## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

## Name of Faculty Member: Prof. WINSTON M. TABADA

Program Involvement	Percentage	Numerical Rating	Equivalent
(1)	Weight of	(Rating)	Numerical
	Involvement		Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.86	2.43
b. Students (50%)	50%	4.40	2.20
TOTAL for Instruction	70%	4.63	3.24
2. Research	5%	4.67	0.23
3. Extension	5%	4.86	0.24
4. Support to Operations	10%	4.89	0.49
5 Administration	10%	4.93	0.49
TOTAL	100%		4.70

4.70

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.70

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

WINSTON M. TABADA

Dept Head, DCST

Approved by:

EDGARDO E. TULIN

College Dean

President

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR) FORM

I, Prof. WINSTON M. TABADA, Department Head of the Department of Computer Science and Technology commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2016.

WINSTONM. TABADA

Ratee

Dean/CoE

																		MFO 1		No.	MFO		
													R			,		Higher Education		MFO'S/ PAPS	Description of		
Student organizations advised	organizations advised/ assisted	PI 6b. No. of student		On consultation				special problems	On thesis/ practicum/	advised	PI 6a. Number of students		established	Academe/Industry Linkage	PI 5. Number of	implemented	Pl 1. Number of FTE	Higher Education Services (Relevant and quality tertiary education ensured to achieve inclusive growth)			Success Indicators		
			software development	Mentoring on				students theses	Improving						Linkaging		Teaching	uality tertiary edi		Projects	Activities/	Duccus	
			develop skills in problem solving	Helps/mentors students	Dept. Head	Thesis Coordinator and	manuscripts as adviser,	students software and	editing and revising of			C	fessional organizations	academe/industry/pro-	Links with	Science Subjects.	Teaches Computer	ucation ensured to achieve		C	Tasks Assigned		
			80				20						7	)		1	4	inclusive		O	Target		
			300				30						~	>		20.91	20 07	growth)	ments	Accomplish-	Details of		
			S				S						4			J	'n		Q	ual	ity		
			S	7			S						v	1		J	٧		Eff	icie	ency	]	
			S				S						v	1		J	'n		Tin	ıeli	ness	Rating	
			5.0				5.0						4.7			0.0	ם		A	ver	age		
			taking programming course	CS students & non-CS students									PSITE	Baybay Water District, BNHS, EVFIT, GIZ,	PHILNITS, ICTO-DOST, Baybay-LGU,							Remarks	

assisted on sudent related Party, CISSI activities  Party, DCSI Party, DCSI Anniversaries and other special and other special and other special and other special Anniversaries Acceloped  Anniversaries Acceloped  Accelope										PI 8. Additional Outputs
COEVSU		5.0	5	5	S	6	6	Developed in MOODLE online Laboratory Exercises: CS138, CS139, CS 123		On-line course lab. materials
elated Party, Christmas organization on their party, Christmas organization of the CS138, CS and other cS138		5.0	5	5	5	8	∞			On-line course lecture materials
elated Party, Christmas organization on their Party, Christmas organization on their Party, CDCST roles of the activities (COE/VSU)  Anniversaries and other special events  Improving Revised the CS138, CS existing syllabi (summer) syllabi (summ										Revised Powerpoint lect. presentation (per course)
elated Party, Christmas organization on their Party, DCST roles of the activities //COE/VSU Anniversaries and other special events    Improving existing syllabi   139, CS199 and CS 123   2									-	New Powerpoint lecture presentation (per course)
elated Party, Christmas organization on their Party, DCST roles of the activities /COE/VSU Anniversaries and other special events  Improving Existing syllabi (summer) syllabi	CS 123 was a requested subject last May summer		5	5	4	3	2	38.	Improving existing lecture manuals	Revised Lab. Manual
elated Party, Christmas organization on their Party, DCST roles of the activities (COE/VSU Anniversaries and other special events										New lab. manual
elated Party, Christmas organization on their Party, DCST roles of the activities  /COE/VSU  Anniversaries and other special events  Improving existing syllabi (summer) syllabi (summer) syllabi (summer) syllabi (summer) syllabi	CS 123 was a requested subject last May summer		S	S	4	4	2	Revised the CS138, CS 139, CS199 and CS 123 (summer) syllabi	Improving existing lecture manuals	Revised lecture manual
elated Party, Christmas organization on their Party, DCST roles of the activities  (COE/VSU Anniversaries and other special events    Improving existing syllabi   139, CS199 and CS 123   2										New lecture manual
elated Party, Christmas organization on their Party, DCST roles of the activities /COE/VSU Anniversaries and other special events	CS 123 was a requested subject last May summer		O.	S	5	4	2	Revised the CS138, CS 139, CS199 and CS 123 (summer) syllabi	Improving existing syllabi	Revised syllabi
elated Party, Christmas organization on their Party, DCST roles of the activities /COE/VSU Anniversaries and other special events										New syllabi
nn student related Party, Christmas organization on their Party, DCST roles of the activities  /COE/VSU Anniversaries and other special events										PI 7. Number of instructional materials developed
	encoding during the AACCUP accreditation of some programs in VSU were added to the regular activities		O.	S	5	7	S	organization on their roles of the activities		assisted on student related activities

	MFO 3	MFO 2				
	127.65	Access of dese			-	
PI 4. Number of research proposals submitted	Research Services (Higher education research improved to promote economic productivity and innovation)  PI 3. Number of research Development of projects conducted and/or completed on schedule  PO 2. Development of database, lead in the design and implementation of the leading to the promote economic productivity and innovation)	Access of deserving but poor students to quality tertiary education increased			No. of online PhilNITS reviewer	No. of students passing the PHILNITS FE and IT Passport examinations, given by ITPEC
Proposed the Establishing an Integrated Community- based Monitoring System (i- CBMS) for Baybay City project	Development of RDIMS	lity tertiary educat			Test questions and solutions encoding	Tutoring/Mentori ng
Proposed the Establishing an Integrated Community-based Monitoring System (i-CBMS) for Baybay City project	note economic productivit Design and implement the database, lead in the design and implementation of the	tion increased			Solving and encoding to MOODLE the test questions of previous PHILNITS examinations	Tutoring/Mentori Conducted tutorials to students taking the FE and IT passport exam
-	y and inn				-	2
-	ovation)				2	w
4	2				5	4
u u	4		Mean	Total	5	5
O.	S				5	4
4.7	4.7		4.86	58.33	5.0	4.3
The project is a research (development of the system) with extension (training brgy. Officials and students of CWTS on the encoding and generation of reports)	R&D Information Management System and Development and Evaluation of a WebGIS-based Campus Map (collaborative work with				Created the online reviewers for the FE and IT Passport examinations	KAcabal - Philnits FE Examination, RViernes, Jlumbre, Tnapiere, JHinampas, BLapeciros, RJamito and KAcabal - IT Passport Examination. ITPEC is the Information Technology Professional Examination Council which is composed of Bangladesh, Malaysia, Japan, Thailand, Mongolia, Vietnam and Philippines.

							iinars/	Support to Operations  PI 1. Number of seminars/ trainings/conventions/ workshops coordinated for	MFO 5
							-	Support to Operations (STO)	MFO 5
	4.86	ting	Mean Rating	Me					
	34.00	nts	Total points	To				9	
							uts	PI 9. Additional outputs	
	4.7	5	5	4	30	30	om	money generated from institutional funding (Thousand PHP)	
							ension ousand	PIZ. Amount of extension money generated from external funding (Thousand PHP)	
The training component of the i-CBMS project	4.7	5	5	4	1	1	ension	<u>PI 5.</u> Number of extension proposals submitted	
	5.0	5	ر.	5	1	1	ension and/or ule	PI 4. Number of extension projects conducted and/or completed on schedule	
	5.0	5	5	5	30	15		Individuals	
	5.0	5	5	5	2	2		Groups	
								<u>PI 3.</u> Number of beneficiaries served	
Separate IEC for Barangay Officials and elementary teachers.	4.7	4	5	5	2	1	des	PI 2. Number of IEC materials/technoguides developed/used	
Computer Literacy training for barangay officials and elementary teachers for Candadam, Sta. Cruz, Kilim, San Agustin and Bunga.	5.0	ъ	v	ر.	60	30	length	<u>PI 1</u> . Number of person-days trained weighted by length of training	
							gagement increased)	Extension Services (Community engagement increased)	MFO 4
	4.67		Mean						
	14.00		Total						
							uts	PI 8. Additional outputs	
programmer	4.7	5	5	4	50	30	om	money generated from institutional funding (Thousand PHP)	
Excluding the salary of the				_			arch	PI 7. Amount of research	

ling	Outstanding	0								Adjectival Rating	Adjectiv
	4.84	_								Average Rating	Average
	82.3				¥					Total Over-all Rating	Total O
	4.93	ng	Mean Rating	Mea							
	24.7	ıts	Total points	Tota							
									PI 9. Additional Outputs		
100% no complaint	5.0	5	5	5	100%	100%	-do-	Management	PI 8. Zero percent complaint Management from clients served		
Computers	5.0	5	ъ	5	38	20	-do-	Management	PI 7. Number of office and laboratory equipment purchased		
Gradesheets, Registration Forms, Shifting Forms, Vouchers, etc	4.7	ъ	5	4	1,500	1,000	-do-	Administration	PI 3. Number of documents attended and served		
Regular and special meetings	5.0	5	5	5		12	-do-	Management	PI 2. No. of management meetings conducted	Services (GASS)	
	5.0	5	5	5	-	-			departments and/or service units supervised and monitored	Adminis- tration and Support	
DCST							Department head	Administration	PI 1. Number of	General	MFO 6
	4.89	ng	Mean Rating	Mea							
	14.7	ıts	Total points	Tota							
Working with some faculty and staff of the different departments of COE	4.7	4	5	5	100%	100%	System administration and content management of the COE website	Content management	System administration of Content the College of Engineering management Website		
This system is used by all VSU campuses : Main, Isabel, Villaba, Alangalang & Tolosa	5.0	5	5	5	100%	100%	Update and upgrade the system	System maintenance	Percent availability of the Instructors Performance Evaluation System (IPES)		-
MOODLE server for the VSU open university and web and database server used during enrolment.	5.0	22	c,	S	S	2	Manage and administers servers	System administration	No. of servers maintained in support to operation of the enrollment and the Open University		
									PI 3. Additional outputs		
									workshops/reviews conducted	-	
									seminars/trainings/		•
									PI 2. Number of in-house	_	•

		ADJECTIVAL RATING
4.84		FINAL RATING
	0.1	Approved Additional points (with copy of approval)
	0.2	Punctuality
		Additional Points:
4.84		Average Rating (Total Over-all rating divided by 4)

Comments & Recommendations for Development Purpose:

Date:	Planning Office	Received by:
Date:	REMBERTO A. PATINDOL	Calibrated by:
Date:	BEATRIZ S. BELONIAS  Vp for Instruction	Recommending Approval:
Date:	EDGARDO E. TULII  President	Received by:

1 - Quality2 - Efficiency3 - Timeliness

4 - Average