and understanding			1	1	7	11	5.0
16 Commands respect of students				2	7	11	5.0
17 Exercises decency in speech and actions					5	15	5.0

Vision: A globally competitive university for science, technology, and environmental conservation

Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

Salomon, Jedess Miladel N.

3 - Anth 11 - Cultural

Median Rating		4.0	Very Satisfactory
Median Rating (nearest whole number)		Rating Description	
1	Poor		
2	Fair		
3	Satisfactory		
4	Very Satisfactory		
5	Outstanding		
1. Other positive points of the teacher and his/her teaching			
1	Considerate		5.00%
2	Discusses the lesson clearly		5.00%
3	No comment		95.00%
2. Suggestions for teaching improvement			
1	No comment		100.00%
*Note : This is a system-generated document. Signature is not necessary.			

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Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

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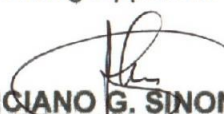
Ave. Rating (Total Over-all rating divided by 4)			-	Comments & Recommendations for Development Purposes: <i>She is reliable and efficient.</i>
Additional Points:				
Punctuality	-			
Approved Additional points	-			
(with copy of approval)				
FINAL RATING			4.50	
ADJECTIVAL RATING			OUTSTANDING	

Evaluated and Rated by:


FELICIANO G. SINON
 Director


Date: _____

Recommending Approval:


FELICIANO G. SINON
 Director

Date: _____

Approved by:


OTHELLO B. CAPUNO
 Vice-President

Date: _____