

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS**

July - December 2016

Name of Faculty Member:

**MARIA HAZEL I. BELLEZAS**

Program Involvement		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1.	Instruction	<b>75%</b>		
	a. Head/Dean (50%)	5.00	2.50	
	b. Students (50%)	4.00	2.00	
	Total for Instruction		4.50	3.38
2.	Research	<b>10%</b>		
	a. Client/Director for Research (50%)			
	b. Dept. Head/Center Director (50%)			
	Total for Research		0.00	0.00
3.	Extension	<b>5%</b>		
	a. Client/Director for Extension (50%)			
	b. Dept. Head/Center Director (50%)			
	Total for Extension		0.00	0.00
4.	Administration			
5.	Others	<b>10%</b>		
	Attendance to Seminars & Workshops	0.00	0.00	0.00
	<b>TOTAL</b>			<b>3.38</b>

EQUIVALENT NUMERICAL RATING	<b>3.38</b>
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING	<b>3.38</b>
ADJECTIVAL RATING	<b>Satisfactory</b>

Prepared by:

Reviewed by:


  
**MARIA HAZEL I. BELLEZAS**

Name of Faculty

  
**MOISES NEIL V. SERINO**

Department Head

Approved:


  
**EDGARDO E. TULIN**

President

# INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARIA HAZEL I. BELLEZAS of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JULY 1 - DECEMBER 31, 2016.

  
**MARIA HAZEL I. BELLEZAS**  
 Ratee

Approved:   
**MOISES NEIL V. SERINO**  
 Head of Unit

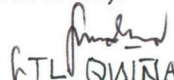
MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomp.	Rating				Remarks
					Q1	E2	T3	A4	
Advanced Education Services	Fulltime Teaching Equivalent for Graduate	Teaching graduate courses							
Higher Education Services	Fulltime Teaching Equivalent Under graduate courses	Teaching Undergrad. courses	10	33.9	5	5	5	5	
	Number of Instructional Materials Revised and Utilized								
	Number of Student Research Advised		1	4	5	5	5	5	
	* Approved thesis outline								
	* Approved manuscript								
	Number of student organization advised								
							Average rating A & HES	5	
Research Services	Number of research proposal prepared and submitted	Research							
	Number of research project conducted								
	Seminars, workshops & trainings attended:								
	* International								
	* National								
	* Regional								
	* Local								
	Outputs presented in: * International								
	* National								
	* Regional								
	* Local								
							Ave. rating for Research		

Extension Services	Resource Person (Licensure Exam for Teachers Review)	Resource person							
	Number of Extension project conducted								
	Seminars/Workshops & trainings attended								
	* International								
	* National								
	* Regional								
	* Local								
								Ave. rating for Extension	
Other Services	Seminars/Forum/Conferences Attended	Participant							
	Stata Management	Participant							
								Ave. rating for Other Services	
Total Over-all Rating									5

Average Rating (Total Over-all rating divided by 1)		5
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
<b>FINAL RATING</b>		5
<b>ADJECTIVAL RATING</b>		Outstanding

Comments & Recommendations for Development Purpose:

Received by:

  
HIL QUINANOLA  
PMT

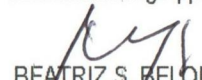
Date: \_\_\_\_\_

Calibrated by:

  
REMBERTO A. PATINDOL  
PMT

Date: \_\_\_\_\_

Recommending Approval:

  
BEATRIZ S. BELONIAS  
Vice-President

Date: \_\_\_\_\_

Approved by:

  
EDGARDO E. TULIN  
President

Date: \_\_\_\_\_

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Maria Hazel I. Bellezas  
Performance Rating: July - December 2016

Aim: To finish writing on her PhD dissertation

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: November 16, 2016

Target Date: December 30, 2016

First Step:

Data analysis and initial draft of the manuscript

Result:

Date: \_\_\_\_\_


Target Date: \_\_\_\_\_

Next Step:

Outcome:

Final Step/Recommendation:

Prepared by:

  
**MOISES NEIL V. SERIÑO**  
Unit Head

cc: ODA-HRD