## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: RINA C. ALDE

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)		
1. Instruction					
a. Head (50%)		4.8325 X 0.50= 2.416	2.295		
b. Students (50%)		4.79 x 0.50= 2.395	2.275		
Total for Instruction	95				
2. Research	5	5	0.25		
<ol><li>Others (Committee chairmanship, etc.)</li></ol>					
TOTAL RATING			4. 82		

**EQUIVALENT NUMERICAL RATING** 

4.82

TOTAL NUMERICAL RATING

4.82

ADJECTIVAL RATING

**OUSTANDING** 

Prepared by:

Reviewed by:

UZ O. MORENO

Head, DPBG

Recommending Approval:

VICTOR B. ASIO

Dean, CAFS

Approved:

BEATRIZ/S. BELONIAS

Vice President, Instruction





## Visayas State University DEPARTMENT OF PLANT BREEDING AND GENETICS Visca, Baybay City, Leyte

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, RINA C. ALDE, Instructor I, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>January to June 2019</u>.

nstructor 1

Date:

UZ O. MORENO

Head, DPBG

Date:

					Rating					
MFO No.	MFO Description	Success/Performance Indicator (PI)	Assigned Task	Target	Actual Accomplish- ments	Quality	Efficiency	Timeliness	Average	Remark
UMFO 2. Hig	gher Education	on Services					1		1	
OVPI MFC	1. Curriculu	ım Program	entre delle discrete de les es experientes el recopionis apericans entre constantes de la companya de la compa	The state of the s		Mindal province that have been interesting and				
	PI 1: Total U	Indergraduate FTE monitored	PBre 131 (Lec)= 21 students; Pbre 131 (Lab)= 21 students; Pbre 117 (Lab)= 3 students; AgSci 114 (Lec)=36 students; AgSci 114 (Lab)= 11 students; AgSci 114 (Lab)= 30	15.00	15.45	3	5	5	4.33	
	PI 9: Number a. Number of and thesis co	students advised for their academic	SCH (Ray) II S	1	2	5	5	5	5	Served as academic adviser to Plant Breed
	b. Number o	f thesis outline/manuscripts approved		1	5	5	5	5	5	
1	c. Number of chairman/mer	students advised as SRC nber		5	12	5	5	5	5	
	PI 10: Numbe	r of student organizations advised	general commence de la secución de la commencia de describación de la commencia de la commencia de la commencia	1	1	3	5	5	4.33	
1	PI 11: Numbe developed/rev	r of instructional materials rised								

		)							
ambrusoma diki kacamanda konon osabia. Amanda kono	Number of OBE compliant syllabus prepared		1	2	5	5	5	5	
	<ul> <li>b. Number of teaching guides/laboratory manuals developed/revised</li> </ul>		. 1	2	5	5	5	5	
	<ul> <li>c. Number of complete set ofs of teacher-developed audio visual materials (powerpoints, videos, computer games, etc.)</li> </ul>		2	3	5	5	5	5	
-	PI 12: Additional outputs								
	Number of awards/recognitions received by								
MFO 3. RI	ESEARCH			1					
	PI 1: Number of published papers in internationally indexed journals								
	PI 2: Number of research outputs presented in local/regional/national /international					***************************************			
	PI 3. Number of research project/study conducted and/or completed on schedule								
	PI 5: Number of researchproject proposals submitted								
	P16: Number of College/department level seminars/trainings workshops/reviews conucted/attended/facilitated		1	2	5	5	5	5	
DBS MFO	4. Extension services	and a contraction of the contrac							
	PI 1: Number of technical/expert services rendered								
	PI 2: Number of extension projects/components conducted								
Total Over-a	all Rating	43.66							
Average Rai	ting	4.85							
Adjectival Ra	ating	Outstanding				***************************************			

Evaluated and Rated by:

LUZ O. MORENO

Head, DPBG

Recommending Approval:

VICTOR B. ASIO

Dean, CAFS 🖠

Approved:

BEATRIZ'S. BELONIAS

VP for Instruction

## **EMPLOYEE DEVELOPMENT PLAN**

NAME OF EMPLOYEE: RINA C. ALDE\*

PERFORMANCE RATING: 4.82 (Outstanding) January –June 2019 AIM: To improve teaching/instruction and research capability

PROPOSED INTERVENTIONS TO IMPROVE PERFORMANCE AND/OR COMPETENCE AND QUALIFICATION TO ASSUME HIGHER RESPONSIBILITIES.

DATE:

January 2019

TARGET DATE: July 2019

FIRST STEP: Encourage MS. Alde to conceptualize and develop research proposals related to her field

of specialization for submission to funding agencies

RESULT:

Ms. Alde conducted literature review search and attended research-related seminar-

workshops

NEXT STEP: Encourage Ms. Alde to attend seminar-workshops and conferences to gain new

knowledge/insights/experiences

RESULT: Ms. Alde attended seminar-workshops and conferences

OUTCOME:

Ms. Alde has acquired new knowledge and gained experiences to improve her

performance and competence

FINAL STEP/RECOMMENDATION: Continuously encouraged and required her to write research

proposals and also to develop/update teaching materials

Prepared by:

\*Ms. Alde transferred to another SUC in Eastern Samar starting August 1, 2019