

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: RINA C. ALDE


Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head (50%)		4.8325 X 0.50= 2.416	2.295
b. Students (50%)		4.79 x 0.50= 2.395	2.275
Total for Instruction	95		
2. Research	5	5	0.25
3. Others (Committee chairmanship, etc.)			
TOTAL RATING			4.82

EQUIVALENT NUMERICAL RATING : 4.82

TOTAL NUMERICAL RATING : 4.82

ADJECTIVAL RATING : OUSTANDING


Prepared by:


RINA C. ALDE
 Name of Faculty

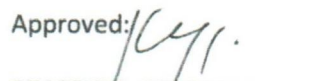
Reviewed by:


LUZ O. MORENO
 Head, DPBG

Recommending Approval:


VICTOR B. ASIO
 Dean, CAFS

Approved:


BEATRIZ S. BELONIAS
 Vice President, Instruction

a. Number of OBE compliant syllabus prepared		1	2	5	5	5	5
b. Number of teaching guides/laboratory manuals developed/revised		1	2	5	5	5	5
c. Number of complete set of teacher-developed audio visual materials (powerpoints, videos, computer games, etc.)		2	3	5	5	5	5
PI 12: Additional outputs							
Number of awards/recognitions received by							
MFO 3. RESEARCH							
PI 1: Number of published papers in internationally indexed journals							
PI 2: Number of research outputs presented in local/regional/national /international							
PI 3: Number of research project/study conducted and/or completed on schedule							
PI 5: Number of research project proposals submitted							
P16: Number of College/department level seminars/trainings workshops/reviews conducted/attended/facilitated		1	2	5	5	5	5
DBS MFO 4. Extension services							
PI 1: Number of technical/expert services rendered							
PI 2: Number of extension projects/components conducted							
Total Over-all Rating	43.66						
Average Rating	4.85						
Adjectival Rating	Outstanding						

Evaluated and Rated by:


LUZ O. MORENO
 Head, DPBG

Recommending Approval:


VICTOR B. ASIO
 Dean, CAFS

Approved:


BEATRIZ S. BELONIAS
 VP for Instruction

EMPLOYEE DEVELOPMENT PLAN

NAME OF EMPLOYEE: RINA C. ALDE*

PERFORMANCE RATING: 4.82 (Outstanding) January –June 2019

AIM: To improve teaching/instruction and research capability

PROPOSED INTERVENTIONS TO IMPROVE PERFORMANCE AND/OR COMPETENCE AND QUALIFICATION TO ASSUME HIGHER RESPONSIBILITIES.

DATE: January 2019

TARGET DATE: July 2019

FIRST STEP: Encourage MS. Alde to conceptualize and develop research proposals related to her field of specialization for submission to funding agencies

RESULT: Ms. Alde conducted literature review search and attended research-related seminar-workshops

NEXT STEP: Encourage Ms. Alde to attend seminar-workshops and conferences to gain new knowledge/insights/experiences

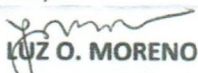
RESULT: Ms. Alde attended seminar-workshops and conferences

OUTCOME: Ms. Alde has acquired new knowledge and gained experiences to improve her performance and competence

FINAL STEP/RECOMMENDATION: Continuously encouraged and required her to write research proposals and also to develop/update teaching materials


RINA C. ALDE
Conforme

Prepared by:


LUZ O. MORENO
Unit Head

**Ms. Alde transferred to another SUC in Eastern Samar starting August 1, 2019*