SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

JEDESS MILADEL N. SALOMON

Position/Designation:

Instructor III, NARC

	Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating
	(1)	(2)	(3)	(2x3)
1.	Instruction	25%		
a.	Head/Dean (50%)		4.67x50%= 2.33	0.583
b.	Students (50%)		4.00x50%= 2.00	0.500
	TOTAL for Instruction			1.083
2.	Research			
3.	Extension	50%	4.60	2,300
3.	Others	25%	4.33	1.083
7	TOTAL	100%		4.466

E	0	UIV	AL	ENT	NUN	MERIC	AL	RA	TING:
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4.466

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.466

ADJECTIVAL RATING:

Very Satisfactory

Prepared by

JEDESS MILADEL N. SALOMON

Name of Staff

Reviewed by:

Director NARC

Recommending Approved:

Approved:

ELLO BOCAPUNO

Vice-President

Vice-President

Date:

VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

Approved:

I, <u>JEDESS MILADEL N. SALOMON</u>, Instructor III of the <u>National Abaca Research Center-Visayas State University</u> commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>July 2019 to December 2019</u>.

JEDESS MILADEL N. SALOMON

Ratee				Head of Unit, DDC					
MFO & Performance	Success Indicators	Task Assigned	Target	Actual Accomplishments			ING		Remarks
Indicators (PI)	outous maleutors	rusk Assigned	raiget	Actual Accomplianments	Q ¹	E ²	T ³	A ⁴	Romano
MFO1: Advanced and		Instruction: At least 25%							
Higher Education Services		of the total tasks							
PI1: Full-Time	Number of course/subjects/sections	- Teaches course/subject/section	- 1 course/subject/section	1 subject	4	4	5	4.33	b
Equivalent (FTE)	handled per semester	per semester	per semester	54 students	5	4	4	4.33	}
	Number of hours spent to student consultation	Renders student consultation	1 hr/wk	I hr/wle	4	5	4	4.33	
	Trumber of flours spent to student consultation	Trenders student consultation	1111/WK	1 000 / 100	-	0		13	
	Ave. Rating (Total Over-all rating) divided by 4) Additional Points: Punctuality Approved Additional points (with copy of approval) FINAL RATING	-		4-33	Deve	lopme	ent Pu	rpose	nendations for ses:
	ADJECTIVAL RATING			Very sociatory					
Evaluated and Rated by:		Recommending Approval: FELICIANO G. SINON		Approved by:	LLO		APU	NO	

VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>JEDESS MILADEL N. SALOMON</u>, Instructor III of the <u>National Abaca Research Center-Visayas State University</u> commit to deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period <u>July 2019 to Dec 2019</u>.

JEDESS MILADEL N. SALOMON
Ratee

Approved:

CHRISTINA A. GABRILLO Head of Unit, DDC

Success Indicators	Success Indicators Task Assigned	Target	Actual Accomplishments		RA	Remarks		
				Q ¹	E ²	T ³	A ⁴	- Comanico
	Instruction: At least 25%	A CONTRACTOR OF THE PROPERTY O		The state of the s				
	of the total tasks			1		-		
Number of undergraduate thesis/case study	Advises undergraduate thesis/	1	2 Anderste	5	5	-	5.0	and the second s
students advised	case study students					_		
Number of hours spent to student consultation	Renders student consultation	2hrs/wk	2- has luik	5	0	5	5.0	
	Number of undergraduate thesis/case study students advised	Instruction: At least 25% of the total tasks Number of undergraduate thesis/case study students advised Advises undergraduate thesis/ case study students	Instruction: At least 25% of the total tasks Number of undergraduate thesis/case study students advised Advises undergraduate thesis/ case study students	Instruction: At least 25% of the total tasks Number of undergraduate thesis/case study students advised Instruction: At least 25% of the total tasks 1 2 Stydents	Instruction: At least 25% of the total tasks Number of undergraduate thesis/case study Advises undergraduate thesis/ students advised Advises undergraduate thesis/ case study students	Instruction: At least 25% of the total tasks Number of undergraduate thesis/case study students advised Advises undergraduate thesis/ case study students	Instruction: At least 25% of the total tasks Number of undergraduate thesis/case study students advised Advises undergraduate thesis/ case study students	Instruction: At least 25% of the total tasks Number of undergraduate thesis/case study students advised Advises undergraduate thesis/ case study students Q1 E2 T3 A4 C C C C C C

Ave. Rating (Total Over-all rating) divided by 4)		-	Comments & Recommendations for
Additional Points:			Development Purposes:
Punctuality	-		
Approved Additional points	-		Great pob.
(with copy of approval)			-
FINAL RATING		5.6	Ontstandiz
ADJECTIVAL RATING		OUTCTANDING	

Evaluated and	Rated	by:
1	1	
	the)	
FELICIANO G	SINO	Vh.

Date:

Recommending Approval:

FELICIANO G. SINON

Date:

Approved by:

OTHELLO B CAPUNO
Vice-President



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SUMMARY OF RATINGS PER SUBJECT

Teacher: Salomon, Jedess Miladel N.

First Semester 2019 - 2020

No. of Raters: 20

Subject: 3 - Anth 11 - Cultural Anthropology

Class Type: Lecture

8-9 MWF

		affec			71 =		<u> </u>	-
	Work Performance	NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1	Explains course objectives, requirementand grading system at the beginning of the semester				parent pa	7	12	5.0
2	Always prepared and organized in class		and the property of the party o	1		12	7	4.0
3	Uses appropriate and updated instructional materials				The state of the s	6	14	5.0
4	Gives clear instructions/guidelines in accomplishing tasks				1	10	9	4.0
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				3	7	10	4.5
6	Makes classroom activities interesting and lively			2	7	9	2	4.0
7	Encourages students to ask questions and welcomes comments and suggestions				3	10	7	4.0
8	Has mastery of the subject matter					8	12	5.0
9	Available for student consultation even outside class time				3	8	9	4.0
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully				2	8	10	4.5
11	Gives relevant assignments, course requirements					8	12	5.0
12	Returns quizzes, exams, homework, assignments and exercises				gang and a second	10	9	4.0
13	Fair in giving grades		2	1	4	7	6	4.0
14	Wears clean and appropriate clothes/attire in class				1	6	13	5.0
15	Firm in implementing policies yet approachable and understanding			Person	guand	7	1 1	5.0
16	Commands respect of students				2	7	11	5.0
17	Exercises decency in speech and actions					5	15	5.0

Vision: A giobally competitive university for science, technology, and environmental conservation

Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

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10/18/2019

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Control No. :____

alomon, Jedess Miladel N.

3 - Anth 11 - Cultural

Median Re	ating 4.0	Very Satisfactory
Median Rating (nearest whole number)	Rating Description	
1	Poor	
2	Fair	
3 A	Satisfactory Very Satisfactory	
5	Outstanding	
Other positive points of the te		
Other positive points of the te Considerate Discusses the lesson clear.	eacher and his/her teaching	
	eacher and his/her teaching	5.00% 5.00% 95.00%
Considerate Discusses the lesson clear	eacher and his/her teaching	5.00%

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communities and environment.

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to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period <u>July 2019 to December 2019</u>.

JEDESS MILADEL N. SALOMON

Ratee

wing -

Approved:

FELICIANO G. SINON

Head of Un

MFO & Performance	Success Indicators	Task Assigned	Target	Actual Accomplishments		R/	Remarks		
Indicators (PI)	000000000000000000000000000000000000000	Tuon nooigitos	i ai got			E ²	T ³	A ⁴	
MFO2: Research		Research: At least 25%							
Services		of the total tasks							
	Number of research proposal submitted	- Develops research proposal for funding	- 1 Research proposal per year	G	_				
	for funding	output to scientific for a/conferences							
MFO3: Extension		Extension: At least 50%				-			
Services		of the total tasks							al company and adjustment and assessment and adjustment and and adjustment and adjustment and adjustment and a
PI1: Number of Trainings	Number of person-days trained	- Trains x person for y days	80	104	5	5	5	1.0	
conducted	Number of trainings facilitated	Facilitates the conduct of trainings	2	4	5	4	4	4-33	,,,
	Number of extension programs/projects	- Conducts/implements extension	1	1	3	5	4	20	
parallely and a later of the second s	conducted/implemented	projects/components							
	Number of clients served/briefed	Briefs walk-in visitors	200	350	5	4	5	4.67	,
Number of IEC materials	Number of IEC materials produced	Produces and disseminates	200	604	5	5	5	(30	, , , , , , , , , , , , , , , , , , , ,
produced		IEC materials		,					4-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1
Others	Number of exhibits manned	Mans exhibits	1	2	4	4	A	20	
the state of the s	Number of field visits conducted	Conducts field visits	3	4	4	4	5	4-33	
	Number of meetings organized/attended	Organizes/attends meetings	3	8	5	5	4	4-67	
	Number of workshops conducted	Conducts workshops	1	Ô	_			10.	
Total Over-all Rating	The state of the s							36	

Ave. Rating (Total Over-all rating divided by 4)			•	Comments & Recommendations fo Development Purposes:
Additional Points:		and the state of t		She is reliable and
Punctuality	-			- and is remarke curry
Approved Additional points	-	al en egen mendig en en mendig en en en en elle produce de la produce de la cominación cominación de la cominación de sen en elle de la cominación de la comina		efficient.
(with copy of approval)		And the second s		-
FINAL RATING	and the second s		4.50	7
ADJECTIVAL RATING			OUTTANDADO	
	Recommending Approval:		Approved by	<i>r</i> :

Evaluated and Rated by:

FELICIANO G. SINON

Date:

Date:

Vice-President
Date: